IAA Finance & Audit Committee Meeting Agenda
September 18, 2026 – After Board Meeting
Location: Board Conference Room – 4th floor and Via Zoom (Hybrid meeting)

Public Meeting

1. Approval and Recommendation Actions:
   a. Approve meeting minutes (06/26/2026 meeting)
   b. Recommendation by FAC to IAA Board to utilize Forvis Mazars, LLP for 2026 audit (discussion, approval recommendation to Board)
   c. IAA Investment Policy (review, approval recommendation to Board)
   d. Debt Issuance Criteria Policy (review, approval recommendation to Board)

2. Updates to Committee:
   a. Internal Audit Updates:
      i. Audit plan progress update (review)
   b. Policies for annual review (no changes, review only)
      i. Business Expense and Travel Policy
      ii. Post Issuance Compliance Policy
      iii. Defined Contribution Retirement Plan Fiduciary Committee Policy
      iv. Internal Controls Policy
      v. IAA Credit Card Policy
      vi. Variable Rate Securities and Derivatives Policy
      vii. Commodity Price Hedging Policy
   c. Treasury Updates:
      i. Liquidity/reserve/cash position update (review)
      ii. Investment performance Qtr #2 – 2026 (review)
   d. Finance Updates:
      i. YTD 2026 financial performance comparison to budget (review)
      ii. 2026 Risks and opportunities (review)
      iii. Accounts receivable performance & bad debt w/off (review)
      iv. FAC responsibility checklists – 2026 (review)

Next Meeting: November 20, 2026 (After Board Meeting)

MINUTES
Finance and Audit Committee Meeting
Indianapolis Airport Authority

The meeting of the finance and audit committee was called to order at 08:32 a.m. on June 26, 2026, via a hybrid virtual platform.

Present at the meeting and comprising a quorum were:
Tobin McClamroch, Committee Chair
Jeffrey Gaither, Committee Member
Duane Gibbs, Committee Member
Ryan Goodwin, Committee Member
Tamika Catchings, Committee Member

Barbara Glass, Board President
Mamon Powers III, Board Secretary
Kurt Schleter, Board Member
Brian Tuohy, Board Counsel

IAA Staff attending:
Mario Rodriguez, Executive Director
Robert Thomson, Sr. Director of Finance & Treasurer
Keith Berlen, Sr. Director of Operations & Public Safety
Jarod Klaas, Sr. Director of Planning & Development
Maria Wiley, Sr. Director of Audit, Compliance & Procurement
Marsha Wurster, Sr. Director of Commercial Enterprise & Air Service Development
Reid Goldsmith, Sr. Director of Information Technology
Megan Carrico, Sr. Director of Public Affairs
Holli Harrington, Sr. Director of Strategic Alliance
Jonathan Weinzapfel, General Counsel
Alexandra Kalpakidis, Sr. Executive Assistant
Drew Genneken, Deputy Sr. Director, Planning & Development
Elias Maqueda, Director, Accounting
Ellen Hurley, Associate General Counsel
Matthew Smith, Director, IT Operations
Eric Anderson, Director, Properties
Rebecca Fiscus, Director, Capital Program, Planning & Development
Tony McMichael, Director, Airside Development, Planning & Development
Kevin Forbes, Director, Landside Development, Planning & Development
Cindy Hallett, Interim Director, Properties (virtual)
Jen Welch, Director, Public Affairs
Bill Glant, Director, Procurement
Steven Wilson, Director, Parking & Ground Transportation, Parking (virtual)
Brian Eckstein, Director, Guest Services (virtual)
Lisa Hawkins, Manager, Financial Planning and Analysis, Finance
Keith Rexing, Manager, Treasury, Compliance, and Investor Relations, Finance
Yoon Lee, Manger, Risk Management
Caitlin Withers, Manager, Communications, Communications and Marketing (virtual)
Tracy Guerrero, Manager, Air Service, Air Service Development (virtual)

Attiyana Morris, Project Manager II, Airside, Planning & Development (virtual)
Taylor Hammill, Project Manager II, Planning & Development (virtual)
Troy Richardson, Project Manager I, Planning & Development (virtual)
Mohammad Samrah, Project Manager-Staff Augment, Planning & Development (virtual)
Andrea Wesson, Senior Capital Program Budget and Data Analyst, Planning & Development
Lillian Bledsoe, Contracts Coordinator/ Sr. Specialist, Planning & Development
Fadel Fraj, Grant Administrator, Planning & Development
Josh Hurd, Sr. Financial Analyst, Finance
Charity Mawi, Talent Acquisition Assistant, Human Resources (virtual)
Travis Underhill, Jr. Service Desk Technician, Information Technology (virtual)
Brad Clapper, IT Service Desk Technician, Information Technology (virtual)
Mary Jane Glaspy, Executive Assistant / Senior Administrator, Planning & Development (virtual)
Hunter Mabina, Sr. Administrative Assistant, Planning & Development (virtual)
Kristi Farley, Sr. Administrative Assistant, Planning & Development (virtual)
Christina Harrell, Contracts Specialist, Procurement (virtual)
Dennis Provo, Superintendent, IMC (virtual)
Callie McCune, Community Events Coordinator, Public Affairs (virtual)

AGENDA ITEM – APPROVAL AND RECOMMENDATION ACTIONS:

- Approval of meeting minutes: Upon a motion by Ms. Catchings, seconded by Mr. Gaither, and unanimously passed, approval was given to the minutes of the regular meeting of May 1, 2026.

- Approval of the 2027 Budgets and Appropriations:

    - Presentation on IAA's budgets as economic impact investments from Phillip T. Powell, Ph.D., Executive Director, Indiana Business Research Center, Clinical Professor of Business Economics, Indiana University Kelley School of Business.

    - 2027 Capital Improvement Fund Budget and Appropriation: Ms. Fiscus provided a background on the 2027 Capital Budget formulation process and discussed the importance of the capital budget in achieving the strategic goals of asset preservation and customer service. An overview of the 2027 Capital Improvement Program was completed.

    - 2027 Airport System Fund (Operating) Budget and Appropriation: Mr. Thomson provided a summary of the 2027 budget appropriation and reviewed the highlights of 2026 revenue, expense, debt service and budgets.

        - **ACTION ITEM:** Upon a motion by Mr. Gaither, seconded by Ms. Catchings, and unanimously affirmed, FAC approved giving a recommendation to the full board that the 2027 Capital Improvement Fund Budget and Appropriation and the 2027 Airport System Fund (Operating) Budget and Appropriation should be considered for approval.

AGENDA ITEM – UPDATES TO COMMITTEE:

- Internal Audit plan progress update: Ms. Wiley reviewed the internal audit executive summary.
- 2026/2027 capital project funding & refunding 2016A bonds: Mr. Thomson provided a review of the refunding of the 2016A bonds for savings and an update on 2026/2027 capital project debt funding requirements.
- YTD 2026 financial performance comparison to budget: Mr. Maqueda provided a review of the YTD performance compared to budget

- Accounts receivable performance & bad debt w/off: Mr. Maqueda provided a review of accounts receivable performance along with a review of bad debt.
- Liquidity/reserve/cash position update: Report provided to the committee.
- Investment performance to Qtr #1 – 2026: Report provided to the committee.
- 2026 financial risks and opportunities: Report provided to the committee.
- 2026 FAC responsibility checklists: Report provided to the committee.

ADJOURNMENT

Chair McClamroch asked if there was any additional or further business to come before the FAC. There being no further business, the meeting was adjourned at 10:23 a.m.

Indianapolis Airport Authority
Finance & Audit Committee

By: __________________________________
Tobin McClamroch, Committee Chair

DATED: ______________________________

BP2026-10-XX

BOARD MEMO - CONTRACT 2026 EXTERNAL AUDIT

To: IAA Board of Directors

From: Tobin McClamroch, Chair, Finance and Audit Committee

Date: September 18, 2026

Board Date: October 16, 2026

Subject: Contract with Forvis Mazars, LLP (formerly FORVIS LLP) for the audit of the Indianapolis Airport Authority's financial statements for the year ended December 31, 2026

Background

In 2024 Forvis Mazars LLP ("Forvis") provided audit services fee commitments for the 2024-2026 audit years:

2024	$150,000*
2025	$157,500*
2026	$165,400*

*with an additional 2.5% administrative fee

The Finance and Audit Committee reviewed and discussed the three-year proposal before recommending Forvis Mazars LLP be engaged to perform the 2026 audit.

Scope

Approve a not-to-exceed contract for financial auditing services of the Indianapolis Airport Authority's 2026 financial statements and associated internal control and compliance reports as required under the U.S. Office of Management and Budget (OMB) Compliance Supplement applicable to each of IAA's major federal award programs.

Schedule

Interim work for the 2026 audit will begin in October 2026, while final fieldwork for the audit is expected to begin early February 2027 and continue through March 2027.

Forvis Mazars, LLP is committed to ensuring staff continuity on the IAA engagement, providing partner oversight with airport audit experience and expertise, and providing staff at all levels with governmental auditing experience.

Recommendation

Consider for approval an engagement with Forvis Mazars, LLP for the audit of the Indianapolis Airport Authority's financial statements for the year ended December 31, 2026, in an amount not to exceed $165,400*.

Indianapolis Airport Authority
<u>Investment Policy</u>

1.0 Policy:

It is the policy of the Indianapolis Airport Authority ("Authority") to invest public funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the Authority and conforming to all state/local statutes governing the investment of public funds. In general, Authority investments must comply with IC 5-13-9 and Indiana Statute overrides any conflicting information in this policy.

2.0 Scope:

This Investment Policy Statement applies to the investment of all public funds by the Treasurer of the Authority or any designated representative thereof. These funds are accounted for in the Authority Annual Comprehensive Financial Report and include:

Deleted: Annual

1. Unrestricted balances
2. Restricted balances

3.0 Prudence:

Investments shall be made with judgment and care—under circumstances then prevailing—which persons of prudence, discretion, and intelligence acting in a similar capacity exercise in the management of funds for a similar type organization.

4.0 Objective:

The primary objectives, in priority order, of the Authority investment activities shall be:

Deleted: ¶
<#>Preservation of assets¶
<#>Liquidity¶
<#>Yield¶

4.1 Preservation of assets: Safety of principal is the foremost objective of the investment program. Investments of the Authority shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio.

Deleted: Safety

4.2 Liquidity: The Authority investment portfolio will remain sufficiently liquid to enable the Authority to meet all operating requirements which might be reasonably anticipated.

4.3 Yield: The Authority investment portfolio shall be designed with the objective of attaining a rate of return throughout budgetary and economic cycles, commensurate with the Authority investment risk constraints and the cash flow characteristics of the portfolio.

Deleted: Return on Investments

5.0 Delegation of Authority:

The Authority shall manage the Authority's investments per IC 8-22-3-20 and IC 5-13-9. Management shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials, including those identified below.

Responsibility for the investment program is hereby delegated to:

1. Authority Board-Appointed Treasurer

6.0 Ethics and Conflicts of Interest:

The Authority's officers and employees involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

7.0 Authorized Financial Dealers and Institutions:

No public deposit shall be made except in a qualified public depository as established by state laws. The Treasurer will maintain a list of such qualified institutions.

Prior to making an initial deposit with a qualified institution, the Treasurer will obtain the institution's most recent Call Report. The Authority will not make an initial deposit with an institution whose Tier 1 risked-based capital ratio is less than 6% or a Complex Credit Union Leverage Ratio (CCULR) less than 9%.

Deleted: Tier 1 risked-base capital ratio report

The Treasurer also will maintain a list of financial institutions authorized to provide investment services and a list of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Indiana. These may include primary dealers or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following: proof of National Association of Security Dealers certification, proof of state registration, and certification of having read entity's investment policy and depository contracts.

An annual review of qualified firms will be conducted by the Treasurer. A current audited financial statement is required to be on file for each financial institution and broker/dealer with which the Authority invests funds. The Treasurer will obtain Call Reports from all depositories with whom the Authority has deposits no less than quarterly. The Treasurer will report to the Authority's Finance and Audit Committee if any institution's Tier 1 risk-based capital ratio falls below 6% or CCULR falls below 9%.

Deleted: Tier 1 risk-based capital ratio

Deleted: reports

8.0 Authorized & Suitable Investments:
The Authority is empowered by statute to enter into the following types of investments per IC 5-13-9.

8.1 Securities: The Authority is empowered by statute to invest funds per IC 5-13-9-2 and IC 5-13-9-2.5 in the following types of securities:

(1) Securities backed by the full faith and credit of the United States Treasury or fully guaranteed by the United States and issued by any of the following:
(A) The United States Treasury.
(B) A federal agency.
(C) A federal instrumentality.
(D) A federal government sponsored enterprise.

(2) Securities fully guaranteed and issued by any of the following:
(A) A federal agency.
(B) A federal instrumentality.
(C) A federal government sponsored enterprise.

(3) Investments commonly known as money market mutual funds that are in the form of securities of or interests in an open-end, no-load, management-type investment company or investment trust registered under the provisions of the federal Investment Company Act of 1940, as amended (15 U.S.C. 80a et seq.).

(A) Such investments shall be made through depositories designated by the State Board of Depositories as depositories for state deposits under IC 5-13-9.5.
(B) The portfolio of such investments must be limited to the following:

(1) Direct obligations of the United States.
(2) Obligations issued by any of the following:
(a) A federal agency.
(b) A federal instrumentality.
(c) A federal government sponsored enterprise.
(3) Repurchase agreements fully collateralized by obligations described in subdivision (1) or (2).

(C) the form of securities in such investments must be rated either:

(1) AAAm, or its equivalent, by Standard and Poor's Corporation or its successor.
(2) Aaa, or its equivalent, by Moody's Investors Service, Inc. or its successor.

(4) Funds may be invested in deposit accounts offered by a designated depository approved by the State Board of Depositories, or fully collateralized repurchase or resale agreements with such approved depositories. (IC 5-13-4-7)

(5) Municipal securities issued by an Indiana local governmental entity, a quasi-governmental entity related to the state, or a unit of government, municipal corporation, or special taxing district in Indiana, if the issuer has not defaulted on any of the issuer's obligations within the twenty (20) years preceding the date of the purchase.

8.2(a) Certificates of Deposit: Per IC 5-13-9-4, the investing officer making a deposit in a certificate of deposit shall obtain quotes of the specific rates of interest for the term of that certificate of deposit that each designated depository (any financial institution designated by the State Board of Depositories as depositories for state funds per IC 5-13-9.5) will pay on the certificate of deposit. Quotes may be solicited and taken by telephone. A memorandum of all quotes solicited and taken shall be retained by the investing officer as a public record of the political subdivision under IC 5-14-3. A deposit made under this subsection shall be placed in the designated depository quoting the highest rate of interest. If more than one (1) depository submits a quote of the highest interest rate quoted for the investment, the deposit may be placed in any or all of the designated depositories quoting the highest rate in the amount or amounts determined by the investing officer, in the investing officer's discretion.

If all of the designated depositories of a political subdivision decline to issue or receive any deposit account, or to issue or receive the deposit account at a rate of interest equal to the highest rate being offered other investors, investments may be made in the deposit accounts of any financial institution designated for state deposits as a depository by the State Board of Depositories under IC 5-13-9.5.

8.2(b) Syndicated Certificates of Deposit: Per IC 5-13-9-5.3, the investing officer may invest funds in a syndicated certificate of deposit if (1) the investing officer initially invests funds with an approved depository, (2) the depository arranges for deposit of the funds in one or more federally insured financial institutions, (3) the full amount of funds on deposit with each financial institution is insured by a federal deposit insurance agency, (4) the depository acts as custodian of the funds, and (5) the depository receives an amount of insured deposits at least equal to the amount of funds invested by the investing officer.

8.3 Repurchase Agreements: Repurchase agreements, including standing repurchase agreements, commonly known as sweep accounts, must be with depositories designated by the State Board of Depositories as depositories for state funds per IC 5-13-9.5. A repurchase agreement may only be for securities which are issued or fully insured or guaranteed by the United States, a United States government agency, an instrumentality of the United States, or a federal sponsored enterprise. The depository shall determine daily that the repurchase agreements are fully collateralized base on the market value of securities, and the depository shall deliver additional securities to make the agreement collateralized to the applicable level. The collateral involved in a repurchase agreement entered into under this section is not subject to the maturity limitation provided in section 11.

8.4 Forward Purchase Agreements: The Authority may enter into agreements to purchase securities at a fixed rate or indexed rate over a contractual period not to exceed (30) thirty-years, forward purchase agreements ("FPAs"). The Authority may only agree to receive securities specified in sections 8.1(1) and 8.1(2) of this policy under an FPA. Such securities must mature no later than five (5) years after the delivery date of said securities to the Authority.

8.5 Securities Lending: The Authority is authorized by IC 5-13-9-3.5(c) to lend securities provided that such an agreement is collateralized by either cash or interest bearing obligations that are issued by, fully insured by, or guaranteed by the United States, an agency of the United States government, a federal instrumentality, or a federal government sponsored enterprise in excess of the total market value of the loaned securities. Notwithstanding section 8.5, the Treasurer shall notify the Authority's Finance and Audit Committee (as established by the Authority Board) prior to engaging in any securities lending.

8.6 Joint Investment Funds and Investment Pools: The Authority may invest in a joint investment fund with one or more political subdivisions located within the county by entering into a written master agreement that defines the rights and obligations of the participating political subdivisions per IC 5-13-9-10. The Authority must have the investing officer serve on the administering board of the fund. The administrator of the investment fund must have experience in the investment of public funds for governmental entities and be registered as an investment adviser with the United States Securities and Exchange Commission under the Investment Advisers Act of 1940, as amended (15 U.S.C. 80a-9 et seq.), with public funds under management in the amount of at least one hundred million dollars ($100,000,000).

The Authority may invest in a local government investment pool established within the office of the treasurer of state per IC 5-13-9-11 and administered by the treasurer of state or another local government investment pool established under IC 36-1-7.

8.7 Other Investments: The Authority is authorized to make any other investment permitted by IC 5-13-9. Notwithstanding section 8.7, the Treasurer shall notify the Authority's Finance and Audit Committee prior to investing in any investment not specifically allowed in sections 8.1, 8.2, 8.3, 8.4, or 8.6.

9.0 Safekeeping and Custody:

All security transactions, including collateral for repurchase agreements, entered into by the Authority shall be conducted either (1) on a delivery-versus-payment (DVP) basis or (2) on a cash basis with an approved broker-dealer. Securities purchased on a DVP basis will be held by a third party custodian designated by the Treasurer and evidenced by a monthly statement. Securities purchased on a cash basis will be held in a safekeeping account with the approved broker-dealer and evidenced by a monthly statement.

10.0 Diversification:

Maturities shall be time diversified over a schedule determined by known liabilities and/or to achieve a target duration or weighted average maturity for the portfolio based on the judgment of the Treasurer.

The Authority may invest available deposits subject to the following restrictions:

Security	***Percent of Portfolio Eligible***
Deposit Accounts	100%
U.S. Treasuries	100%
Government Agencies	100%
Government Sponsored Enterprises	100%
No more than 50% in a single GSE	
Money Market Mutual Funds	100%
Certificates of Deposit	25%
Repurchase Agreements	100%
Forward Purchase Agreements	50%
Investment Pools	
TrustINdiana	75%
All Others	25%
Municipal Securities	100%
No more than 15% in a single issuer	
No more than 5% aggregately with:	
(1) issuers that are unrated or	
(2) issuers that are rated below investment grade	

For purposes of this policy, the following bonds, if not rated, shall be deemed investment grade: (a) bonds that are secured by lease payments of school corporations payable by the collection of ad valorem property taxes and is further subject to the State Intercept Program and (b) bonds that are secured by a utility that is regulated by the Indiana Utility Regulatory Commission and is required to set rates at a sufficient level to pay debt service.

11.0 Maximum Maturities:

To the extent possible, the Authority will attempt to match its investments with anticipated cash flow requirements. The Authority will not directly invest in securities maturing more than five (5) years from the date of purchase per IC 5-13-9-5.6 and IC 5-13-9-5.7. However, no more than twenty-five percent (25%) of the Authority's funds shall be invested in securities that mature more than two years from the date of purchase.

12.0 Reporting and Record Keeping:

The Treasurer or the highest-ranking Authority staff person acting in a Treasury capacity shall provide quarterly investment reports which provide a clear picture of the status of the current investment portfolio. The management report should include investment performance, comments on the fixed income markets and economic conditions, compliance issues, possible changes in the portfolio structure and thoughts on investment strategies.

Schedules in the quarterly report should include the following:

1. A listing of individual securities held at the end of the reporting period
2. Average life and final maturity of all investments
3. Coupon, discount or earnings rate
4. Par value, Amortized Book Value and Market Value
5. Percentage of the Portfolio represented by each investment category

The Authority shall keep thorough records of all investment activity, including monthly interest reports, trade data, and account statements and maintain such records in accordance with Indiana records retention requirements.

The Treasurer shall submit an annual investment report to the Marion County Board of Finance per IC 5-13-7-7.

13.0 Definitions

Government Agency is an institution established by and controlled by the Federal Government of the United States. Examples of an agencies are: the Tennessee Valley Authority, Government National Mortgage Association (Ginnie Mae), Small Business Administration, and United States Agency for International Development.

Government Instrumentality is, for purposes of this policy, the same as a Government Sponsored Enterprise.

Government Sponsored Enterprise is a privately held corporation with public purposes created by the U.S. Congress to reduce the cost of capital for certain borrowing sectors of the economy. Examples of GSEs for purposes of this policy include: Federal Home Loan Bank, Federal Home Loan Mortgage Corporation (Freddie Mac), Federal National Mortgage Association (Fannie Mae), Federal Agricultural Mortgage Corporation (Farmer Mac), Federal Farm Credit Bank, and the Resolution Funding Corporation.

TrustINdiana is a local government investment pool open to any Indiana local unit of government in the State of Indiana, authorized by the Indiana General Assembly's passage of Indiana Code § 5-13-9-11 during its 2007 session.

14.0 Expiration of Policy:

This policy shall have an initial expiration of December 31, 2029.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter. The FAC may extend this policy for a term not exceeding four years from the date of adoption.

15.0 Policy Approval/Revision History:

Adopted:	September 18, 2009
Amended:	June 18, 2010
Amended:	April 15, 2011
Amended:	April 20, 2012
Amended:	March 15, 2013
Amended:	September 19, 2014
Amended:	October 16, 2015
Amended:	October 21, 2016
Amended:	October 20, 2017
Amended:	October 19, 2018
Amended:	December 13, 2019
Amended:	December 11, 2020
Amended:	December 16, 2022
Amended:	January 16, 2026

This Investment Policy for the Indianapolis Airport Authority has been approved by the Authority's Board of Directors and is effective as of the 16th of October 2026.

Deleted: *January*

Signed: ______________________________

Robert B. Thomson, Treasurer

Indianapolis Airport Authority
Debt Issuance Criteria Policy

PURPOSE

The Indianapolis Airport Authority ("Authority") is establishing this policy to set forth the guidelines related to the use of new money debt to fund the Authority's capital requirements.

This policy addresses the following criteria:

1) useful life requirement;
2) project value requirement; and
3) specific direct funding source considerations.

The Authority will use the debt issuance policy to determine projects eligible to be funded with new money debt. Meeting the debt issuance policy criteria does not limit the Authority in any way from making other funding decisions.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

USEFUL LIFE

The Authority recognizes that matching the payment for an asset to the assets useful life more evenly impacts IAA's user fees. Assets with an expected useful life of 20 years or greater will be considered candidates for new money debt funding.

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PROJECT VALUE REQUIREMENT

Projects with a value of more than $10 million will be considered candidates for new money debt funding.

SPECIFIC DIRECT FUNDING SOURCE

Projects with a specific direct funding source (that is directly associated with the assets created by the project) will be considered candidates for new money debt funding if the funding source pays all incremental debt service. The project value requirement will be evaluated based on the efficiency of debt financing the project given other debt program management activities.

INDIANAPOLIS AIRPORT AUTHORITY

To: Tobin McClamroch, Chair – IAA Finance & Audit Committee IAA Board Finance & Audit Committee Members

From: Maria D. Wiley, MBA, CFE
IAA Senior Director of Audit, Risk Management & Procurement

Date: September 18, 2026

Subject: Internal Audit Executive Summary
Covers the months of June 2026 to August 2026

Completed Projects – Audit Findings

Airfield Maintenance Inventory Spot Check

During the August inventory spot check audit found a discrepancy in the amount of disinfectant spray registered in the asset management system and the physical count on the stock room shelves. Audit was able to verify 35 disinfectant sprays on the shelf but only 14 were shown on the inventory report.

Resolution - After working with the Inventory Purchasing Manager, audit can confirm that missing "Bea-Fect Disinfectant" spray cans were returned to the departmental blanket work orders. This action can be seen on the following work order info: (16) to work order 548356 for Parking Maintenance, (3) to work order 548335 for the Facilities Building, (2) to work order 548357 for PSO. No further audit work is deemed necessary.

Completed Projects – No Issues

3 Parking Cashier Audits
2 Airfield Maintenance Inventory Spot Checks
3 Monthly Procurement Card Packet Reviews

Miscellaneous

CAF (Control Assessment Forms) Review for External Auditors – Forvis Mazars, LLP

RESOLUTION NO. 04-2025

RESOLUTION OF THE INDIANAPOLIS AIRPORT AUTHORITY
BUSINESS EXPENSE AND TRAVEL POLICY

WHEREAS, the Indianapolis Airport Authority (the "IAA" or the "Authority") is a municipal corporation organized under Indiana Code §8-22-3, with authority to exercise executive and legislative functions; and

WHEREAS, Indiana Code §8-22-3-9 and 8-22-3-11 permit the Authority's board of directors (the "Board") to adopt a system of rules and procedures, and supervise its internal affairs and employ personnel, necessary to carry out the duties, functions, and powers of the Board; and

WHEREAS, the Board's Finance & Audit Committee reviewed and recommended for adoption the updated business expenses and travel policy at its April 18, 2025 meeting; and

WHEREAS, the Board considers it appropriate and efficient to approve and adopt policies that assist the administration and financial management of the Indianapolis Airport Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Authority does hereby:

Adopt the Business Expenses and Travel Policy ("Policy") which is attached hereto and incorporated herein by reference.

APPROVED this 16th day of May, 2025, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

By: Barbara L Glass
Barbara Glass, President

DATED: May 16, 2025

By: DocuSigned by: MARION POWERS III 0E974D0C94E54D0...
Marion Powers III, Secretary

* Signed under authority of IAA Board Resolution #11-2021

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, Secretary of the Indianapolis Airport Authority Board of Directors, hereby certify that the foregoing is a true and correct copy of Resolution No. 04-2025 adopted by the Indianapolis Airport Authority Board on the 16th day of May 2025.

By: DocuSigned by: MAMON POWERS III
0E974D0C94E54D0...
Mamon Powers III, Secretary
INDIANAPOLIS AIRPORT AUTHORITY

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1.0 PURPOSE

1.1 To establish policies and procedures governing the authorization, Approval and payment of Business Expenses and Travel by the Indianapolis Airport Authority ("IAA" or "Authority") employees and other authorized individuals.

1.2 IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

2.0 SCOPE

2.1 All employees and/or Travelers who incur Business Expenses on behalf of the IAA, excluding IAA Board Members. IAA Board Member Business Expenses, Travel and reimbursements are approved by IAA's Board President. IAA's Finance & Audit Committee Chair approves all Business Expenses, Travel, and reimbursements of IAA's Board President.

3.0 GENERAL POLICY

3.1 All employees/Travelers shall exercise the same care in incurring Business Expenses that a prudent person exercises when spending their own money or traveling on personal business. All employees/Travelers shall conduct business within the guidelines of the IAA's Ethics Policy (Appendix A).

3.2 The employee/Traveler must know the nature and extent of allowable Business Expenses and comply with this administrative policy and procedure ("Policy").

3.3 IAA shall pay, directly or through reimbursement, all reasonable, appropriate, and adequately supported Business Expenses while attending professional conferences, training seminars, business meetings, and/or other activities required or necessary to conduct IAA business. **Receipts presented for reimbursement should be completely segregated and separate from un-reimbursable Personal Expenses**. All reimbursement requests must be submitted for approval in a timely manner. Any expenses submitted after 180 days will be denied.

3.4 All requests for Exceptions to this Policy must be clearly explained in writing, supported by appropriate external documentation, and approved in the Travel Request or the Business Expense Report in Concur by the applicable Approver (as listed in Section 4.4.1). Business expenses not authorized by this Policy shall be the sole responsibility of the Traveler/employee.

3.5 Injury in the course of business is covered under IAA's Workers Compensation. All bills and correspondence must be sent to the IAA's Worker's Compensation Administrator. Injury while not in the course of business (personal time or Personal Entertainment by a Traveler/employee) will be the responsibility of the Traveler/employee and will not be covered by IAA's Workers Compensation.

4.0 RESPONSIBILITIES, APPROVALS and EXCEPTIONS

4.1 Traveler / Employee:

4.1.1 Remain knowledgeable of and comply with this Policy.

4.1.2 In Concur, complete and submit a Business Expense Report for Approval that summarizes and settles all the Business Expenses for the Travel (Cash out of Pocket or Company Paid).

4.2 Approvers:

4.2.1 Ensure that all department employees have access to and comply with this Policy.

4.2.2 For Travel Requests, ensure that adequate Travel budget funds are available.

4.2.3 For Business Expense Reports, ensure that all items submitted for reimbursement are reasonable, appropriate, and allowable, with all required documentation attached.

4.3 The Finance Department:

4.3.1 Disburses reimbursements in accordance with this Policy.

4.3.2 Maintains and makes available the published IRS Standard Mileage Rate.

4.3.3 Issues, tracks, and records Travel Advances and reimbursements.

4.3.4 Reviews Business Expense Reports for mathematical accuracy and compliance with this Policy and returns reimbursement reports that do not fully comply for modification or additional support.

4.3.5 Includes amounts in taxable income for those employees who do not provide approved Business Expense Reports for Travel Advances not returned within timeframes defined by the IRS.

4.3.6 Provides this Policy to IAA's travel agent, if any, and requires the travel agent to acknowledge that it understands and will comply with the Policy.

4.3.7 At least annually, provides training about this "Administrative Policy and Procedure" to Travelers and/or employees who incur Business Expenses.

4.4 Approvals of Travel Requests and additional guidance on obtaining Approval on Exceptions:

4.4.1 The following Approvals shall be required for Required Business Trips and Education/Development Trips (sometimes hereinafter referred to as "Approved Travel") and Business Expenses:

Traveler	Approver
IAA Board President	IAA Finance & Audit Committee Chair
IAA Board Members	IAA Board President
Executive Director	Review by Sr. Dir. Audit & Compliance*; Approval by IAA Board President
Senior Directors (including General Counsel) ("Executive Team")	Executive Director
Directors & Managers	Appropriate Executive Team member
Other **	Directors, Managers or Supervisors with appropriate delegated financial authority or Executive Team member

* Only for Business Expenses

**Travel Requests approved by appropriate Executive Team member

4.4.2 All Exceptions to this Policy require the written Approval of one of the following individuals: the Traveler's Executive Team member, the Executive Director, or the Board President, depending on the position of the Traveler relative thereto. Exceptions may be granted when they are justified as being reasonable under the circumstances and in the best interest of the IAA. Approved policy exception requests must be submitted with the Business Expense Report.

4.4.2.1 The Executive Director and Executive Team members shall prepare written justification for any required Exceptions pertaining to their Approved Travel and Business Expenses and obtain the written Approval of the appropriate Approver listed in Section 4.4.1 before submitting Business Expenses for reimbursement.

4.4.2.2 All other Travelers shall prepare a written justification for each requested exception to this Policy. Whenever reasonably possible, Approval of Exceptions should be prepared and submitted before the commencement of Approved Travel (as part of the Travel Request).

4.5 Approval of Executive Director's Required Business Trips, Education/Development Trips, and Business Expenses:

4.5.1 The Board President shall approve, in advance of reimbursement, all Required Business Trips, Education/Development trips, and Business Expenses of the Executive Director after review for compliance with this Policy by the IAA's Senior Director of Audit & Compliance.

5.0 PROCEDURE, GUIDELINES and POLICY

5.1 Annual travel budget Approval process:

5.1.1 Annually, during the budget process for the upcoming calendar year, the IAA Staff shall develop a travel budget and review it with the IAA's Finance and Audit Committee (FAC) in the normal course of budget review and recommendation to the full IAA Board.

5.1.1.1 The Executive Director shall be responsible for managing the trip-level details for Approved Travel (trip Approval, monitoring, and budget).

5.1.1.2 International Travel ("International Approved Travel") requires the prior written Approval of the Board President or Vice President.

5.1.2 Traveler obtains Approval using the Travel Request by doing and including the following:

5.1.2.1 The Traveler shall prepare and submit this request in Concur before a Required Business Trip or education/development trip, as applicable.

5.1.2.2 Detail and descriptions that explicitly illustrate the purpose of said trip.

5.1.2.3 Estimated costs for all aspects of said trip.

5.1.2.4 Travel Advance amount if required (processing time to receive Travel Advance is a minimum of one regular Monday to Friday work week). See 5.1.4.3.

5.1.2.5 All other relevant details needed for the Travel Coordinator to book hotel rooms, flights, and register for conferences and training courses.

5.1.2.6 Documentation of all proposed Exceptions to this Policy that are known at the time of submittal of the Travel Request.

5.1.2.7 Submission to Approver.

5.1.2.7.1 The Executive Director may use methods other than the Travel Request for obtaining and communicating with the Travel Coordinator regarding the Approval to book said trip.

5.1.3 Concur system provides the Approval status of a submitted Travel Request.

5.1.4 Travel Coordinator:

5.1.4.1 After the Travel Request has been approved, the Travel Coordinator will begin the reservation process.

5.1.4.2 If the actual costs for said trip exceeds the estimated costs by more than 10% of the Approved Travel Request, with the confirmed information, Approval may be obtained considering the increased cost (Approvals starting again at Section 5.1.2.7).

5.1.4.3 If the Traveler makes a Travel Request that includes a cash advance, the advance request must be accompanied by justification for the cash advance and approved by the Sr. Director of Finance. If approved, the Concur functional administrator will forward the Travel Request details to Accounts Payable (Payables). This will provide Payables with the proper Approvals necessary to proceed with issuing a cash advance to the Traveler. Upon receipt of the Travel Advance request, Payables will provide a confirming e-mail to the Traveler and the Travel Coordinator and indicate the date the check is anticipated to be available.

5.1.4.4 All confirmations and details are communicated directly to Traveler as reservations and details are confirmed.

5.2 Changes to Approved Travel:

5.2.1 Notification is required to the Travel Coordinator when:

5.2.1.1 Adding additional fees for registrations;

5.2.1.2 Changing flight information;

5.2.1.3 Changing hotel information;

5.2.1.4 Changing dates; or

5.2.1.5 Cancellations.

5.2.1.5.1 Airline regulations require that reservations on non-refundable tickets be canceled before departure to reuse and apply credits towards future Approved Travel.

5.2.2 The Travel Coordinator will notify both the Traveler and the applicable Approver of the cost and details associated with changes to Approved Travel in accordance with Section 5.1.4.2.

5.3 Personal Travel Profiles Forms:

5.3.1 The Traveler is responsible for providing their personal Traveler profile information to their Travel Coordinator. This includes phone numbers, medical restrictions, special meal requirements, emergency contact information, airline and hotel rewards program numbers, and seat preferences.

5.4 Air Travel:

5.4.1 Air Travel restrictions:

5.4.1.1 No more than a total of five (5) staff members, three (3) directors, or two (2) Executive Team members shall Travel on the same flight. These totals are not cumulative but rather define the maximum number of staff on any flight at five (5) with additional limitations on the number of directors and Executive Team members in the composition of the five (5).

5.4.1.2 Travelers must NOT volunteer for denied boarding compensation when on a Required Business Trip or Education/Development Trip.

5.4.1.3 Travelers must NOT Travel to countries where the State Department has issued a travel advisory. When in doubt, a Traveler should contact the Travel Coordinator to obtain a list of current advisories. Travel Advisors/Consular Info Sheets can be obtained from the U.S. Department of State Bureau of Consular Affairs at http://travel.state.gov .

5.4.2 Airline reservations shall be booked as far in advance as possible to take advantage of discount fares. The lowest available fare (within the authorized booking class) that reasonably allows the Traveler to be at their destination in time to conduct IAA business should be booked. Destination locations served by flights that currently qualify and are active (or qualified in the prior calendar year) in IAA's Air-Service Incentive program at the time of booking are to be considered the preferred flight by Travelers. It is IAA's intent to directly support and book these flights, even when the flight is not the lowest available fare. The list of preferred incentive flights will be maintained with the Approved Travel listing (<u>see</u> Section 5.1.1).

5.4.2.1 Considerations in determining the lowest available fare:

5.4.2.1.1 Specifically-negotiated fares;

5.4.2.1.2 Non-refundable fares;

5.4.2.1.3 Advance purchase fares;

5.4.2.1.4 Connecting and one-stop fares;

5.4.2.1.5 Off-peak flights;

5.4.2.1.6 Promotional or bulk fares;

5.4.2.1.7 Saturday/Sunday night stay-over; and

5.4.2.1.8 Alternate Airports

5.4.3 If the primary purpose of the Approved Travel is to visit a specific airline, it is acceptable to book a flight on that airline even if the airline does not offer the lowest fare available.

5.4.4 Approved Travel shall be booked to arrive at the destination in time to conduct IAA business and scheduled to return soon after the conclusion of the required business. If the Traveler elects to arrive earlier or stay later than reasonably necessary to conduct the business, the Traveler will be responsible for all additional costs beyond the Constructive Travel Time.

5.4.5 Occasionally, a Traveler may save money by arriving early or staying later (i.e., the airfare differential is sufficient to cover the cost of an additional night in the hotel plus meals or other expenses). In these situations, the Traveler may arrive early or stay late, provided the documentation attached to the Business Travel Request demonstrates that cost savings will be achieved. If the additional days are the employee's scheduled workdays, the employee shall either work remotely (if approved) or charge the time to the appropriate paid time off pay code in IAA's payroll system.

5.4.6 While not encouraged, airline tickets may be purchased directly by the Traveler if the fare is substantiated lower than that offered by IAA's Travel Coordinator or travel agency, if any.

5.4.7 Travelers shall not, under any circumstances, request a personal refund for any unused ticket purchased (either directly or through a reimbursement) with IAA funds. Unused tickets/vouchers (including "e-tickets") shall be returned to the Travel Coordinator for later business use.

5.4.8 Employees shall not request a particular airline or routing to accumulate mileage in a frequent flyer program when lower-cost accommodations are available on other airlines.

5.4.9 International Trips:

5.4.9.1 Employees may work with the Travel Coordinator to obtain citizenship documentation requirements for all International Approved Travel, including assistance in obtaining any required visa applications. It is the Traveler's responsibility to allow sufficient time to obtain the proper entry documentation for a business trip.

5.4.9.1.1 All fees for passports and visas shall be reimbursable and expensed to the individual's department.

5.4.9.1.2 The cost of preventative pre-trip immunizations and other medications for diseases and illnesses (e.g., malaria) are reimbursable.

5.4.10 The reimbursement limit for booking class of airline tickets is "Economy class" (e.g., coach) for all types of trip duration, domestic segments of International trips, and International destinations.

5.4.10.1 Reasonable airline baggage, extra space, early boarding, seat selection, or similar fees are reimbursable. Seat selections and seat assignment costs necessitated by the Traveler's unique height or size may be reimbursed.

5.4.10.2 Airline tickets may be purchased by the Traveler for a higher booking class than "Economy class" if the Traveler documents the cost of the available "Economy class" ticket at the same time the higher booking class ticket is purchased. Reimbursement will be denied if the "Economy class" ticket cost is not documented when the higher booking class ticket is purchased by the Traveler. An IAA Travel Coordinator may not purchase a higher booking class ticket. The Traveler must personally make the purchase and seek reimbursement for the Economy Class ticket cost.

5.5 Personal Vehicles:

5.5.1 IAA provides a pool of staff cars to use for Travel within Marion County and the eight surrounding counties. Generally, staff cars are not intended for Travel outside this nine-county area. Exception to this general guideline can be granted by any member of IAA's executive management team.

5.5.2 The use of personal vehicles for Travel is reimbursable using the current IRS Standard Mileage Rate.

5.5.3 If a Traveler is authorized to use their personal vehicle (or to rent a vehicle) for a Required Business Trip or Education/Development Trip in place of air travel, the Traveler may be reimbursed the lesser of (1) the total mileage cost computed using the current IRS Standard Mileage Rate plus toll, hotel parking and other parking fees, and additional meal and lodging costs resulting from the extended Travel time; or (2) the lowest round-trip airfare plus reasonably estimated destination transportation costs (e.g., taxis and airport shuttles).

5.5.3.1 The Traveler must request and receive Approval of this option in advance;

5.5.3.2 The Traveler shall document the cost difference of each alternative and attach this information to the Travel Request when submitting in Concur for Approval and

5.5.3.3 The Traveler shall use accrued vacation or personal time for vehicle Travel time that exceeds the Travel time that would have been required using scheduled air service (including land Travel time that would be necessary to get to the final destination).

5.5.4 Employees are responsible for sufficiently insuring their personal vehicles. IAA is not responsible for damage to, or loss of use of, personal vehicles when used for Travel. If an employee is involved in an accident in their personal vehicle while on IAA business, they shall file an accident report with the police and file a claim through their personal insurance agency.

5.5.5 Staff using personal vehicles while on business shall be covered only under the IAA's Automobile Liability Insurance Policy on an excess basis. In other words, the employee's personal auto liability policy is primary, and if exhausted, the IAA's liability coverage would provide excess protection.

5.6 Rental Vehicles:

5.6.1 Travelers may use rental vehicles while at their Approved Travel destination if other modes of transportation, such as taxicabs, Uber/Lyft, or other Transportation Network Companies (TNC) and airport shuttles, are not economical or cannot reasonably accommodate transportation requirements.

5.6.2 Rental vehicles shall be intermediate class or smaller unless three or more Travelers share the vehicle. The Traveler shall request any discount rates to which the Traveler is entitled (e.g., state contracts). The most economical option that will accommodate the need should be selected.

5.6.3 Collision and/or damage insurance:

5.6.3.1 The collision and/or damage insurance offered in the U.S. and Canada by the rental car company **shall be declined**. IAA has collision and damage coverage through its insurance company. Collision and/or damage insurance accepted will not be reimbursed.

5.6.3.2 International car rentals (excluding Canada) **shall include** maximum liability, collision, and/or damage insurance. If the rented vehicle is to be driven into several foreign countries, the rental car company shall be notified in advance, as additional insurance coverage may be required.

5.6.4 Travelers shall select the rental vehicle refueling option anticipated to be the most economical for IAA.

5.6.5 The costs associated with a rental vehicle used for business purposes and personal use (beyond the duration required for business use) shall be reimbursed on a pro-rata daily basis. Fuel and mileage charges resulting from more than incidental personal use of the vehicle—and hotel and other parking fees during personal use of the rental vehicle—shall not be reimbursed.

5.6.6 The Traveler is responsible for inspecting the rental car's physical condition before driving it from the rental car company's lot. Damages shall be reported immediately. It is also the Traveler's responsibility to review all charges to ensure accuracy before leaving the rental counter.

5.6.7 In the event of an accident while driving a rental car, the Traveler shall do the following:

5.6.7.1 Exchange driver information, but DO NOT ADMIT FAULT;

5.6.7.2 Take the names, addresses, and phone numbers of any known witnesses;

5.6.7.3 Obtain a copy of any Police Report and the name and badge number of the police officer(s) at the scene. Ask the officer(s) if any state or local accident forms must be filed;

5.6.7.4 Call the rental car location where the rental car was picked up;

5.6.7.5 Call your department manager. If not available, call a Travel Coordinator and

5.6.7.6 If you are injured, inform the medical facility that you are covered under the IAA's Worker's Compensation. All bills and correspondence must be sent to the IAA's Worker's Compensation Administrator.

5.7 Other Transportation Costs:

5.7.1 Actual expenses incurred for reasonable and necessary taxi, airport shuttle, Uber/Lyft or other TNC, train, and other destination transportation costs (including gratuities) shall be reimbursed. Receipts shall show the date, fare, origin, and destination. Public transportation costs shall be reimbursed only in conjunction with Business Expenses (e.g., to/from site, to/from hotel, to/from restaurants) and in place of car rental expenses.

5.7.2 Travelers shall not be reimbursed for the cost of travel between their personal residence and IND Airport to begin or end a business trip. Travel reimbursement from their residence to a meeting and then to IND Airport should only be reimbursed for the incremental difference between the normal and actual commute distances.

5.7.3 Rail Transportation:

5.7.3.1 All rail transportation shall be economy class (e.g., coach). First-class accommodations are not permitted unless it is less than or equal to the price of an economy class (e.g., coach) airline ticket for the same trip.

5.7.4 Valet parking shall NOT be reimbursable unless required by hotels, restaurants, meeting facilities, etc.

5.7.5 As required for Travel, road, bridge, tunnel tolls, and ferry fares are reimbursable. A receipt shall be required for the total amount incurred.

5.7.6 Reasonable tips for baggage transportation, not to exceed five dollars aggregate per transfer.

5.8 Lodging:

5.8.1 The Travel Coordinator shall book hotels at single occupancy or standard business room rates. The conference rate or a "Government" rate shall be sought whenever possible for all lodging. The next available hotel nearest the conference hotel shall be booked if a conference hotel is booked.

5.8.2 The Travel Coordinator shall pre-pay all hotel accommodations, preauthorizing "Room and Tax" only and should be advised of special convention/meeting rates and be provided with convention material relating to hotel/Travel accommodations or the website where such information can be obtained.

5.8.3 Travelers must reconfirm the government, corporate, or discount rate upon check-in. The confirmed rate appears on the Traveler's Travel itinerary provided by the Travel Coordinator. The Traveler should also inquire whether there is a less expensive rate for which they qualify.

5.8.4 Travelers may retain rewards from a frequent guest program for a hotel for personal use. Participation in these programs must not influence hotel selection, resulting in increased incremental costs to IAA. Membership fees for frequent guest programs are not reimbursable.

5.8.5 Amenities such as sauna, spa, facial, movies, etc., shall not be reimbursed unless included in the base hotel room rate. Reasonable fitness center access fees are reimbursable.

5.8.6 Hotel receipts shall be itemized to reflect all charges for the entire stay. If the Business Expense Report is not completed and submitted in Concur within five business days of returning from a trip, copies of the itemized hotel receipts should be provided to the Travel Coordinator to provide support for charges on IAA's credit card (or P-Card).

5.9 Conference/Seminar Registration Fees:

5.9.1 Actual expenses for conference and meeting registrations are reimbursable. Direct or advance payment of registration fees by a Travel Coordinator is encouraged to take advantage of any discounts available.

5.9.2 Travelers or Travel Coordinators shall attach to the Business Expense Report the conference or meeting registration documents (when applicable) that show (i) the meeting dates and times, (ii) the conference hotel(s) and rates, and (iii) the meals that are included in the registration fees.

5.10 Meals and Other Incidental Expenses:

5.10.1 IAA does not provide per diem reimbursement. Itemized receipts for Business Expenses should be provided with the completed expense report. Costs or expenses for alcoholic beverages will NOT be reimbursed.

5.10.2 Receipts must also be provided for Business Expenses (no dollar limit), and a Business Expense Report must be submitted in Concur to obtain reimbursement.

5.10.3 Laundry and dry-cleaning expenses, as necessary, shall be reimbursable in the event of an emergency (e.g., coffee spill on Traveler's only shirt) for extended stays of five (5) days or more and international Travel.

5.10.4 IAA shall reimburse the daily connection fee for internet service for those employees who Travel with IAA-issued laptops used for business purposes.

5.10.5 Employees shall be solely responsible for any personal property lost or stolen while traveling.

5.10.6 Personal Entertainment expenses are not reimbursable.

5.10.7 IAA complies with all IRS regulations concerning the taxation of fringe benefits.

5.11 Guests Traveling with Traveler:

5.11.1 Travel arrangements (air, train, car, or hotel reservations) and expenses for guests traveling with an IAA employee shall be considered Personal Expenses and the Traveler's sole responsibility.

5.12 Eligible/Ineligible expense examples and guidelines:

5.12.1 Expenses that are generally reimbursable (include but are not limited to):

5.12.1.1 Currency exchange fees;

5.12.1.2 Approved airline penalty or change fees;

5.12.1.3 Approved rental car;

5.12.1.4 Parking fees for approved rental cars (reasonable and customary charges);

5.12.1.5 Insurance in foreign countries for approved rental cars;

5.12.1.6 Laundry and dry-cleaning expenses when meeting or conference exceeds five (5) days;

5.12.1.7 Parking fees for local Travel (reasonable and customary charges);

5.12.1.8 Passport and visa fees for International Approved Travel;

5.12.1.9 Preventative international pre-trip immunizations and other medications for diseases and illnesses (e.g., malaria);

5.12.1.10 Postage (business related);

5.12.1.11 Taxi, Uber/Lyft or other TNC and shuttle fares and tips (reasonable and customary charges);

5.12.1.12 Telephone calls;

5.12.1.13 Tips for meals (only the reimbursable portion of the total expense) should be included with the cost of the meal and may be no more than 20% (amounts above 20% are not reimbursable);

5.12.1.14 Valet parking services (when required by the hotel);

5.12.1.15 Emergency clothing (e.g., luggage lost more than 24 hours);

5.12.1.16 Basic toiletries (e.g., luggage lost more than 24 hours);

5.12.1.17 Reasonable airline baggage, extra space, early boarding, seat selection, or similar fees (e.g., seat selections and seat assignment costs necessitated by the Traveler's unique height or size);

5.12.1.18 Seat selections and seat assignment costs necessitated by the Traveler's unique height or size may be reimbursed.

5.12.1.19 Costs not absorbed by an airline due to a forced layover, provided the cost is less than the next lowest available airfare;

5.12.1.20 Fees for hotel safety box fees for storage of cash or other valuables when necessary;

5.12.1.21 Reasonable tips for transportation of baggage (see Section 5.7.6); and

5.12.1.22 Foreign currency conversion service fees for international Travelers (foreign currency exchange fees are identified on some credit card statements as a service fee).

5.12.2 Expenses which are generally NOT reimbursable (include but are not limited to):

5.12.2.1 Airline club dues/membership fee or frequent flyer programs;

5.12.2.2 Air Travel, rental car, and other personal trip insurance (except car rental in a foreign country) (IAA's auto policy covers damage and liability claims if an IAA employee rents a vehicle for IAA business purposes anywhere in the contiguous United States of America);

5.12.2.3 Alcoholic beverages;

5.12.2.4 Personal reading materials or services;

5.12.2.5 Personal Entertainment (including Tours/cruises/dinner cruises);

5.12.2.6 Personal Expenses;

5.12.2.7 Travel related to Personal Entertainment;

5.12.2.8 Fines for parking, speeding, court costs;

5.12.2.9 Insurance (Travel-related – luggage, life, or car – except foreign car rental);

5.12.2.10 Movies, video and game rentals;

5.12.2.11 Spouse, family, and friends accompanying Traveler;

5.12.2.12 Medications, such as prescriptions or over-the-counter medicine (Advil, Tylenol, etc.);

5.12.2.13 Credit card fees (foreign currency translation fees are reimbursable but not interest, late fees, surcharges, etc.);

5.12.2.14 Items or services from any source in which the Traveler has a direct or indirect financial interest, such that it or they would be prohibited by IAA's Employee Code of Ethics;

5.12.2.15 Fines or penalties; and

5.12.2.16 Any Expense that is reimbursed or paid for by a third party other than the IAA.

6.0 BUSINESS EXPENSES

6.1 Business Expenses may be incurred locally or while traveling, and they shall be appropriately documented in accordance with this Policy and timely submitted in a Business Expense Report in Concur.

6.2 The highest-ranking IAA employee in attendance shall pay for any Business Expense incurred in connection therewith. If the highest-ranking employee does not pay, the reimbursement request must be approved using the defined Approval requirements of the highest-ranking employee in attendance. P-Card or P.O. will be considered valid payment options during corporate or departmental events.

7.0 COMPLETING BUSINESS EXPENSE REPORT

7.1 Each employee or Traveler is responsible for their Business Expenses and Travel Advances, if any.

7.2 Within 30 days of return, each trip should be separately reconciled and settled (including the costs the Travel Coordinator pre-paid). Reimbursements over 60 days require the Approval of the Executive Director.

7.3 Business Expense Reports shall include all documentation (including explicit identification of those whose reimbursements relate to or include), justifications, and Approvals required by this Policy.

7.4 Travelers shall submit detailed receipts in their completed Business Expense Report. **If a receipt is unavailable, a short explanation that the expense represents no unauthorized items should be attached or complete the missing receipt declaration in Concur.**

7.5 Upon completion, the Business Expense Report should be submitted for Approval.

7.6 The Finance Department completes the final review and Approval before issuing reimbursement.

7.7 IAA reserves the right to withhold reimbursement for any expenses for which the employee does not have appropriate receipts or for which the applicable Approver ascertains are excessive and/or reflect irresponsible spending.

8.0 RECRUITMENT & RELOCATION EXPENSES

8.1 The Executive Director or their designee may approve the payment of recruitment and relocating expenses for persons being considered for top-level executive or professional positions and persons newly hired in such positions but have not yet found a residence in the local community. Recruitment expenses may also be paid to and for any such person who is a bona fide candidate. Relocation expenses may be paid only to or on behalf of any such person who has been offered and accepted employment with the IAA.

8.2 Executive Team members may approve recruitment and relocating expenses under $1,000. The Executive Director must approve amounts above $1,000.

8.3 The Human Resources Department must notify of all relocation expenses so that proper tax reporting can be completed.

9.0 FRAUDULENT CLAIMS

9.1 Abuse or violation of this Policy, including, but not limited to, falsifying expense reports to reflect inaccurate or inappropriate Business Expenses, shall be grounds for disciplinary action, up to and including termination of employment.

10.0 DEFINITIONS

10.1 **Approval**. Proof of authorization that can be demonstrated by actual or electronic signature or e-mail.

10.2 **Approver**. An individual who is identified as an "Approver" in Section 4.4.1 hereof.

10.3 **Business Expenses**. Costs for food, lodging, meeting, transportation, and other costs referenced in this Policy and incurred in conjunction with an IAA-related or approved activity.

10.4 **Business Expense Report**. The Traveler's/employee's report in Concur detailing Business Expenses incurred for which IAA or the employee may be due payment.

10.5 **Approved Travel**. Education/Development Trips and Required Business Trips taken by Travelers.

10.6 **Constructive Travel Time**. If personal business is conducted during Travel, reimbursement for lodging and meals shall be based on, and only approved for, the Travel time which commences at the lesser of the time the Traveler actually began Travel or the latest time required to arrive at the destination to accomplish the purpose of the Travel, the same for the return trip and the time to achieve the goal of the Travel.

10.7 **Education/Development Trips.** Trips taken by Travelers that involve an airline flight or overnight stay at a hotel and which are requested for proper business purposes and intended to benefit the IAA or the growth and development of its employees but are *not* necessary or required to perform their IAA duties or job responsibilities, such as, by way of example and not of limitation, attendance at industry conferences, seminars, and professional development meetings.

10.8 **Exceptions.** Means exceptions to the requirements of this Policy.

10.9 **IRS Standard Mileage Rate**. The cost per mile, reimbursable to an employee or Traveler when using a privately-owned vehicle on IAA business, is based on the current IRS rate.

10.10 **Required Business Trips.** Trips taken by Travelers that involve an airline flight or overnight stay at a hotel and which *are* necessary or required to perform their IAA duties or job responsibilities, such as, by way of example and not of limitation, meetings with banks or financial institutions in New York City to negotiate or discuss the terms of an IAA bond transaction. These trips are deemed "mandatory" because they are necessary for the employee to appropriately perform their IAA duties or job responsibilities.

10.11 **Personal Entertainment**. Entertainment that is not necessary to complete one's duties and/or is inconsistent with the purpose of the trip. (Examples of Personal Entertainment include but are not limited to social activities not held in conjunction with a conference or seminar; theater, concert, or movie visits; and movie rentals.)

10.12 **Personal Expenses**. Expenses not necessary to complete the purpose of the Travel. Personal Expenses include but are not limited to personal transportation effects (toiletries, souvenirs, and magazines), Personal Entertainment, and costs for Travel, automobile, and lodging upgrades (except complimentary or promotional upgrades for Business Travel).

10.13 **Principal Workplace**. Public office, public building, or public facility where the employee or Traveler performs most of their official duties or where they report to receive instructions and to be paid.

10.14 **P-Card**. IAA-authorized credit card issued to an IAA employee that has established limits on both allowable business classification types and purchase amounts.

10.15 **Travel**. Other than approved recruitment or relocation expenses, only situations that require an employee or Traveler to journey away from Indianapolis International Airport or one of the reliever airports to conduct business for the IAA. Official Travel status commences from the time an employee or Traveler departs their home or Principal Workplace to the time of return to that location. Time spent conducting personal business shall not be included within the time spent on official Travel status.

10.16 **Travel Advance**. In special circumstances only, Approval may be granted for funds to be advanced to a person for the purpose of covering estimated allowable expenses to be incurred while traveling to conduct IAA business. Generally, cash advances are not allowable and will only be approved based on a written request with sufficient and compelling justification.

10.17 **Travel Coordinator**. The IAA representative or representatives responsible for making Travel, conference, training, and reservations. The Executive Director, or their designee, appoints employees to fulfill this role.

10.18 **Travel Request**. The estimation of business trip expenses submitted and approved in Concur before traveling.

10.19 **Traveler**. IAA employees and other authorized individuals engaged in Travel related to IAA business. IAA Board Members are excluded from this definition and are only subject to the approvals defined in section 4.4.1.

11.0 POLICY APPROVAL / REVISION HISTORY

11.1	10/15/2011	Original document approved by IAA's Finance & Audit Committee
11.2	02/03/2011	Procedures, Recruitment & Relocation, Fraudulent Claims, and Definitions sections added
11.3	02/18/2011	Human Resources Policy & Guidelines section 607 – BUSINESS TRAVEL EXPENSES – Superseded by this policy & procedure as adopted by Board (RESOLUTION NO. 3-2011)
11.4	03/01/2012	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.5	03/23/2012	Adopted by IAA Board
11.6	02/15/2013	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.7	03/15/2013	Adopted by IAA Board
11.8	02/21/2014	Reviewed by IAA's Finance & Audit Committee – no changes proposed
11.9	09/19/2014	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.10	10/17/2014	Adopted by IAA Board
11.11	02/20/2015	Additional revisions submitted to IAA Board for approval & adopted by IAA Board
11.12	04/7/2016	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.13	04/15/2016	Adopted by IAA Board
11.14	11/17/2017	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.15	12/15/2017	Adopted by IAA Board
11.16	11/16/2018	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.17	12/14/2018	Adopted by IAA Board
11.18	04/05/2019	Update reviewed and recommended to Board by IAA's Finance & Audit Committee

11.19	04/19/2019	Adopted by IAA Board
11.20	11/20/2020	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.21	12/11/2020	Adopted by IAA Board
11.22	09/16/2023	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.23	10/20/2023	Adopted by IAA Board
11.24	09/20/2024	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.25	04/18/2025	Update reviewed and recommended to Board by IAA's Finance & Audit Committee
11.26	05/16/2025	Adopted by IAA Board

RESOLUTION NO. 6-2015

CODE OF ETHICS
FOR
EMPLOYEES OF THE INDIANAPOLIS AIRPORT AUTHORITY

WHEREAS, the Indianapolis Airport Authority (the "IAA") is a municipal corporation established under Indiana Code § 8-22-3 et seq., with authority, among other things, to own and operate public airports, lands and facilities, including, but not limited to, the Indianapolis International Airport (the "Airport");

WHEREAS, the IAA is empowered, by virtue of Indiana Code § 8-22-3-11, with the power to, *inter alia*: (i) adopt administrative procedures, rules and regulations; and (ii) determine matters of policy and operating procedures;

WHEREAS, the IAA's Board ("Board") is empowered, pursuant to Indiana Code § 8-22-3-3, to exercise the executive and legislative powers of the IAA;

WHEREAS, the proper operation of government requires not only that public employees be impartial and responsible to the people, but also that government decisions be made in the best interests of the governmental organization and not for personal profit or gain; and

WHEREAS, the IAA now desires to establish and implement an updated and modernized "Code of Ethics" for its employees, in which event the existing Code of Ethics, dated May 11, 1990, Resolution No. 7-1990 (the "1990 Ethics Code"), shall no longer apply to employees of the IAA from and after the Effective Date (hereinafter defined).

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD, in and pursuant to the exercise of its powers, as follows:

SECTION I: PURPOSE

A. The purpose of this ethics code (the "Employee Ethics Code") is to set clear and high ethical standards for the conduct of IAA employees, as well as persons who have a business relationship with the IAA.

B. Public confidence in the integrity of government is critical to the exercise of good government. Accordingly, those persons under the jurisdiction of this Employee Ethics Code should be committed, at all times, to the following goals: (i) duties should be carried out impartially; (ii) decisions should not be made outside of proper channels of the IAA; (iii) public office or position should not be used for private gain; and (iv) conflicts of interest should be disclosed and, whenever reasonably possible, avoided at all times.

C. This Employee Ethics Code is not meant to unduly restrict or limit the behavior of IAA employees during the time when they are not on-duty with IAA. Each IAA employee retains lawful rights and privileges as a private citizen to interests of a personal or private financial nature; and those rights and privileges will be honored to the extent that they are compatible with an individual's appointed position or employment.

SECTION II: DEFINITIONS

As used in this Employee Ethics Code, the following terms shall have the meanings ascribed to them in this Section II:

A. "*Business relationship*" shall mean dealing with the IAA by a person who has: (i) a financial interest in a contract with, or purchase by, the IAA; or (ii) a license or permit requiring the exercise of judgment or discretion by the IAA.

B. "*Compensation*" shall mean any money, thing of value, or financial benefit conferred on, or received by, any person in return for services rendered, or for services to be rendered, whether by that person or another.

C. "*Employee*" shall mean an individual who is employed by the IAA on a full-time, a part-time, a temporary, an intermittent, or an hourly basis, or via an employment contract.

D. "*Entertainment*" shall mean the free admission, or token of admission, to a sporting contest, concert, theatrical production, convocation, parade, convention, festival, or other similar show or presentation, that is intended for the enjoyment and/or entertainment of members of the public upon paid admission.

E. "*Fair market value*" shall mean the price that would be paid by a willing buyer to a willing seller in a good faith transaction where objectively adequate consideration is provided.

F. "*Financial interest*" shall mean an interest which will result in an ascertainable increase or decrease in the income or net worth of the IAA employee, or a member of that individual's immediate family, but does not include an interest: (i) of an IAA employee in the common stock of a corporation unless the combined holdings in the corporation of the employee, that individual's spouse, and that individual's dependent(s), are more than one percent (1%) of the outstanding shares of the common stock of the corporation; or (ii) that is held as an asset in a blind trust.

G. "*Immediate family*" shall mean an individual's spouse or dependent.

H. "*Information of a confidential nature*" shall mean information that was obtained by reason of the position or office held, and which: (i) a public agency is prohibited from disclosing under Indiana Code § 5-14-3-4(a) of the Indiana Access to Public Records Act; (ii) a public agency has the discretion not to disclose under Indiana Code § 5-14-3-4(b) of the Indiana Access to Public Records Act, and that the agency has not disclosed; or (iii) is not in a public record, but if it were, would be confidential.

I. "*Person*" shall mean an individual, proprietorship, partnership, unincorporated association, trust, business trust, group, limited liability company or corporation, whether or not operated for profit, or a government entity.

J. "*Property*" shall mean money, real property, personal property, good, supplies, services, deeds, trade secrets, contract rights, or other interests in or claims to wealth.

K. "*Relative*" shall mean any person related as a grandfather, grandmother, father, mother, stepfather, stepmother, brother, sister, stepbrother, stepsister, uncle, aunt, husband, wife, son, daughter, stepchild, father-in-law, mother-in-law, son-in-law, daughter-in-law, grandchild, stepgrandchild, niece or nephew.

L. "*Travel expenses*" shall mean the costs of transportation, lodging and meals. The term includes actual travel expenses or an amount approximating those expenses that would be allowed by the IAA's Business Travel & Expense Policy.

SECTION III: GIFTS, MEALS, ENTERTAINMENT, ETC.

A. An IAA employee, or the immediate family thereof, shall not knowingly solicit, accept or receive a gift, favor, service, food, drinks, entertainment, travel expenses or registration fee from a person who has a business relationship with the IAA or is seeking to influence an action by the employee in his or her official capacity.

B. The prohibition in Section III.A, above, does not apply to:

(i) Any gift, favor, service, food, drink, entertainment, travel expense or registration fee that has a value of less than Fifty Dollars ($50), provided that the employee does not knowingly solicit, accept or receive gifts, favors, services, food, drinks, entertainment, travel expenses or registration fees from the same person, or his or her employer, that have a cumulative value of more than One Hundred Fifty Dollars ($150) in any calendar year;

(ii) Gifts, favors, services, food, drinks, entertainment, travel expenses or registration fees from public entities, agencies or institutions; however, such gifts, services, food, drinks, entertainment, travel expenses or registration fees shall be utilized for the IAA's benefit, and not solely for the benefit of one's self or relatives;

(iii) Mementos or souvenirs of nominal value;

(iv) Food, drink, entertainment or registration fees accepted in furtherance of activities to benefit the IAA related to an economic development effort, including, but not limited to, new facilities, job growth or retention;

(v) Gifts, favors, services, food, drinks or entertainment from relatives, or a person with whom the individual has an ongoing social relationship that existed before the IAA employee was employed by the IAA, so long as: (a) the gifts or other items of value are paid for personally by the giver rather than a business entity, and not deducted as a business expense; and (b) the giver is not seeking to influence action or inaction by the individual in that person's official capacity;

(vi) Food or drink consumed at a public meeting;

(vii) Discount or other promotional programs that are made generally available and approved in advance by the IAA;

(viii) Gifts, favors, services, food, drinks, entertainment, travel expenses or registration fees to members of the immediate family of an employee that the employee may benefit from so long as the gifts or other items of value are provided in the normal course of the immediate family member's employment or volunteer work and the purpose of which is not to influence action or inaction by an IAA employee;

(ix) Property accepted as a gift to the IAA;

(x) Food or drink consumed at a gathering in which representatives of at least five (5) unaffiliated organizations are participating; or

(xi) Any item of value for which face value or reasonable fair market value is promptly paid.

SECTION IV: DONOR RESTRICTIONS

A. It is a violation of this Employee Ethics Code for a person who has a business relationship with the IAA to provide any gifts, favors, services, food, drinks, entertainment, travel expenses or registration fees to an IAA employee, or his or her immediate family, if that employee would not be permitted to accept the gift, favor, services, food, drinks, entertainment, travel expenses or registration fees under this Employee Ethics Code.

SECTION V: HONORARIA

A. As used in this Employee Ethics Code, the term "*honorarium*" shall mean a payment of money for an appearance, a speech or an article, but the term does not include payment or reimbursement of travel expenses.

B. An IAA employee shall not personally accept an honorarium for any activity that may be considered part of his or her official duties; however, an employee may accept an honorarium on behalf of the IAA. The employee accepting the honorarium shall, within thirty (30) days after receipt, remit any amount received to the IAA.

C. An IAA employee may personally accept an honorarium for activities not done in connection with his or her official duties and that are prepared on his or he own time; however, in no case may an employee accept an honorarium from a person who has a business relationship with an IAA employee.

SECTION VI: POLITICAL ACTIVITY AND PATRONAGE

A. An IAA employee shall not engage in political activity while on-duty with IAA, or with IAA resources.

B. No IAA employee may request or compel political activity by a person under threat or promise of official action or inaction. No IAA employee may promise appointment or employment as a reward for political activity.

C. No IAA employee with final purchasing authority shall solicit political contributions from persons who have a business relationship with the IAA on behalf of any candidate for elected office, unless that individual is a candidate for elected office himself or herself.

SECTION VII: EMPLOYMENT RESTRICTIONS

A. No IAA employee shall knowingly:

(i) Accept other employment involving compensation of substantial value if the responsibilities of that employment: (a) are inherently incompatible with the responsibilities of his or her position or office with IAA; or (b) require the individual's recusal from matters so central or critical to the performance of the individual's official duties or responsibilities with IAA that the individual's ability to perform those duties would be substantially impaired; or

(ii) Accept employment or engage in business or professional activity outside of IAA that would require the individual to disclose confidential information that was gained in the course of employment with the IAA.

SECTION VIII: CONFLICTS OF INTEREST – DISCUSSION AND DECISION

A. At a meeting involving or affecting the IAA held in accordance with Indiana Code § 5-14-1.5 (Indiana Open Door Law) or otherwise, an employee shall not participate in any discussion or decision, if he or she has knowledge that any of the following has a financial interest in the outcome thereof: (i) said employee; (ii) a member of the immediate family of said employee; (iii) a business organization in which said employee is serving as an officer, director, trustee, partner, employee or subcontractor; or (iv) any person with whom said employee is negotiating or has an arrangement concerning prospective employment.

B. An employee who identifies a potential conflict of interest under the terms of this Employee Ethics Code shall recuse himself or herself from any further action on the matter, and may also seek a written advisory opinion from the IAA's Office of General Counsel in connection therewith.

SECTION IX: CONFLICTS OF INTEREST – CONTRACTS

A. Subject to Section IX.B, below, an employee, or a member of an employee's immediate family, may not knowingly have a financial interest in a contract made by the IAA.

B. The prohibition in Section IX.A, above, does not apply to:

(i) An employee who does not participate in, or have official responsibility for, any of the activities of the IAA, if: (a) the contract is made after public notice or, where applicable, through competitive bidding; (b) the employee files a written statement with the IAA making full disclosure of all related financial interests in the contract; (c) the contract can be performed without compromising the performance of official duties and responsibilities of the employee; and (d) in the case of a contract for professional services, the IAA's Office of General Counsel determines, in writing, that no other employee of the IAA is available to perform those services as part of his or her regular duties; or

(ii) An employee who, acting in good faith, learns of an actual or prospective violation of the prohibition in Section IX.A, above, provided that, not later than thirty (30) days after learning of the actual or prospective violation, said employee makes a full written disclosure of any financial interests to the IAA, and terminates said financial interest(s).

SECTION X: CONFIDENTIAL INFORMATION

A. An employee shall not materially benefit from, or divulge, information of a confidential nature pertaining in any way to the IAA, except as permitted by law.

SECTION XI: VIOLATIONS AND ENFORCEMENT

A. Failure to comply with any of the terms or provisions of this Employee Ethics Code shall be a violation thereof. In addition, it shall be a violation of this Employee Ethics Code to knowingly induce, encourage or aid, either directly or indirectly, anyone to violate any provision of this Employee Ethics Code.

B. Violation of any terms or provisions of this Employee Ethics Code should raise conscientious questions for the employee concerned as to whether resignation, compensatory action, or a sincere public apology is appropriate in order to protect and promote the IAA's best interests and to prevent the costs of an investigation and further action by the IAA.

C. In connection with any violation, or suspected or reported violation, of this Employee Ethics Code, the IAA may take certain actions, such as, by way of example and not of limitation, conduct an investigation into the allegation in order to ascertain the facts and evidence related thereto, after which the IAA may take and/or impose penalties or actions appropriate under the circumstances.

SECTION XII: WHISTLEBLOWER PROTECTION

A. Except as provided in Section XII.B, below, an employee shall not retaliate, or threaten to retaliate, against any person because that person did any of the following: (i) provided a written notice or complaint to the IAA regarding a potential or suspected ethics violation; (ii) provided information to the IAA, or to the IAA's Office of General Counsel, regarding a potential or suspected ethics violation; or (iii) provided a written statement or affidavit to the IAA regarding a potential or suspected ethics violation.

B. The IAA may take appropriate action against any person who took any of the actions listed in Section XII.A, above, if said person did not act in good faith or knowingly or recklessly provided false information or statements.

SECTION XIII: GENERAL PROVISIONS

A. From and after the Effective Date (hereinafter defined), the 1990 Ethics Code shall no longer apply to the employees of the IAA, having been replaced by this Employee Ethics Code; however, except as to IAA employees, the 1990 Ethics Code shall otherwise remain in full force and effect.

B. Any employee who is aware of or suspects a violation of this Employee Ethics Code should contact the Executive Director, the General Counsel, or the Internal Auditor of the IAA at the earliest opportunity.

C. Should any provision (section, paragraph, sentence, clause, or any other portion) of this Employee Ethics Code be declared, by a court of competent jurisdiction, to be invalid for any reason, the remaining provision(s) shall not be affected, if and only if such remaining provision(s) can, without the invalid provision(s), be given the effect intended by the Board in adopting this Employee Ethics Code. To this end, the provisions of this Employee Ethics Code are severable.

D. Notwithstanding anything herein to the contrary, this Employee Ethics Code shall and will be effective from and after February 20, 2015 (the "Effective Date").

APPROVED AND ADOPTED on this 20th day of February, 2015, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY*

By: ______________________
Kelly J. Flynn, Vice President

Attest: ______________________
Alfred R. Bennett, Secretary

*Signed under authority of IAA Board Resolution No. 6-2013

CERTIFICATE OF AUTHENTICITY

I, Alfred R. Bennett, the duly elected and qualified Secretary of the Indianapolis Airport Authority, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 6-2015, adopted by the Board of the Indianapolis Airport Authority at a regular meeting of said Board held at its offices at Indianapolis International Airport on February 20, 2015.

By: ______________________
Alfred R. Bennett, Secretary
INDIANAPOLIS AIRPORT AUTHORITY

FAC Review Date: 09/18/2026
Action: No Changes
FAC Review Dates: 09/2021, 09/2023-2025
Action: No Changes

RESOLUTION NO. 21-2020

INDIANAPOLIS AIRPORT AUTHORITY
POST ISSUANCE COMPLIANCE POLICY

Recitals

WHEREAS, the Indianapolis Airport Authority (the "Authority") is a regular issuer of tax-exempt bonds ("Bonds"); and

WHEREAS, by issuing the Bonds, the Authority is obligated to comply with various restrictions (use and disposal of Bond financed assets ("Bond Assets"), limits on lease term, etc.) and additional obligations (arbitrage rebate calculation, continuing disclosure, etc.) which may extend for 30 years or more into the future; and

WHEREAS, such requirements and obligations require a large amount of documentation and record keeping; and

WHEREAS, pursuant to current IRS guidance, written procedures monitoring tax-exempt bond post issuance requirements are necessary;

NOW, THEREFORE, THE INDIANAPOLIS AIRPORT AUTHORITY RESOLVES THAT:

Section 1. The Authority hereby adopts the attached work plan for establishing Bond post issuance compliance, and document retention policies and procedures and authorizes the Treasurer to implement such plan and establish the necessary policies.

Section 2. This Resolution shall be in full force and effect immediately upon its adoption by the Authority.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE INDIANAPOLIS AIRPORT AUTHORITY AS FOLLOWS:

1. Adopt the new Indianapolis Airport Authority Post Issuance Compliance Policy ("New Policy"), dated December 11, 2020, which is attached hereto and incorporated herein by reference.

APPROVED AND ADOPTED on this 11th day of December 2020, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

DocuSigned by:

By: Barbara Glass

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Barbara Glass, President

DocuSigned by:

DATED: December 11, 2020

By: Mamon Powers III

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Mamon Powers III, Secretary

* Signed under authority of IAA Board Resolution #13-2017

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, Secretary of the Indianapolis Airport Authority Board of Directors, hereby certify that the foregoing is a true and correct copy of Resolution No. 21-2020, adopted by the Board of the Indianapolis Airport Authority Board on the December 11, 2020.

DocuSigned by:

By: Mamon Powers III

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Mamon Powers III, Secretary
INDIANAPOLIS AIRPORT AUTHORITY

INDIANAPOLIS AIRPORT AUTHORITY (the "IAA")
POST ISSUANCE COMPLIANCE POLICY
REGARDING GENERAL AIRPORT REVENUE BONDS

I. One or more individuals employed at IAA ("GARB Compliance Coordinator(s)") shall be responsible for overseeing post-issuance compliance related to the IAA's General Airport Revenue Bonds ("GARBs"). Typically, the GARBs have financed capital projects that are utilized by the IAA or a lessee or concessionaire to the IAA. In connection with the issuance of the GARBs, the GARB Compliance Coordinator shall review the arbitrage and tax compliance certificate (the "Tax Certificate") prepared by bond counsel ("Bond Counsel") with respect to that GARB issue. The Treasurer of the IAA will serve as the initial GARB Compliance Coordinator. For purposes of this Policy, "Private Activity Bond" shall mean any bond issue that complies with the requirements of Section 142 of the Internal Revenue Code of 1986, as amended and "Governmental Bond" shall mean any bond issue that is not a Private Activity Bond.

A. The GARB Compliance Coordinator is responsible for monitoring post-issuance activities, documents, electronic records, files and other relevant compliance materials related to the projects financed with GARBs as set forth in the Tax Certificate and documenting and compiling any account passwords or security codes needed to access such information.

B. IAA will also appoint a Deputy GARB Compliance Coordinator to act as backup in case the GARB Compliance Coordinator is unavailable or otherwise unable to perform the duties set forth herein. The Deputy GARB Compliance Coordinator should have access to all passwords and security codes required or used by the GARB Compliance Coordinator.

C. The GARB Compliance Coordinator shall create, update and maintain an excel spreadsheet identifying for each of the GARBs the type of bond, the capital projects financed, and other information set forth in the Tax Certificate related to bond compliance (the "GARB Index and Tracker Spreadsheet"), including but not limited to:

1. GARB Issue, general description of project financed, and whether or not the GARBs are Private Activity Bonds.

2. Location of all documents relevant to each GARB Issue (i.e., transcripts, lease, continuing disclosures, etc.).

3. Record of filing of Completion Certificate.

4. Record of rebate calculation, payment dates and compliance.

5. Record of continuing disclosure filing dates, evidence of compliance, and any material event notices filed.

6. Identify if any swaps, GICs, or investment agreements were entered into in connection with each bond issue. If identified, documentation should be kept with bond documentation identified above.

7. Create a column identifying the maturity date of bonds, the redemption dates, the reasonably expected economic life of the bond-financed projects and the term of any leases or use agreements with entities utilizing GARB-financed projects.

8. Any other requirements set forth in the Tax Certificate.

II. Identification of Bond-Financed Assets; Use of Bond-Financed Assets

A. Beginning with GARBs closing after December 31, 2011, the IAA will create a file, on or before the third anniversary date of the issuance of the particular GARBs, a certificate (the "Completion Certificate") that identifies all assets financed with the GARB issue (the "Bond Assets"). The GARB Compliance Coordinator shall be responsible for assuring that the Completion Certificate is completed on a timely basis. The GARB Compliance Coordinator will create and maintain a column on the GARB Index and Tracker Spreadsheet to indicate the date the Completion Certificate is due, to record the date the Completion Certificate is actually completed and to record the placed in-service date of the improvements. The Completion Certificate to be completed is attached hereto as Schedule I. The Completion Certificate identifies total proceeds spent (including investment earnings) and allocates those funds to expenditures for the improvements.

B. The GARB Compliance Coordinator shall also monitor the IAA's spenddown requirements related to each GARB issue and document the IAA's spend of GARB-related proceeds.

C. The GARB Compliance Coordinator shall also monitor compliance with the Tax Certificate related to each Private Activity GARB issue, including: (i) ensuring that GARB proceeds are spent on qualified uses or to the extent that proceeds are spent on non-qualified uses that at least ninety-five percent (95%) of proceeds are spent on qualified uses, (ii) ensuring that no more than two percent (2%) of proceeds are utilized to pay costs of issuance, and (iii) ensuring that no proceeds are spent on "prohibited uses." "Qualified uses" and "prohibited uses" shall be defined in the applicable Tax Certificate.

D. The GARB Compliance Coordinator shall also monitor compliance with the Tax Certificate related to each GARB issue of Governmental Bonds, including (i) ensuring that no more than ten percent (10%) of the proceeds of the bonds or property financed by the bonds will be used by any person or entity that is not a member of the general public, other than IAA or another state or local governmental unit (as defined in Treas. Reg. Section 1.103-1) or any instrumentality of the foregoing, including, but not limited to, ownership, use pursuant to a lease, management or incentive payment contract, an arrangement such as a take-or-pay or output contract or any other type of arrangement that conveys other special legal entitlements or special economic benefit to such person or entity, (ii) ensuring that no more than ten percent (10%) of the payment of the principal of or interest on the bonds will be directly or indirectly secured by any interest in property used or to be used as described in the preceding clause (i) or payments in respect of such property used or to be used as described in the preceding clause (i), (iii) ensuring that no more than five percent (5%) of the bonds will be loaned to any entity or person other than a state or local governmental unit or instrumentality thereof and (iv) ensuring that no more than five percent (5%) of the use described in preceding clause (i) and private security or payment described in preceding clause (ii) will be for an unrelated or disproportionate use (as defined in Treas. Reg. 1.141-9).

E. If the GARB Compliance Coordinator finds that IAA is not in compliance with Part II(C) or II(D) above, the GARB Compliance Coordinator shall contact Bond Counsel for guidance on any needed action related to such non-compliance.

F. The GARB Compliance Coordinator shall also maintain any documentation concerning any disposition of the Bond Assets after the filing of the Completion Certificate and prior to the maturity of the GARBs.

G. The GARB Compliance Coordinator shall also review annually the use of the Bond Assets to identify as much as possible that the Bond Assets are being used in conformity with the requirements set forth in the Tax Certificate.

III. Rebate Obligations

A. The GARB Compliance Coordinator shall cause the IAA to determine whether any rebate exception applies to a GARB issue and, if necessary, conduct rebate calculations as required (collectively, "rebate obligations"), and to maintain records showing satisfaction of the IAA's rebate obligation (calculation and payment, if required) for each outstanding GARB issue. The GARB Compliance Coordinator shall document when any rebate calculation is due and note when calculation is completed on GARB Index and Tracker Spreadsheet .

B. The GARB Compliance Coordinator shall cause the IAA to pay rebate amounts owed, if any, and to maintain evidence of any Rebate Calculation and payment (copy of check, if payment required). Such evidence should be filed with the documentation related to the particular GARB issue and maintained by the GARB Compliance Coordinator.

IV. Continuing Disclosure

A. The GARB Compliance Coordinator shall file, or cause to be filed, IAA's Continuing Disclosure filings with EMMA and shall retain such disclosures with the files related to such GARB issue.

B. The GARB Compliance Coordinator shall also maintain a record of IAA reporting requirements to other entities under credit agreements, swap agreements, and all other debt-related agreements and ensure that the IAA files any such documents with the appropriate entities.

C. Information regarding the timing for all required disclosure obligations shall be documented on the GARB Index and Tracker Spreadsheet .

D. The filing of such disclosure shall be documented on the GARB Index and Tracker Spreadsheet .

E. All Continuing Disclosure filings are made by the Indianapolis Bond Bank on behalf of the Authority.

V. Record Retention Policy

A. Record Retention Policy is attached hereto as Schedule II.

VI. Initial and follow up education of GARB Compliance Coordinator

A. In connection with each GARB transaction closing after the date hereof, the GARB Compliance Coordinator shall ensure that Bond Counsel supplies the IAA with documentation summarizing its post-issuance obligations.

B. IAA shall review its own Post-Issuance Compliance Procedures from time to time to help ensure that the policy includes those obligations and duties that are required to preserve the tax-exempt status of the GARBs.

VII. Modifications of Leases.

A. Any amendment to any lease involving the improvements financed by GARBs shall be reviewed and approved by the GARB Compliance Coordinator (who will consult Bond Counsel, if needed) to ensure that the lease term: (i) satisfies the safe harbor of Section 142 of the Code for Private Activity Bonds; and (ii) does not cause impermissible private use of the bond financed assets for Governmental Bonds.

B. The GARB Compliance Coordinator will annually send notice to the Properties Director and the entire properties department and any other appropriate departments reminding them of the restrictions on bond-financed property, the requirement for GARB Compliance Coordinator review of any lease amendment or modifications and the requirements set forth in the Tax Certificate with respect to the use of such assets.

VIII. Management Contracts

A. The GARB Compliance Coordinator shall not enter into any management or service contract with a person or entity other than another state or local governmental unit, or instrumentality thereof, with respect to property financed with governmental purpose bonds, unless such contract satisfies Revenue Procedure 2017-13, 2017-6 IRB 787, as may be amended or supplemented from time to time, or receives a determination from bond counsel that such contract will not cause the bonds to violate any requirement set forth in Part II(D) hereof or the respective Tax Certificate.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter

INDIANAPOLIS AIRPORT AUTHORITY

DocuSigned by:

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Robert Thomson
Treasurer

Schedule I

DRAFT
PROJECT COMPLETION CERTIFICATE

(To be filed no later than 3 years after issuance and updated annually thereafter)

Name of Bonds: ______________________________
Closing Date: ______________________________
Project Description: ______________________________

I am a representative of the above-named Indianapolis Airport Authority (the "IAA") and I hereby certify to that all of the proceeds of the above-named Bonds have been expended and the Construction Fund/Project Fund should be closed.

I have attached Exhibit A hereto to identify the various assets paid for or constructed with proceeds of the Bonds and the investment earnings thereon ("Bond-Financed Assets") as well as the in-service date of each project. The term of any lease related to the Bond-Financed Assets is no longer than 80% of the expected life of such assets if the Bond-Financed Assets were financed with Private Activity Bonds. All invoices representing costs of the Project will be retained in accordance with the retention policy attached as Schedule II hereto.

Schedule II

IAA RECORD RETENTION POLICY RELATED TO GARB ISSUES

- General Rule:
  - Records related to bond financings must be kept for as long as the bonds are outstanding, plus three (3) years after the final redemption date of those bonds. In the case of a refunding, records relating to the original new money issue and all records relating to the refunding issue must be maintained until three (3) years after the final redemption date of both bond issues.
- Records that should be retained:
  - Basic records relating to the bond transaction (bond transcript)
  - Documentation evidencing expenditure of bond proceeds and completion certificate
  - Documentation evidencing all sources of payment or security for the bonds and the application of such funds to the capital improvements
  - Documentation pertaining to any investment of bond proceeds
  - Documentation regarding written post-issuance compliance procedures.
  - Documentation regarding any lease or management contract related to bond-financed assets.
  - Documentation regarding any use agreements related to the bond-financed property.
- Documents may be kept in electronic format in compliance with the IRS electronic records requirements of Rev. Proc. 97-22 — information maintained in an electronic system must be cross-referenced with IAA books and records in a manner that provides an audit trail to the source documents.

0129307.0653016 4825-2468-8311v1

FAC Review Date: 09/18/2026
Action: No Changes
FAC Review Dates: 09/2021, 09/2023-2025
Action: No Changes

RESOLUTION NO. 22-2020
RESOLUTION FOR THE DEFINED CONTRIBUTION RETIREMENT PLAN FIDUCIARY COMMITTEE POLICY

WHEREAS, Resolution 13-2007 permitted the Indianapolis Airport Authority ("Authority") President to enter into a deferred compensation agreement or to authorize an Authority appointee to execute a deferred compensation agreement; and

WHEREAS, On August 31, 2007, the Executive Director of the Authority, as authorized appointee, executed a deferred compensation agreement on behalf of the Authority; and

WHEREAS, the Authority may authorize changes to investment options within the plan or delegate such responsibility to a committee or individual;

NOW, THEREFORE, BE IT RESOLVED, that the Authority does hereby:

(1) Establish a Fiduciary Committee consisting of four employees, including the Treasurer of the Authority, two manager/director level representatives from Human Resources / Administration and a manager/director level representative from Finance, as designated by the Executive Director/CEO;

(2) Delegate to the Fiduciary Committee the authority to make changes to the investment options available through the deferred compensation plan to the Treasurer of the Authority; and

(3) Instruct the Fiduciary Committee to report on the performance of the investment options within the deferred compensation plan to the Authority's Finance, Audit & Business Relations Committee not less than once each calendar year.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

APPROVED this 11th day of December, 2020, at the regularly convened meeting of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

By: DocuSigned by: Barbara Glass
040601211B444CF...
Barbara Glass, President

DATED: December 11, 2020

By: DocuSigned by: Mamon Powers III
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Mamon Powers III, Secretary

* Signed under authority of IAA Board Resolution #13-2017

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, the duly elected, qualified Secretary of the Indianapolis Airport Authority, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 22-2020, adopted by the Board of the Indianapolis Airport Authority at a regular meeting of said Board held at its offices at Indianapolis International Airport on December 11, 2020.

DocuSigned by:

By: Mamon Powers III
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Mamon Powers III, Secretary
INDIANAPOLIS AIRPORT AUTHORITY

FAC Review Date: 09/18/2026
Action: No Changes
FAC Review Dates: 09/2021, 09/2023-2025
Action: No Changes

RESOLUTION NO. 23-2020

INDIANAPOLIS AIRPORT AUTHORITY
INTERNAL CONTROLS POLICY

WHEREAS, the Indianapolis Airport Authority (the "IAA" or the "Authority") is a municipal corporation organized under Indiana Code §8-22-3, with authority to exercise executive and legislative functions; and

WHEREAS, Indiana Code §8-22-3-9 and 8-22-3-11 permit the Authority's board of directors (the "Board") to adopt a system of rules and procedures, and supervise its internal affairs and employ personnel, necessary to carry out the duties, functions, and powers of the Board; and

WHEREAS, the Board's Finance & Audit Committee reviewed and recommend for approval the updated Internal Controls Policy at its November 20, 2020 meeting; and

WHEREAS, the Board considers it appropriate and efficient to approve and adopt policies that assist the administration and financial management of the Indianapolis Airport Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Authority does hereby:

Adopt the Indianapolis Airport Authority Internal Controls Policy ("Policy") which is attached hereto and incorporated herein by reference.

APPROVED this 11th day of December, 2020, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

By: DocuSigned by: Barbara Glass 040601211B444CF...
Barbara Glass, President

DATED: December 11, 2020

By: DocuSigned by: Mamon Powers III 2E0CE0E412674F0...
Mamon Powers III, Secretary

* Signed under authority of IAA Board Resolution #13-2017

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, Secretary of the Indianapolis Airport Authority Board of Directors, hereby certify that the foregoing is a true and correct copy of Resolution No. 23-2020 adopted by the Indianapolis Airport Authority Board on the 11th day of December, 2020.

DocuSigned by:
Mamon Powers III
2E9CE8E412674F0...

Mamon Powers III, Secretary

INDIANAPOLIS AIRPORT AUTHORITY

INTERNAL CONTROLS POLICY

The purpose of this policy is to communicate the Indianapolis Airport Authority's (IAA) internal control objectives to all employees and IAA Board Members, and to firmly commit IAA to the seventeen key principles of internal controls as established by the Indiana State Board of Accounts.

COMPONENT ONE: CONTROL ENVIRONMENT

Principle 1: The oversight body and management demonstrate a commitment to integrity and ethical values.

The Indianapolis Airport Authority has the responsibility to establish and maintain an adequate system of internal control and to furnish to the IAA Board of Directors, various boards and commissions, governmental agencies, creditors and others reliable financial information on a timely basis. An adequate system of internal control is necessary for the IAA to discharge these responsibilities.

Controls help ensure that assets are not exposed to unauthorized access and use, transactions are properly recorded in the financial records, and the resultant financial information is reliable. External organizations and stakeholders of the IAA rely on financial information to make decisions toward appropriations, loans and other debt, grants, and other contractual relationships. IAA's resources are dependent upon the system of internal control. Auditors are required annually to report upon the adequacy of the IAA's systems for control over financial reporting and compliance per I.C. 5-11-1-27(e). The safeguarding of IAA assets and the reliability which the IAA and others can place upon its financial records is dependent upon the effectiveness of the internal control process.

IAA's Board of Directors expects the IAA to effect an internal control environment with policies and procedures necessary to provide reasonable assurance that practices cause effective and efficient operations, reliable financial reporting, and compliance with applicable laws and regulations.

The system of internal control is meant to keep the IAA on course toward its mission. The system promotes efficiency, minimizes risks of asset loss, helps ensure the reliability of financial information, and compliance with applicable laws, rules, and regulations.

Internal control is a process; a means to an end, and not an end unto itself. The control environment is the foundation upon which all components of internal control are based. It sets the tone for IAA operations. Internal control is about people, operations, communications, and the work environment. It is not about policies and forms though it takes shape through the implementation of relevant policies, procedures, and practices. Internal control can provide reasonable assurance, but no system of control can provide absolute assurance to the IAA and other users of financial information.

Management's commitment to integrity and ethical values is at a minimum demonstrated by:

- Maintaining a confidential reporting system for individuals to report suspected fraud and abuse of internal control policies; and
- Instituting procedures to address violations of policies and consequences for violations in consultation with IAA's Legal Department,
- Providing adjustments to the internal control policy as changes are needed or weaknesses are discovered.

Principle 2: The oversight body oversees the IAA's internal control system.

IAA's Finance and Audit Committee (FAC) of the IAA Board of Directors is responsible for setting the institutional expectations for internal control, ensuring management is aware of those expectations, requiring the upward communications channels are open through all levels of management, and evaluating management's effectiveness toward monitoring the control environment and implementing sound control policies and procedures. The IAA Treasurer, the IAA Senior Director of Audit & Compliance, and IAA's Director of Accounting will be the FAC's chief agents in implementing and managing the internal control policies and procedures.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

Principle 3: IAA Management establishes an organizational structure, assigns responsibility, and delegates authority to achieve the IAA's objectives.

Individuals with delegated financial authority are responsible for establishing, maintaining, and supporting a system of internal controls within their areas of responsibility and for creating the control environment that encourages compliance with IAA's policies and procedures.

Adequate supervision is necessary to monitor that internal controls are operating as intended, and to help ensure the reliability of accounting and operational controls by pointing out errors, omissions, exceptions, and inconsistencies in procedures. The staff in leadership roles are responsible for the application of this policy and the design, development, implementation, and maintenance of systems of internal controls focusing on the effectiveness of operations and the safeguarding of assets within their respective areas of responsibility. All levels of management and supervision are responsible for strengthening internal controls when weaknesses are detected. Department Directors and Managers should periodically review departmental procedures to ensure that the general principles of internal control are being followed.

All levels of internal control are subject to examination by internal and external auditors who are required to report on the adequacy of internal controls over finance and compliance.

The staff in leadership roles are responsible for prompt corrective action on all internal control findings and recommendations made by internal and external auditors, in their areas of responsibility. An audit process is considered complete only after the department Directors and/or Managers receive the audit results and take action to correct internal control weaknesses, improve systems, or demonstrate that management action is not warranted. All department Directors and Managers have the responsibility to ensure that those who report to them have adequate knowledge, skills, and abilities to functionwithin, and contribute to, an effective internal control environment. This includes providing access to appropriate training on topics relevant to their job responsibilities.

Principle 4: Management demonstrates a commitment to recruit, develop, and retain competent individuals.

The IAA's Human Resources Department is responsible for providing management with guidance on recruiting and maintaining quality employees. Prior to employment individuals may be subject to pre-employment background screening and/or a credit history check. The IAA will continue to assess the best recruitment pools and tools for the different skill sets necessary to adequately implement and maintain quality internal controls including appropriate staffing levels.

Job descriptions will be updated where necessary to reflect internal control responsibilities and duties.

Employees will be regularly trained in internal control methods. Employees will be regularly evaluated by their supervisors on internal control duties and receive feedback on possible improvements.

Principle 5: Management evaluates performance and holds individuals accountable for their internal control responsibilities.

Individuals are held accountable for their internal control responsibilities through a recognized structure which includes relevant job descriptions, operating procedures, periodic reviews, regular feedback, and a progressive disciplinary process.

COMPONENT TWO: RISK ASSESSMENT

Principle 6: Management defines objectives clearly to enable the identification of risks and risk tolerances.

Through the creation of standard operating procedures and accurate organizational reporting charts, management conveys and identifies objectives, missions, policies, and risk tolerances to employees. The Risk Management Specialist, along with an Enterprise Risk Management Consultant will lead a risk analysis of three major areas:

1. The effectiveness and efficiency of operations.
2. The reliability of reporting for internal and external use.
3. Compliance with applicable laws and regulations.

For each category, the Risk Management Specialist, along with an Enterprise Risk Management Consultant will define objectives in specific measurable terms in order to enable the design of internal control for related risk, increase understanding at all levels, assess performance, identify what is to be achieved, who is to achieve it, how it will be achieved, when it will be achieved and incorporate external requirements.

Principle 7: Management identifies, analyzes, and responds to risks related to achieving the defined objectives.

The Risk Management Specialist, along with an Enterprise Risk Management Consultant will identify, analyze and respond to the risks identified in Principle 6 by determining:

1. How likely is the risk to occur?
2. How will it impact the objective?
3. Is the risk based on complex or unusual transactions?
4. Is the risk based on fraud?

Once each risk has been identified and analyzed, the Risk Management Specialist, will work with Department Directors to determine how to respond to each risk with a specific solution and action.

Principle 8: Management considers the potential for fraud when identifying, analyzing, and responding to risks.

Management is committed to fraud prevention by utilizing a "trust but verify" approach. The potential for fraud, misappropriation, and outright theft are contemplated as controls are designed for various IAA Departments. Fraud responses will include statutorily required responses to fraud, including, but not limited to Ind. Code § 5-11-1-27(l) relating to the Report of Misappropriation of Funds to State Board of Accounts and Prosecuting Attorney and Ind. Code § 5-11-1-27(j) relating to the Report of Material Variances, Losses, Shortages or Thefts to the State Board of Accounts.

The IAA shall notify the State Board of Accounts of any instances of fraud, abuse, or illegal acts that are discovered.

Principle 9: Management identifies, analyzes, and responds to significant changes that could impact the internal control system.

The IAA's Senior Management, in coordination with the IAA's Internal Audit Department, the IAA's Treasurer, IAA Department Directors, and the IAA's External Auditors will regularly evaluate and adjust internal control policies in order to accommodate for the impact of future changes, including but not limited to, personnel changes, newly elected IAA Board Members, new programs, new technology, new laws and regulations, and financial fluctuations.

COMPONENT THREE: CONTROL ACTIVITIES

Principle 10: Management designs control activities to achieve objectives and respond to risks.

The IAA's Senior Management, in coordination with the IAA's Internal Audit Department, the IAA's Treasurer, IAA Department Directors, and the IAA's External Auditors will establish and maintain a system of internal controls that satisfies the IAA's objectives in the following categories:

1. Risks are identified and effectively managed
2. Assets are secured and safeguarded
3. Financial information is reliable and accurate
4. IAA departments, offices and agencies comply with policy, plans, procedures, laws and regulations
5. Resources are used economically and efficiently
6. Operations and programs are managed to meet the established objectives and goals.

A. General internal control principles for Departments are:

1. Separation of duties
   a. Duties are separated so that one person's work routinely serves as a check on another's work.
   b. No one person has complete control over all key functions or critical activities (e.g., authorizing, approving, certifying, disbursing, receiving, or reconciling).

2. Authorization and approval
   a. Proposed transactions are authorized when proper and consistent with IAA policies and the department's plans.
   b. Transactions are approved by the person who has delegated approval authority, which is usually delegated on the basis of special competency or knowledge.

3. Custodial and security arrangements
   a. Responsibility for physical security/custody of IAA assets is separated from record keeping/accounting for those assets.
   b. Unauthorized access to IAA assets, institutional data and information systems is prevented.

4. Timely and accurate review and reconciliation
   a. Departmental accounting records and documents are examined by employees who have sufficient understanding of the IAA's accounting and financial systems to verify that recorded transactions actually took place and were made in accordance with IAA policies and procedures.

b. Departmental accounting records and documentation are compared with IAA accounting system reports and financial statements to verify their reasonableness, accuracy, and completeness.

5. The general internal control principles should be applied to all departmental operations, especially accounting records and reports, payroll, purchasing/receiving/disbursement approval, equipment and supply inventories, cash receipts, petty cash and change funds, billing and accounts receivable.

B. All IAA systems, processes, operations, functions, and activities are subject to evaluations of internal control systems. The results of these evaluations provide information regarding the IAA's overall system of control.

C. Information and communication – Information must be timely and communicated in a manner that enables people to carry out their responsibilities.

1. All covered employees must be trained on internal control processes for their specific areas of responsibility, and overall general internal controls.
   All personnel must receive a clear message that control responsibilities are to be taken seriously. Failure to comply with established practices will result in disciplinary action or dismissal.
2. Employees must understand their own roles in the internal control system, as well as how individual activities relate to the work of others. To this end, whenever a new budgetary unit, financial activity, etc. is set up, the Director of Accounting will provide notification to the appropriate parties of the responsibilities incumbent on them for good business practices and sound financial management, including reference to the principles within this policy.
3. Employees must have a means of communicating significant information to the IAA's Senior Leadership.
4. The IAA must communicate effectively with external parties, such as auditors, creditors, contractors, suppliers, regulators and other stakeholders.

D. Internal control is meant to keep the IAA focused on achieving its mission while mitigating risks. There is a balance between controls and mission accomplishment. Costs associated with internal controls should not exceed their benefit, nor should controls be allowed to stifle mission effectiveness and timely action. All levels of management must assess the costs, benefits, and risks when designing controls to develop a positive control environment and compensate for the risks of non-compliance, loss of assets, or unreliable reporting while accomplishing the IAA's mission and Strategic Plan.

The IAA maintains detailed internal control policies for several significant cycles within the organization, and these cycles are updated by the IAA's Internal Audit Department (in collaboration with the key stakeholders) and the IAA's external auditors a minimum of every three years. There is also a Segregation of Duties Grid that is maintained and updated as needed, which can be cross-referenced to the significant cycles. These significant cycles include:

1. The Expenditure Cycle
2. The Inventory Cycle
3. The Revenue & Accounts Receivable Cycle
4. The Parking Cycle
5. The Payroll Cycle

6. The IT User Access Cycle
7. The IT Change Management Cycle
8. The IT Physical Security Cycle
9. The Entity Level Control Cycle
10. The Grants Process
11. The Passenger Facility Charges Process
12. The IMC Accounting Process
13. The Debt Accounting Process
14. The Investment Accounting Process
15. The Capital Assets Process
16. The Purchasing Card / Concur Process

Principle 11: Management designs the IAA's information system and related control activities to achieve objectives and respond to risks.

The Senior Director of Information Technology, the IAA Treasurer, the Director of Accounting, and the Internal Audit Department, will ensure that information technology is used as an integral part of the internal control system. This may include, but not be limited to:

1. Setting permission such that only certain users may perform certain tasks
2. Using technology to accomplish segregation of duties by forcing duties to be completed by different users
3. Automating certain processes and calculations
4. Limiting the authority to access different components of various software to employees with duties specifically related to that component
5. Prohibiting user ID and password sharing among employees
6. Restricting the authority to key employees to correct or make adjustments to records
7. Requiring the use of prescribed forms or the approval of alternative forms

Principle 12: Management implements control activities through policies.

The IAA has an employee handbook that is regularly updated to communicate policies to employees. Additionally, the Accounting Director and the Internal Audit Department regularly work with departments and employees who handle financial transactions to recommend and ensure best practices. All procedures are in writing and communicated frequently to all relevant employees.

COMPONENT FOUR: INFORMATION AND COMMUNICATION

Principle 13: Management uses quality information to achieve the IAA's objectives.

The IAA strives to lead in the areas of financial transparency and accountability. By adopting standards and investing in systems that exceed State mandated minimums, IAA management provides employees and stakeholders with high quality information and informatics systems. Employees of the IAA, attend training and industry seminars to stay abreast of changes and developments in requirements in addition to regular and ongoing communication with the IAA's external auditors. Any updated and/or mandated changes are communicated regular to all employees who are impacted by said changes, and involved with any of the effected processes.

Principle 14: Management internally communicates the necessary quality information to achieve the

IAA's objectives.

Internal communications about internal controls are shard regularly with employees. Internal memos and reports are maintained to document communication, specifically when an internal audit has been performed.

Principle 15: Management externally communicates the necessary quality information to achieve the IAA's objectives.

Communications with the State Board of Accounts, other State agencies are documented by email, memos, letters, and other forms of written correspondence. All documents are maintained in accordance with the IAA's record retention policies.

COMPONENT FIVE: MONITORING ACTIVITIES

Principle 16: Management establishes and operates monitoring activities to monitor the internal control system and evaluate the results.

IAA's Internal Audit Department, and the IAA Finance Department personnel monitor and evaluate compliance with internal control policies via multiple tactics. Separation of duties, redundancy policies, layered approval systems, monthly reports, and physical controls management observation.

The IAA's Internal Audit Department shall implement a system of monitoring that includes:

1. Periodic checks to determine if controls are in place and working effectively
2. Reviewing control activities to determine if the actual activities are in compliance with established procedures
3. Documenting deficiencies in the internal control processes and remediating them quickly. Monitoring activities will be documented by signatures, initials, or other appropriate methods.

Principle 17: Management remediates identified internal control deficiencies on a timely basis.

Breaches of internal controls are subject to significant levels of internal scrutiny. If informed of a material breach of internal controls, the IAA Internal Audit Department, the IAA General Counsel, or the IAA's Police Department shall actively investigate and address said breach and all necessary policies and procedures shall be adjusted to prevent such breaches in the future. Once breaches are identified and investigated, a formal or informal corrective action plan will be developed.

RESOLUTION NO. 03-2026

INDIANAPOLIS AIRPORT AUTHORITY

Corporate Credit Card Policy

WHEREAS, the Indianapolis Airport Authority (the "IAA" or the "Authority") is a municipal corporation organized under Indiana Code §8-22-3, with authority to exercise executive and legislative functions; and

WHEREAS, Indiana Code §8-22-3-9 and 8-22-3-11 permit the Authority's board of directors (the "Board") to adopt a system of rules and procedures, and supervise its internal affairs and employ personnel, necessary to carry out the duties, functions, and powers of the Board; and

WHEREAS, the Board's Finance & Audit Committee reviewed and recommended for adoption the Corporate Credit Card Policy at its November 21, 2025, meeting; and

WHEREAS, the Board considers it appropriate and efficient to approve and adopt policies that assist the administration and financial management of the Indianapolis Airport Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Authority does hereby:

Adopt the Indianapolis Airport Authority Corporate Credit Card Policy ("Policy") which is attached hereto and incorporated herein by reference.

APPROVED this 16th day of January 2026, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

By: Barbara L Glass
Barbara Glass, President

DATED: January 16, 2026

By: ______________________
Mamon Powers III, Secretary

* Signed under authority of IAA Board Resolution #11-2021

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, Secretary of the Indianapolis Airport Authority Board of Directors, hereby certify that the foregoing is a true and correct copy of Resolution No. 03-2026 adopted by the Indianapolis Airport Authority Board on the 16th day of January 2026.

Mamon Powers III, Secretary

The purpose of this policy is to communicate the Indianapolis Airport Authority (IAA) procurement card ("P-Card") program objectives to all employees and IAA Board Members, and to firmly commit IAA to the nine key principles for credit cards established by the Indiana State Board of Accounts.

IAA's P-Card program provides a "one card solution" payment method for supplies and services associated with day-to-day operations, as well as travel and expenses ("T&E"). Employees with P-Cards shall not use them for non-business purposes, for personal purchases or any other transactions that are unauthorized or unrelated to their job duties. Employees must pay for personal purchases (i.e., transactions for the benefit of anyone or anything other than the Company) with their own funds or personal credit cards. The IAA will not regard expenses for one's own business-related use, such as lodging and meals while on company-approved business trips, as personal purchases, as long as such expenses are consistent with the IAA's travel and expense reimbursement policy.

The Procurement Department is designated by the IAA Board to maintain P-Cards, while the Finance Department is responsible for issuing P-Cards, approving users, establishing spend limits and company category spend limits. The Procurement Department provides guidelines and procedures (a form of which is attached as Exhibit A) requiring the P-Card to remain in the holder's possession at all times, as well as detailing the documentation required for purchases.

If an employee uses a P-Card for any other type of unauthorized transaction in violation of this policy, i.e., incurs financial liability on the IAA's part that is not within the scope of the employee's duties or the employee's authorization to make business-related purchases, the cost of such purchase(s) or transaction will be the financial responsibility of that employee. In addition to financial responsibility, any purchases an employee makes with a P-Card in violation of this policy will result in disciplinary action, up to and possibly including termination of employment, depending upon the severity and repeat nature of the offense.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

The State Board of Accounts ("SBOA") March 2025 Special Districts Bulletin regarding Credit Cards:

The State Board of Accounts will not take exception to the use of credit cards by a governmental unit provided the following criteria are observed:

1. The governing board must authorize credit card use through an ordinance or resolution, which has been approved in the minutes.

2. Issuance and use should be handled by an official or employee designated by the board.

3. The purposes for which the credit card may be used must be specifically stated in the ordinance or resolution.

4. When the purpose for which the credit card has been issued has been accomplished, the card should be returned to the custody of the responsible person.

5. The designated responsible official or employee should maintain an accounting system or log which would include the names of individuals requesting usage of the cards, their position, estimated amounts to be charged, fund and account numbers to be charged, date the card is issued and returned, etc.

6. Credit cards should not be used to bypass the accounting system. One reason that purchase orders are issued is to provide the fiscal officer with the means to encumber and track appropriations to provide the governing board and other officials with timely and accurate accounting information and monitoring of the accounting system.

7. Payment should not be made on the basis of the statement or a credit card slip only. Procedures for payments should be no different than for any other claim. Supporting documents such as paid bills and receipts must be available. Additionally, any interest or penalty incurred due to the late filing or furnishing of documentation by an officer or employee should be the responsibility of that officer or employee.

8. If properly authorized, an annual fee may be paid.

9. If a vendor charges a convenience fee for use of the card, such fee may be paid to the vendor.

RESOLUTION NO. 01-2026

INDIANAPOLIS AIRPORT AUTHORITY

VARIABLE RATE SECURITIES AND DERIVATIVES POLICY

WHEREAS, the Indianapolis Airport Authority (the "IAA" or the "Authority") is a municipal corporation organized under Indiana Code §8-22-3, with authority to exercise executive and legislative functions; and

WHEREAS, Indiana Code §8-22-3-9 and 8-22-3-11 permit the Authority's board of directors (the "Board") to adopt a system of rules and procedures, and supervise its internal affairs and employ personnel, necessary to carry out the duties, functions, and powers of the Board; and

WHEREAS, the Board's Finance & Audit Committee reviewed and recommended for approval the Variable Rate Securities and Derivatives Policy at its November 21, 2025, meeting; and

WHEREAS, the Board considers it appropriate and efficient to approve and adopt policies that assist the administration and financial management of the Indianapolis Airport Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Authority does hereby:

Adopt the Indianapolis Airport Authority Variable Rate Securities and Derivatives Policy ("Policy"), which is attached hereto and incorporated herein by reference.

APPROVED this 16th day of January 2026, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

By: Barbara L Glass
Barbara Glass, President

DATED: January 16, 2026

By: ______________________
Mamon Powers III, Secretary

*Signatures authorized by IAA Resolution No. 11-2021.

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, Secretary of the Indianapolis Airport Authority Board of Directors, hereby certify that the foregoing is a true and correct copy of Resolution No. 01-2026 adopted by the Indianapolis Airport Authority Board on the 16th day of January 2026.

Mamon Powers III, Secretary

Indianapolis Airport Authority
Variable Rate Securities and Derivatives Policy

PURPOSE

The Indianapolis Airport Authority ("Authority") is establishing this Policy to set forth the guidelines related to the use of Variable Rate Securities and debt-related Derivative Agreements in conjunction with management of the Authority's debt portfolio.

This Policy addresses:

1) the circumstances when short-term debt, Variable Rate Securities and/or Derivative Agreements can be used;
2) the risks that will be evaluated prior to issuing short-term debt or Variable Rate Securities or entering into Derivative Agreements;
3) basic principles related to monitoring and managing risk exposure related to short-term debt, Variable Rate Securities, and Derivative Agreements; and
4) how counterparties and liquidity providers will be chosen.

The Authority will not use Variable Rate Securities or Derivative Agreements for purely speculative purposes.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

DEFINITIONS

"Advance Refunding" means a refunding that occurs in advance of the first optional redemption date.

"Board" means the Board of Directors of the Authority.

"Counterparty" means the provider of a derivative product with the Authority.

"Commercial Paper" or "CP" is a short-term obligation with maturities ranging from 1 to 270 days.

"Credit Support Provider" means a third party, if any, providing additional credit support to a Counterparty

"Derivative Agreement" means any or all of the following: interest rate swap agreement (either variable to fixed or fixed to variable), basis swap, forward interest rate transaction, bond option, interest rate option, interest rate cap transaction, interest rate floor transaction, collar transaction or similar transactions, but excludes such instruments as they relate to the investment of Authority monies.

"Executive Director" means the Executive Director of the Authority.

"Qualified Independent Representative (QIR)" means a representative that assists a governmental entity in a Derivative Agreement and meets criteria established in federal regulations.

"Swap" means a Derivative Agreement in which two counterparties exchange cash flows of one party's financial instrument for those of the other party's financial instrument.

"Treasurer" means the Treasurer of the Authority.

"Variable Rate Securities" means indebtedness with a stated maturity of anywhere from 1 to 30 years with an interest rate that is not set to maturity and is reset on a periodic basis – daily, weekly, or other modes. In many cases, investors may tender the securities for repayment at each reset date. A credit/liquidity facility (e.g., Letter of Credit) may secure the repayment of principal to investors.

SECTION 1: SHORT-TERM AND VARIABLE RATE SECURITIES

The Authority recognizes that short-term debt and Variable Rate Securities can be useful debt management tools that traditionally have provided lower interest costs than long-term fixed-rate debt. There are, however, certain risks associated with short-term and variable rate financing that should be considered with evaluating the use of these financing tools.

At no time, without approval from the Board, shall any fixed-rate or Variable Rate Securities obligation to be repaid by the Authority bear interest at a rate in excess of 5% above the Municipal Market Data ("MMD") yield curve on a weighted-average basis or such maximum rate then permitted by law. However, this interest rate limitation shall not preclude the Authority from incurring one or more repayment obligations under liquidity support or other such credit agreements at higher rates as set out in such documents. Such limitation shall not include a rate applicable during an Authority default.

Purposes of Variable Rate Securities

The Treasurer may recommend to the Board and Executive Director that variable rate securities be issued for the following purposes:

- ***Interim Financing Tool.*** Short-term Variable Rate Securities can be redeemed at short notice without any penalty in the form of a Call Premium (i.e., an agreement to pay more than par value upon redemption prior to maturity, or higher initial interest rates). This feature often makes Variable Rate Securities a preferred tool for financing projects for which a prepayment or restructuring is a high probability. Certain variable rate products, such as Commercial Paper, can be issued incrementally as funds are needed to finance current construction, and can reduce the long-term cost of construction financing.

  The Authority may refinance, refund, or purchase (repay) the CP issued by issuing new CP, by issuing long-term fixed or variable rate bonds, or by using available Authority funds. Any outstanding CP anticipated to be redeemed within the current fiscal year shall be excluded from any calculations of Variable Rate Securities exposure for internal debt management purposes.

  In addition to CP, the Authority may determine that alternative products that provide features similar to CP in terms of funding and redemption flexibility, such as a commercial bank line of credit, direct bank loan or other drawdown facility, may be a desirable and cost-effective alternative to CP.

The Authority may issue CP or CP alternative products, bond anticipation notes ("BANs"), and grant anticipation notes ("GANs") as sources of interim construction financing for capital projects. Before issuing such notes, replacement financing for the CP, CP alternative products, BANs, and GANs must be anticipated in the financing plan and determined to be feasible and advantageous by the Treasurer.

- ***Balance Sheet Management Tool.*** The maintenance of Variable Rate Securities liabilities in an amount equal to or less than the amount of variable rate assets may prudently reduce the Authority's risk of exposure to changes in interest rates. The Authority currently maintains significant exposure from variable rate assets in the form of the short-term investment of available cash, while its liabilities are in the form of fixed-rated debt. When interest rates fall, revenues are reduced. Offsetting this exposure with variable rate liabilities would serve to hedge against such interest rate risk and reduce the overall cost of funds in certain market environments.
- ***Reduce Cost of Funds While Accepting Interest Rate Risk.*** Since the inception of municipal variable rate products in the early 1980s, issuers who made use of Variable Rate Securities, despite experiencing some periods of interest rate volatility, have typically achieved debt service savings over time versus the alternative fixed-rate product available at the time of sale.
- ***Diversify Investor Base to Lower Costs.*** Typically, Variable Rate Securities are sold to a different segment of the capital markets than long-term fixed-rate bonds. By tapping short-term investors, an issuer broadens and diversifies its investor base. By becoming a familiar and respected credit among short-term investors, the Authority may be in a better position to access these buyers at those times when it is less advantageous to borrow in the fixed-rate market.
- ***Management of Negative Arbitrage.*** Issuing debt in a variable rate mode reduces or at times may even eliminate negative arbitrage in construction, capitalized interest, and debt service reserve funds.

Criteria for Use of Variable Rate Securities

A number of factors are important in determining the amount of debt that can be in a variable rate mode without creating undue risk. These include, among other factors, the amount of unrestricted cash and investments, the total amount of debt outstanding and the term of the variable rate debt. Without approval of the Board, the Authority will not issue debt as Variable Rate Securities.

- ***Interim Financing.*** The Treasurer will consider issuing Variable Rate Securities in connection with debt-financed capital projects, especially when interest earnings on construction and capitalized interest funds are at a rate lower than the rate of long-term bonds or when a refunding or restructuring of the debt is likely due to potential changes in use of the project or credit quality.

- ***Balance Sheet Risk Mitigation.*** In determining the appropriate amount of Variable Rate Securities to be issued for risk mitigation purposes, the following factors should be taken into account and analyzed on the basis of the funds that will be repaying the debt:
    - The historic average of cash balances analyzed over the course of several prior fiscal years.
    - Projected cash balances based on known demands on the given fund.
    - Any Basis Risk, such as differences in the performance or average life of the Authority's investment vehicles or an associated Derivative Agreement and the Variable Rate Securities instrument.

Aspects of Risk Exposure

Before entering into a variable rate transaction, the Treasurer will evaluate the risks inherent in the transaction and the Authority's ability to absorb or manage those risks. The risks inherent in such a transaction might include: interest rate risk; liquidity risk (also known as put risk or roll-over risk); and basis risk.

- ***Interest Rate Risk.*** Interest rate risk is the risk that interest rates during the term of the variable rate transaction perform as expected when the debt is issued. The Treasurer will consider the Authority's ability to absorb higher than expected variable rates and the risk that the Variable Rate Securities will need to be refunded into fixed-rate obligations at higher than prevailing interest rates for fixed-rate bonds.

- ***Liquidity Risk (also known as put risk or roll-over risk).*** Liquidity risk is the risk that any Variable Rate Securities with a put date or a liquidity facility renewal date can be refunded, renewed, remarketed, or extended as planned to cover the planned term of the variable rate transaction. Both the ability to refund, renew, remarket, and extend are a risk as well as the cost and fees associated with such action relative to expectations are risk factors that will be considered when evaluating the use of variable rate instruments.

- ***Basis Risk.*** In the context of Variable Rate Securities, basis risk is the risk that the Variable Rate Securities will not trade relative to the targeted benchmark as expected when it was issued. Benchmarks may include taxable CP (where the Variable Rate Securities is being issued as a hedge to floating rate investments) or the SIFMA index (where the Variable Rate Securities are tied to an established Index Rate and may or may not be issued in conjunction with a Derivative Agreement and is issued to take advantage of expected, lower future variable interest rates relative to fixed rates). There are a number of factors that can affect the basis differential between the Variable Rate Securities and the target benchmark. These include, among others, credit support ratings (where the rating of the credit support provider is downgraded), variations in trading ranges for a particular provider's credit facility actual or proposed changes in the treatment of tax-exempt interest under State or Federal law, and natural imperfections in the design of the trade (e.g.; hedging taxable commercial paper investments with tax-exempt Variable Rate Securities includes two distinct markets with their own supply and demand characteristics).

Managing Risk Exposure

The Treasurer will manage Authority's Variable Rate Securities exposure by utilizing the following measures, among others, as necessary given the size of the Variable Rate Securities portfolio:

- ***Diversification of Liquidity Providers and Direct Purchasers:*** The Treasurer will attempt to diversify the Authority's Variable Rate Securities portfolio so that Authority is not inordinately exposed to any one supplier of liquidity or direct purchaser of bonds. This will help the Authority manage liquidity risk.
- ***Diversification of Termination or Facility Expiration Date:*** To assist in managing liquidity risk, the Treasurer will diversify the expiration dates of supporting credit facilities or the termination dates of Variable Rate Securities which is subject to renewal in any annual period to the extent practical recognizing the costs involved in renewing facilities frequently and risks mitigated by having longer term facilities. To the extent practical, the Treasurer will endeavor to have no more than the greater of $200 million or 60% of floating rate facilities expire in any given calendar year.
- ***Diversification of Variable Rate Securities Products****:* The Treasurer will consider the full range of variable rate products when deciding to issue Variable Rate Securities and select the approach that best suits the needs of the Authority. One of the considerations shall include the volume of the Authority's outstanding Variable Rate Securities issued using any given product. Variable rate products include, among others, Variable Rate Demand Bonds (both weekly and daily), CP, BANS and GANs issued in a variable rate mode, Floating Rate Notes, Put Bonds and Direct Purchases of Floating Rate Notes.
- ***Diversification of Remarketing Agents:*** In selecting remarketing agents for Variable Rate Securities, the Authority will choose remarketing agents based upon performance and that diversify its exposure and foster competition.

Budgeting

The Treasurer will determine the appropriate method for budgeting for the interest cost of Variable Rate Securities by considering historic interest rates, projected interest rates, and the effect of risk mitigation products such as interest rate swaps, caps, or floors.

Monitoring and Reporting

During times when the Authority uses variable rate debt, the Treasurer will monitor the performance of actual interest rates on Variable Rate Securities against the interest rates assumed at the time of budget formulation and report the results of the Authority's Variable Rate Securities to the Finance and Audit Committee and Executive Director annually. With the assistance of the Authority's financial advisors, the Treasurer will regularly review the performance of the individual variable rate program mechanisms, including the performance of credit facilities, remarketing agents, and methods of sale. Additionally, as a part of this review, the Treasurer will evaluate opportunities to improve the cost effectiveness and/or reduce the risk of the Authority's variable rate debt including, but not limited to, refinancing Variable Rate Securities with other modes and prepaying Variable Rate Securities early.

SECTION 2: DERIVATIVES

PURPOSES FOR THE AUTHORITY'S USE OF DERIVATIVE AGREEMENTS

The Treasurer may recommend the use of Derivative Agreements for the following permitted purposes:

1) To hedge the exposure to changes in interest rates in the context of a particular financing or the overall asset/liability management of the Authority;
2) To achieve a lower cost of borrowing with respect to the Authority's debt;
3) Manage exposure to changing market conditions in advance of anticipated bond issues (through the use of hedging instruments or rate locks); or
4) To achieve a specific benefit to the Authority not otherwise achievable with traditional financing tools (for example, to realize the financial benefits of an Advance Refunding on any of the Authority's debt which cannot be advance refunded).

In general, Derivative Agreements that provide an upfront payment are not allowed unless there is a compelling reason for the transaction.

The Authority will generally require a provision that permits the Authority, at its option, to terminate its Derivative Agreements without a termination payment, typically ten years after the effective date of the Derivative Agreement. The Authority may consider "non-callable" Derivative Agreements in certain circumstances.

The Authority will not enter into any contract or arrangement unless the Board first determines that such contract, arrangement, or program of contracts is designed to reduce the amount or duration of payment, rate, spread, or similar risk or result in a lower cost of borrowing when used in combination with the issuance of bonds. The Treasurer will provide information to the Board and Executive Director necessary to make such determinations.

PREREQUISITES TO ENTERING INTO DERIVATIVES AGREEMENTS

The Treasurer, Executive Director, and the Board should understand the provisions of any derivatives agreement, its benefits and risks prior to entering into any derivatives agreement. Therefore, prior to entering into any derivatives agreement, the Treasurer shall present the Board with a report outlining the following:

1) The purpose of the derivatives agreement;
2) An assessment of conventional financing techniques that could serve a similar purpose;
3) An economic comparison of the proposed derivatives agreement, including sensitivity analysis covering risks of additional costs relative to base case assumptions, and conventional alternatives. This shall include a discussion of why the economics of the proposed derivatives agreement should be compelling for the Authority, on a risk adjusted basis, relative to conventional alternatives; and
4) An assessment of the proposed transaction in the context of the Derivative Agreements risk factors described in this policy and how those risks are being mitigated.

DERIVATIVE AGREEMENTS RISK FACTORS AND MANAGEMENT GUIDELINES

The Authority recognizes that there are certain risks associated with derivative agreements and will review the following areas of potential risk for new and existing derivative agreements:

- ***Counterparty risk***: The risk that the counterparty will not fulfill its obligations as specified under the contract. Failure of a counterparty to make required payments could result in an unplanned change in the expected costs of funds of a particular transaction that could increase debt service costs to the Authority depending upon the interest rate environment when this occurred. In order to mitigate this risk, the Authority will enter into interest rate swaps and other Derivative Agreements only with highly rated counterparties, and it will monitor exposure levels, ratings thresholds, and collateralization requirements. The Authority will enter into Derivative Agreements only with qualified swap counterparties rated at least "A", or equivalent by any two of Moody's Investors Service, S&P Global Ratings, Fitch Ratings, or Kroll Bond Rating Agency, or with credit support resulting in such ratings.

  The Authority shall maintain the right to (a) require the posting of additional collateral or (b) terminate the agreement at the market in the event that if, subsequent to entering into the agreement, the ratings of the counterparty or guarantor should fall below the minimum credit thresholds established above.

  The Authority shall endeavor to diversify its exposure to counterparties. Exposure shall be monitored on a fair value, mark-to-market basis. Prior to entering into a transaction, it will determine how the proposed transaction would affect its exposure. The Authority will consult with its Swap Advisor in making this determination. The Authority will limit its exposure, in excess of $10 million, to any one provider to the greater of 60% of its swapped or hedged instruments or $200 million. For purposes of this Variable Rate Securities and Derivatives Policy, any financial product agreement which reduces exposure on any outstanding financial product agreement will be considered an excluded agreement and not subject to the 60% limitation/$10 million limitation.

- ***Termination risk***: The risk that the transaction could be terminated by the counterparty due to any of several events, which may include the downgrade in credit ratings, or bankruptcy, of the Authority or counterparty, covenant violation by either party, bankruptcy of either party, Derivative Agreement payment default by either party, or events of default under the bond ordinance. Included in this risk is the risk that in the event of a termination, there is not a sufficient market to replace the Derivative Agreement with another counterparty or that market conditions are not favorable to terminate the Derivative Agreement. In these cases, the Authority might need to use cash on hand, or issue bonds, to fund a termination payment. Future market conditions might not be favorable for such a transaction, resulting in additional costs for the Authority. In order to mitigate these risks, the Authority will consider maintaining strong collateral requirements and other protection measures. The Authority will not enter into financial product agreements where the counterparty has any optional right of termination. The Authority shall include in all derivative agreements provisions granting the Authority the right to optionally terminate the transaction at any time over the term of the transaction.
- ***Basis risk:*** Any mismatch between the interest rate received from a counterparty pursuant to a derivatives agreement and either, the interest actually owed on the Authority's hedged bonds, or, in the case of a basis swap, the rate the Authority pays pursuant to the derivatives agreement. The Authority will endeavor to structure its derivative agreements related to synthetic fixed-rate debt so as to minimize any difference between the rate received under a Derivative Agreement and that paid with respect to hedged variable rate bonds. With respect to other types of derivative agreements, the Authority will evaluate the agreement under a wide range of assumptions, based on long-term historical performance (including extremes), related to the hypothetical performance of the agreement in meeting the Authority's financial objectives and the Authority's ability to absorb any related financial risk.
- ***Tax event risk***: The risk that future tax law changes, through a reduction or elimination of the tax exemption for municipal securities, leads to an increase in the ratio of tax-exempt to taxable yields (i.e. the Authority pays a higher interest rate on its underlying bonds while the interest rate it receives from the counterparty remains unchanged). This is a form of basis risk.
- ***Amortization risk***: The risk that the maturity schedule of the underlying hedged bonds differs from the scheduled notional amount as specified in the derivatives agreement. To the extent possible, the Authority will endeavor to match the

notional amount of the Derivative Agreement with the amortization schedule of the bonds being hedged.

- ***Liquidity / roll-over risk***: The risk that the Authority cannot secure the renewal of short-term credit facilities supporting hedged, long-term variable rate bonds and or that the cost of these renewals is significantly higher than when entering the Derivative Agreement or what is considered affordable. Included in this risk is the risk of the failure of third-party credit support or remarketing method fails or otherwise results in higher-than-expected costs. To the extent the size of the portfolio warrants it, and is practical given the costs of available facilities, the Authority will attempt to diversify the expiration dates of facilities supporting hedged Variable Rate Securities to limit the amount of the amount of expiring facilities due in any one calendar year and diversify the providers of credit facilities to reduce exposure to any one counterparty.

PROCUREMENT

The Authority will retain the services of all necessary parties, including legal, tax, and accounting and financial/Swap Advisors.

Whenever feasible, the Authority should consider the appropriateness of competitive bidding the selection of counterparties to ensure the most efficient execution of its derivatives agreements. The Authority should maintain the ability to award trades on a negotiated basis, particularly when it is warranted (i) Due to the size and/or complexity of a particular trade (including the use of proprietary products); (ii) to promote interest on the part of counterparties by rewarding innovative ideas; and/or (iii) to negotiate specific or customized business terms to be included in the underlying legal documentation.

SWAP ADVISOR

The Authority will retain the service of a consultant (the "Swap Advisor") to provide guidance with respect to swap transactions and to act as the Issuer's QIR, as defined in the regulations of the U.S. Commodities Futures Trading Commission promulgated under the Dodd-Frank Wall Street Reform and Consumer Protection Act. The Swap Advisor shall meet the independence test of any applicable Business Conduct Rules imposed by the CTFC and ensure it has policies and practices in place to satisfy the applicable requirements of any applicable Business Conduct Rules imposed by the CTFC. The Swap Advisor will provide the Authority with its evaluation of such Derivative Agreement, including:

- Appropriateness: whether the Derivative Agreement meets the Authority's stated objectives, financial limitations and complies with this Policy.
- Fair Pricing: the Swap Advisor is not required to provide pricing or price quotations, but will evaluate the price being offered and obtain quotations from other dealers as necessary.
- Risks: the Swap Advisor's evaluation of the risks of the Derivative Agreement in accordance with this Policy.

The Swap Advisor shall also consult with the Authority with respect to the management of the Authority's Derivatives Agreements outside of specific derivative transactions.

LEGALITY

The Authority must receive an opinion acceptable to the market from a nationally recognized bond counsel firm that the agreement relating to the derivative product is a legal, valid, and binding obligation of the Authority.

Derivative agreements will be based on the terms and conditions set forth in the International Swaps and Derivatives Association, Inc. (ISDA) Master Agreement forms appropriate for the particular type of agreement, including any schedules and confirmations. The agreements between the Authority and each qualified swap counterparty relating to Derivative Agreements shall include payment, term, security, collateral, default, remedy, termination, and other terms, conditions and provisions as the Treasurer or such designee deems necessary or desirable.

PORTFOLIO MONITORING

The Treasurer will review the Authority's outstanding portfolio of Derivative Agreements as is warranted by changes in market conditions, but at least once per year. The purpose of this review is to evaluate whether any Derivative Agreements, as structured, continue to serve their intended purpose for the Authority, assess the risk of the portfolio consistent with risk factor guidelines described above, identify opportunities to improve the performance of or reduce the risks associated with the derivatives agreements and identify opportunities to unwind any Derivative Agreement, or portion of a Derivative Agreement, that may be in the interests of the Authority.

RESOLUTION No. 06-2020

INDIANAPOLIS AIRPORT AUTHORITY COMMODITY PRICE HEDGING POLICY

WHEREAS, Indiana Code section 8-23-3-11(4) empowers the Authority to adopt an annual budget in accordance with other sections of the authorizing chapter; and

WHEREAS, the Authority has determined that it is in the best interests in the Authority to hedge prices of commodities purchased as part of the budget; and

WHEREAS, the Authority is authorized to appoint a Treasurer under Indiana Code section 8-22-3-20; and

WHEREAS, the Board's Finance & Audit Committee reviewed and recommend for approval the updated Commodity Price Hedging Policy at its November 15, 2019 meeting; and

WHEREAS, the Board considers it appropriate and efficient to approve and adopt policies that assist the administration and financial management of the Indianapolis Airport Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Authority does hereby:

Adopt the Indianapolis Airport Authority Commodity Price Hedging Policy ("Policy") which is attached hereto and incorporated herein by reference.

APPROVED this 17th day of January 2020, at the regularly convened meeting of the Board of the Indianapolis Airport Authority.

INDIANAPOLIS AIRPORT AUTHORITY *

By: Barbara L Glass
Barbara Glass, President

DATED: January 17, 2020

By: ______________________
Mamon Powers III, Secretary

* Signed under authority of IAA Board Resolution #13-2017

CERTIFICATE OF AUTHENTICITY

I, Mamon Powers III, Secretary of the Indianapolis Airport Authority Board of Directors, hereby certify that the foregoing is a true and correct copy of Resolution No. 06-2020 adopted by the Indianapolis Airport Authority Board on the 17th day of January 2020.

Mamon Powers III, Secretary

Indianapolis Airport Authority
Commodity Price Hedging Policy

1.0 Policy:
It is the policy of the Indianapolis Airport Authority ("Authority") to procure commodities in a manner which (1) provides for the reduction of price volatility when procuring the commodity and (2) allows the Authority to best achieve the commodity pricing levels assumed in the Authority's budgets, rates and charges calculations, and feasibility studies. This policy shall comply with Indiana Statute and Indiana Statute overrides any conflicting information in this policy.

2.0 Scope:
This Commodity Price Hedging Policy Statement applies to the utilization of hedging products related to all commodities procured by the Authority or a designated representative. These commodities may include, but not be limited to (1) natural gas, (2) gasoline, and (3) oil and oil-based products. The financial instruments used to conduct hedging activity may include: (1) future purchase/delivery contracts, (2) price floors, (3) price caps, and (4) price collars.

3.0 Prudence:
The purchase of these financial instruments shall be made with judgment and care—under circumstances then prevailing—which persons of prudence, discretion and intelligence acting in a similar capacity exercise in the purchase of these instruments for a similar type organization.

4.0 Objective:
The primary objectives, in priority order, of the Authority investment activities shall be:

1. Reduction of price volatility
2. Ability to meet or exceed budgetary goals
3. Ability to actively manage commodity usage

4.1 Reduction of Price Volatility: Reduction of price volatility is the foremost objective of the hedging program. Purchase of hedging instruments by the Authority shall be undertaken in a manner that seeks to ensure a stable and predictable price for procuring commodities.

4.2 Ability to Meet or Exceed Budgetary Goals: The Authority shall implement a hedging strategy that is most likely to result in meeting targeted goals as established by the Board-approved budget for any given fiscal year.

4.3 Ability to Actively Manage Commodity Usage: The Authority shall endeavor to establish future commodity prices in a way to allow the Authority to actively manage commodity utilization within a fiscal year to achieve targeted budgetary goals as established by the Board-approved budget.

5.0 Delegation of Authority:
Authority shall manage the purchase and sale of commodity hedging instruments consistent with this policy. Management shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

Responsibility for the hedging program is hereby delegated to:

1. Authority Board-Appointed Treasurer

6.0 Responsibility of Authority Delegate:
The Treasurer or other authorized Authority delegate shall be responsible for:

1. Entering into agreements with financial institutions to purchase commodity price hedging products
2. Purchasing commodity price hedging products
3. Determining whether a particular commodity price hedging agreement is advantageous to the Authority
4. Formulating a detailed estimate of the expected results of each commodity price hedging agreement
5. Using best judgment to determine that proper controls and risk mitigation is being employed in purchasing commodity price hedging agreements and in selecting financial counterparties
6. Continually monitoring commodity price hedging agreements and program

7.0 Ethics and Conflicts of Interest:
Officers and employees involved in the hedging purchase process shall refrain from personal business activity that could conflict with proper execution of the hedging program, or which could impair their ability to make impartial purchase decisions.

8.0 Authorized Financial Dealers and Institutions:

[RESERVED]

9.0 Authorized & Suitable Commodity Price Hedging Products:
The Authority is empowered by this policy to help procure commodities using the following instruments:

1. Futures contracts
2. Price caps
3. Price floors
4. Price Collars
5. Fixed priced contracts

10.0 Maximum Maturities:
To the extent possible, the Authority will attempt to match its hedging purchases with anticipated commodity purchase requirements. Unless otherwise approved by the Finance and Audit Committee or the IAA Board, the Authority shall not purchase hedging products for commodities anticipated to be procured more than five (5) years from the purchase date of the hedge.

11.0 Reporting and Record Keeping:
The Treasurer or the highest-ranking Authority staff person acting in a Treasury capacity shall provide (1) monthly reports to the CEO or the highest-ranking Authority staff person and (2) quarterly reports to the Finance and Audit Committee, which provide a clear picture of the status of the current hedging program. The management reports should include performance metrics, comments on the commodity markets and economic conditions, compliance issues, possible changes to and thoughts on the hedging strategies. Fixed price contracts that are not subject to volume price adjustments may be reported on less frequently, but no less than annually.

Schedules in the quarterly report should include the following:

1. A listing of hedging products held at the end of the reporting period
2. Quantity of commodities hedged by month
3. Expected utilization of hedged commodities by month
4. Performance of hedging strategy as it relates to the current-year budget

The Authority should keep thorough records of all hedging activity, including monthly valuation reports, trade data, and account statements and maintain such records in accordance with Indiana records retention requirements.

IAA's Finance and Audit Committee (FAC) will oversee this policy by the terms of the FAC Charter.

12.0 Definitions

[RESERVED]

This Commodity Price Hedging Policy for the Indianapolis Airport Authority has been approved by the Authority's Board of Directors and is effective as of the 17th day of January 2020.

Signed: ______________________________

Robert Thomson, Treasurer

Indianapolis Airport Authority
Summary of Days Cash on Hand
As of July 2026

	Balances at 7/31/2026	Days Cash on Hand
Calculation of Total Days Cash on Hand		
Total Funds Available for Operations	$ 148,526,064	
Restricted for Debt Service	113,166,586	
Total Funds for Operations and Debt	$ 261,692,651	389
Total Funds Reserved for Capital	$ 92,741,097	138
Total Days Cash on Hand (if capital plan suspended)		527
Total Years Cash on Hand (if capital plan suspended)		1.44

1) Denominator = $672,801 Average Operating Needs (Total 2026 Opearing and Debt Service
Budget of $242,208,224 / 360 Days

2) Does not include project-specific bond proceed construction funds

2026 Investment Portfolio Performance

Earnings

13,272,040	Budgeted Interest Earnings
20,189,929	Anticipated Investment Earnings (Based on actual yield earned)
6,917,889	Anticipated Variance from Budget

Yield

3.77%	Actual Earned Investment Yield (Annualized)
1.34%	Required Yield to Meet Budget

The anticipated variance from the 2026 interest earnings budget is the result of the following factors:

- **Higher interest rates than anticipated ($0.7 million impact)**: actual interest rates in 2026 for non-construction-fund accounts for the first six months of the year have been slightly above the IAA's conservative estimate for interest rates in the 2026 budget of 3.5%.
- **Higher account balances than anticipated ($2.2 million impact)**: the IAA had higher than anticipated actual balances compared to 2026 budget, driven primarily by the Airport System Fund (ASF), Capital Improvement Fund (CIF), and Capital Improvement Fund Reserve (CIFR).
- **2022B/2023B/2025A Construction Funds anticipated interest income ($4.0 million impact)**: the IAA has higher than anticipated actual balances in the 2022B, 2023B, and 2025A construction fund accounts compared to 2026 budget. Interest earned on construction funds will remain bond proceeds.

Investment Portfolio Compliance with Investment Policy

Requirement of no more than 25% of entire investment portfolio shall be invested in securities with maturities greater than 2 years. *(Chart 1)*

Securities with Maturities > 2 Years as a % of Total Portfolio

Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	
7.43%	8.74%	8.15%	9.47%	9.12%	*In Compliance*

Requirement of no securities with a maturity date greater than 5 years. *(Chart 2)*

Book Value of Securities with Maturity > than 5 years

Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	
$ -	$ -	$ -	$ -	$ -	*In Compliance*

Requirement that the aggregate unrated or below investment grade municipal securities not to be greater than 5% of the Authority's investment portfolio. *(Chart 3)*

Unrated Securities as a % of Total Portfolio

Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	
0.00%	0.00%	0.00%	0.00%	0.00%	*In Compliance*

Requirement that no single municipal security issuer can be great than 15% of the Authority's investment portfolio. *(Chart 4)*

Top Single Municipal Security Issuer Concentration as a % of Total Portfolio

Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	
0.50%	0.27%	0.26%	0.30%	0.30%	*In Compliance*

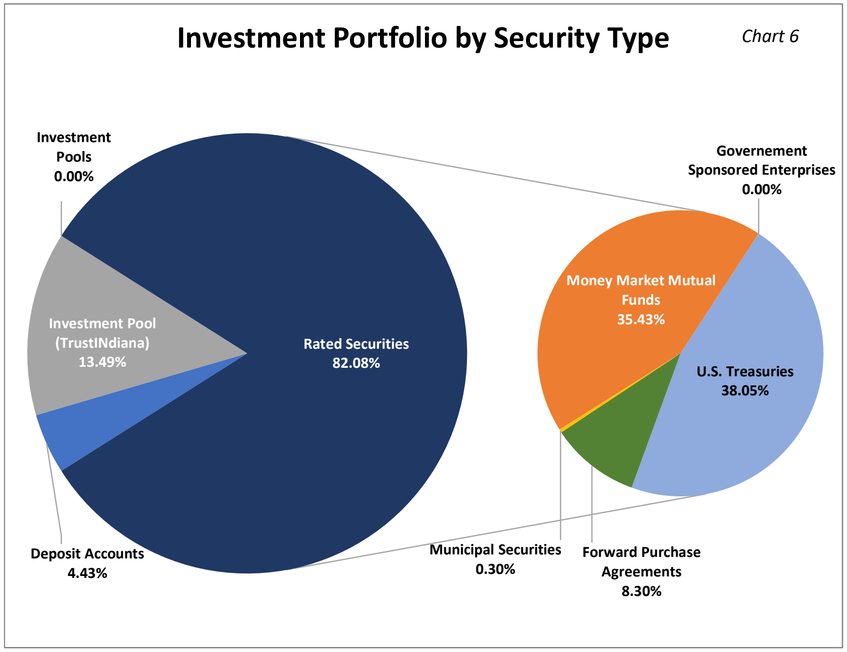
Requirement for diversification restrictions on investing the available deposits. *(Chart 5 & 6)*

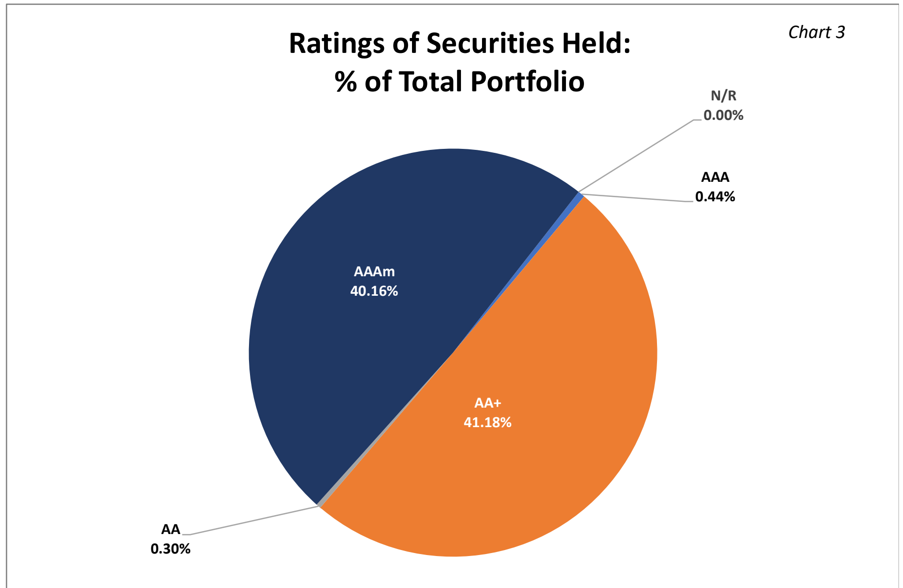
Aggregated Security Type as a % of Total Portfolio

Security	Max Allowable	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26
Government Sponsored Enterprises	100%	0.0%	0.0%	0.0%	0.0%	0.0%
Municipal Securities	100%	0.8%	0.4%	0.4%	0.3%	0.3%
Deposit Accounts	100%	7.9%	5.4%	4.5%	4.5%	4.4%
U.S. Treasuries	100%	22.8%	29.1%	39.7%	46.4%	38.1%
Money Market Mutual Funds	100%	46.5%	42.0%	34.0%	23.8%	35.4%
Investment Pool (TrustINdiana)	75%	15.0%	16.2%	14.3%	16.8%	13.5%
Investment Pools	25%	0.0%	0.0%	0.0%	0.0%	0.0%
Government Agencies	100%	0%	0%	0%	0%	0%
Repurchase Agreements	100%	0%	0%	0%	0%	0%
Forward Purchase Agreements	50%	7.0%	6.9%	7.1%	8.2%	8.3%
Certificates of Deposit	25%	0%	0%	0%	0%	0%

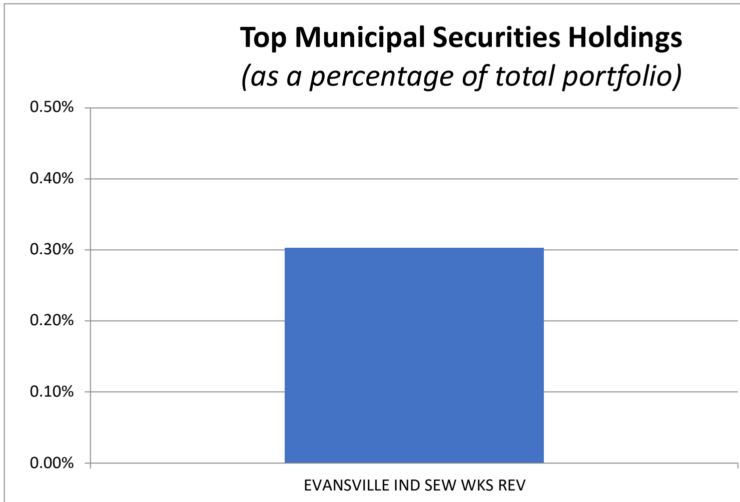
Investment Portfolio Compliance with Investment Policy

Report as of June 30, 2026

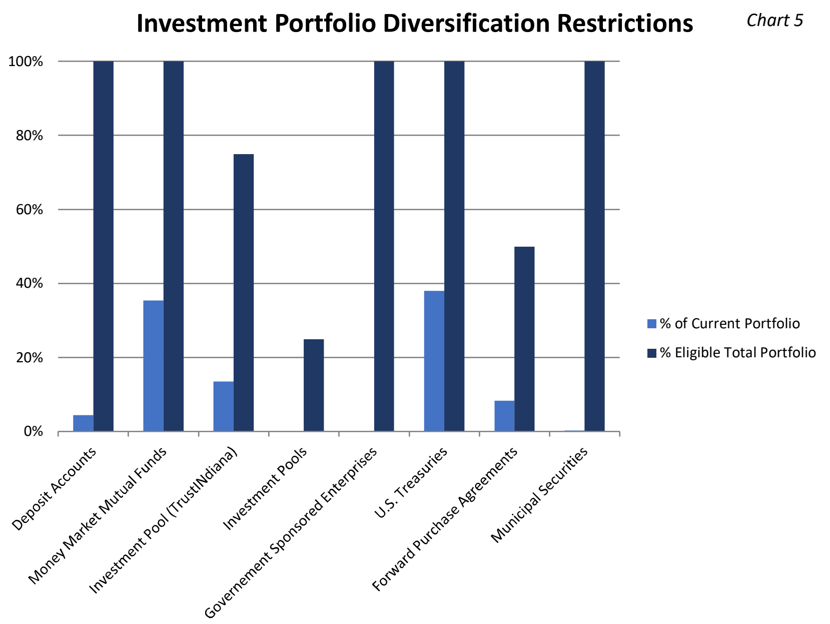


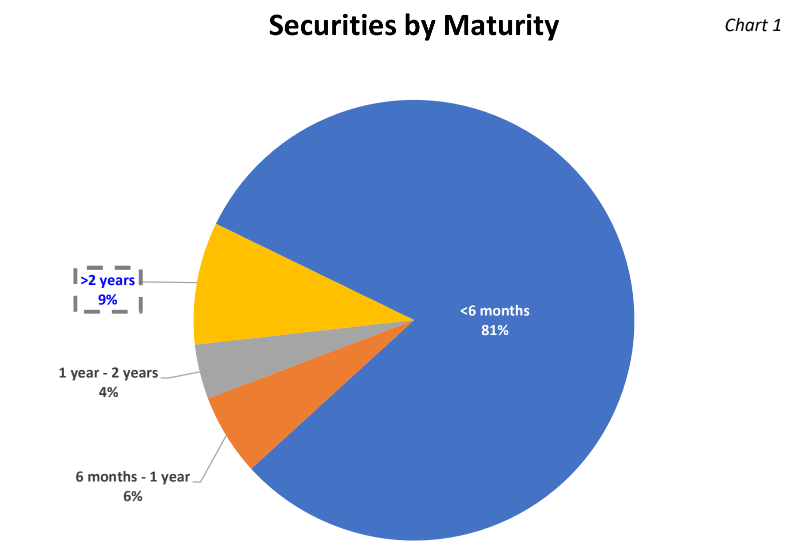


Investment policy requires the aggregate unrated or below investment grade municipal securities not to be greater than 5% of the Authority's investment portfolio.

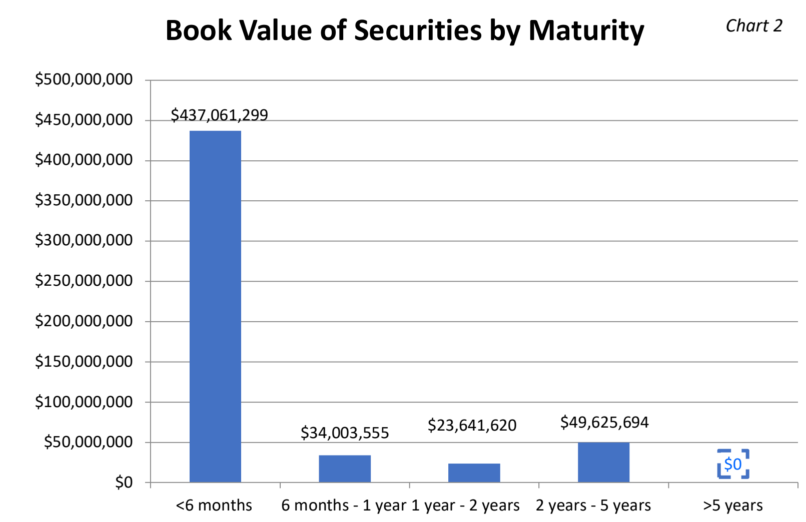


Investment policy requires that no single municipal security issuer can be greater than 15% of the Authority's investment portfolio.





Investment policy requires that no more than 25% of the Authority's funds shall be invested in securities with maturities greater than 2 years.



Investment policy requires that the Authority not invest in securities with a maturity date greater than 5 years.

Schedule 1 - Investment Returns by Product Category as of June 30, 2026

Cash Equivalents	**Book Value**		**Current Yield**	**Percentage of Portfolio**	**Portfolio Weighted Average Life** *(in days)*
Local Governmental Investment Pools - *Various*	$ 73,425,963		3.68%	13.49%	1
Money Market Mutual Funds - *Various*	160,660,550	‡	3.56%	29.52%	1
Money Market Mutual Funds - *FPA Un-invested*	25,751,869	**	5.00%	4.73%	1
Money Market Mutual Funds - *Principal & Interest Accounts*	32,178,742	†	3.56%	5.91%	1
Depository Accounts - *Various*	24,121,990		3.06%	4.43%	1
Cash Equivalent Portfolio	***$ 316,139,113***		***3.67%***	***58.08%***	1
Securities					
Municipal Bonds (Fixed Rate) - *Various*	1,650,000		1.49%	0.30%	1
Forward Purchase Agreements	19,408,000		5.13%	3.57%	1
US Treasuries - *Various*	207,135,055		3.98%	38.05%	477
Securities Portfolio	***$ 228,193,055***		***4.06%***	***41.92%***	433
TOTAL FUNDS HELD AND POINT IN TIME YIELD AS OF JUNE 30, 2026	**$ 544,332,168**		**3.83%**	**100.0%**	**182**

Cash Equivalent Portfolio Trending Analysis	
06/30/26	316,139,113
03/31/26	244,357,925
12/31/25	354,682,825
09/30/25	407,547,344
06/30/25	456,659,917
03/31/25	228,923,912

ACTUAL EARNED INVESTMENT YIELD		**3.77%**
PROJECTED INVESTMENT EARNINGS (Based on actual yield earned)	**20,189,929**	
PROJECTED EXCESS/(DEFICIT) TO MEET BUDGET	**6,917,889**	

‡ Includes $125,198,603 in construction fund and capitalized interest accounts supporting the 2022B, 2023B, and 2025A debt funded projects.

** The FDA securities that matured in June 2026 were reinvested in July 2026.

† The invested securities matured mid-June in preparation for IAA's 07/01/26 debt service payment of approximately $24.6M.

Benchmark Indices	**Yield (as of 6/30/26)**
Overnight Repurchase	3.63%
Fed Funds	3.63%
26-Week T-Bill	3.85%

Schedule 2 - Cash Equivalents Portfolio Detail as of June 30, 2026

Deposit Accounts

Financial Institution	Balance	Yield	Fund
Fifth Third	2,376,310	3.230%	ASF-Parking
Fifth Third	210,000	3.230%	CIF-Hotel Pre-Opening
Fifth Third	5	3.560%	Various
JPM	14,752,695	3.040%	ASF
JPM	5,840,552	3.040%	CIF
JPM	17,454	3.040%	PFC
JPM	923,589	3.040%	CFC
First Internet Bank	1,386	0.050%	HSA Pass-through
TOTAL DEPOSIT ACCOUNTS	**$ 24,121,990**		

Money Market Mutual Funds

Financial Institution	Balance	Yield	Fund
Bank of New York	125,198,603	3.560%	22B/23B/25A Const / CAP I
Bank of New York	32,178,742	3.560%	P&I
Bank of New York	2,869	3.560%	15/19C/25A2 DSRF
Bank of New York	33,949	3.560%	19A SRF DSRF
Bank of New York	86,333	3.560%	19D SRF DSRF
Bank of New York	251,514	3.560%	2025A1 DSRF
Bank of New York - FPA	11,860,800	4.820%	15/19C/25A2 DSRF
Bank of New York - FPA	13,850,353	5.148%	16A1/22B1 B2/23B DSRF
Bank of New York - FPA	40,716	5.311%	16A2/23B3/25A3 DSRF
Fifth Third	35,087,281	3.570%	Various
TOTAL MONEY MARKET ACCOUNTS	**$ 218,591,161**		

Local Government Investment Pool (TrustINdiana)

Issuer	Balance	Yield	Fund
TrustINdiana	27,070,842	3.676%	ASF
TrustINdiana	41,038	3.676%	CIF
TrustINdiana	5,577,043	3.676%	CIFR
TrustINdiana	26,978,204	3.676%	PFC
TrustINdiana	13,758,836	3.676%	CFC
TOTAL INVESTMENT POOL SECURITIES	**$ 73,425,963**		
TOTAL CASH EQUIVALENTS	**$ 316,139,113**		

Schedule 3 - Securities Portfolio Detail as of June 30, 2026

Municipal Bonds (Fixed Rate)

Fund	Issuer	Coupon Rate	Yield	Final Maturity	DTM	S&P	Moody's	Par Value	Book Value	Market Value
CIFR	EVANSVILLE IND SEW WKS REV	1.500	1.489	07/01/2026	1	AA	NA	1,650,000.00	1,650,000.00	1,650,000.00
Grand Total								**1,650,000.00**	**1,650,000.00**	**1,650,000.00**

Schedule 3 - Securities Portfolio Detail as of June 30, 2026

U.S. Treasuries Securities

								Values		
Fund	**Issuer**	**Coupon Rate**	**Yield**	**Final Maturity**	**DTM**	**S&P**	**Moody's**	**Par Value**	**Book Value**	**Market Value**
16A-2 DSRF	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	819,000.00	822,247.02	820,900.08
19A DSRF	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	1,364,000.00	1,369,407.74	1,367,164.48
19D DSRF	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	3,455,000.00	3,468,697.76	3,463,015.60
ASF	UNITED STATES TREASURY	1.125	4.181	02/15/2031	1691	AA+	Aa1	1,145,000.00	1,026,474.02	999,149.90
ASF	UNITED STATES TREASURY	1.500	4.168	02/15/2030	1326	AA+	Aa1	1,845,000.00	1,698,477.57	1,680,831.90
ASF	UNITED STATES TREASURY	1.625	3.861	11/30/2026	153	AA+	Aa1	1,845,000.00	1,826,690.34	1,827,989.10
ASF	UNITED STATES TREASURY	1.875	3.616	07/31/2026	31	AA+	Aa1	1,845,000.00	1,841,653.57	1,842,214.05
ASF	UNITED STATES TREASURY	1.875	3.997	02/28/2027	243	AA+	Aa1	1,845,000.00	1,819,072.01	1,819,391.40
ASF	UNITED STATES TREASURY	2.750	4.062	04/30/2027	304	AA+	Aa1	1,845,000.00	1,825,888.15	1,825,276.95
ASF	UNITED STATES TREASURY	2.750	4.168	02/15/2028	595	AA+	Aa1	1,845,000.00	1,815,766.50	1,804,207.05
ASF	UNITED STATES TREASURY	0.375	4.132	07/31/2027	396	AA+	Aa1	1,845,000.00	1,775,017.66	1,772,140.95
ASF	UNITED STATES TREASURY	2.250	4.004	02/15/2027	230	AA+	Aa1	4,800,000.00	4,763,449.61	4,748,256.00
ASF	UNITED STATES TREASURY	2.250	4.164	11/15/2027	503	AA+	Aa1	1,845,000.00	1,802,580.95	1,798,229.25
ASF	UNITED STATES TREASURY	2.375	4.078	05/15/2027	319	AA+	Aa1	3,700,000.00	3,665,136.36	3,646,276.00
ASF	UNITED STATES TREASURY	2.875	4.166	05/15/2028	685	AA+	Aa1	1,845,000.00	1,818,650.13	1,802,398.95
ASF	UNITED STATES TREASURY	2.875	4.165	08/15/2028	777	AA+	Aa1	1,845,000.00	1,794,513.69	1,796,993.10
ASF	UNITED STATES TREASURY	3.875	4.206	04/30/2031	1765	AA+	Aa1	1,845,000.00	1,821,293.35	1,818,487.35
ASF	UNITED STATES TREASURY	3.125	4.167	11/15/2028	869	AA+	Aa1	1,845,000.00	1,799,975.08	1,801,900.80
ASF	UNITED STATES TREASURY	0.625	4.190	05/15/2030	1415	AA+	Aa1	1,845,000.00	1,630,129.26	1,611,994.95
ASF	UNITED STATES TREASURY	0.625	4.194	08/15/2030	1507	AA+	Aa1	1,845,000.00	1,622,919.22	1,597,806.90
ASF	UNITED STATES TREASURY	4.000	3.982	01/15/2027	199	AA+	Aa1	3,000,000.00	3,007,645.83	3,000,240.00
ASF	UNITED STATES TREASURY	4.000	4.176	01/31/2029	946	AA+	Aa1	1,845,000.00	1,829,399.51	1,837,066.50
ASF	UNITED STATES TREASURY	4.000	4.177	10/31/2029	1219	AA+	Aa1	1,845,000.00	1,829,493.95	1,834,834.05
ASF	UNITED STATES TREASURY	4.500	4.024	04/15/2027	289	AA+	Aa1	3,800,000.00	3,829,919.23	3,813,756.00
ASF	UNITED STATES TREASURY	4.500	4.166	05/31/2029	1066	AA+	Aa1	1,845,000.00	1,857,886.56	1,861,715.70
ASF	UNITED STATES TREASURY	4.250	4.004	03/15/2027	258	AA+	Aa1	3,900,000.00	3,920,487.41	3,906,435.00
ASF	UNITED STATES TREASURY	2.625	4.166	07/31/2029	1127	AA+	Aa1	1,845,000.00	1,781,983.04	1,763,414.10
ASF	UNITED STATES TREASURY	3.625	4.199	10/31/2030	1584	AA+	Aa1	1,845,000.00	1,836,930.68	1,803,339.90
ASF	UNITED STATES TREASURY	3.750	4.206	01/31/2031	1676	AA+	Aa1	1,700,000.00	1,683,607.78	1,667,921.00
CIFR	UNITED STATES TREASURY	1.500	3.827	08/15/2026	46	AA+	Aa1	2,350,000.00	2,343,824.68	2,343,020.50
CIFR	UNITED STATES TREASURY	2.000	3.944	11/15/2026	138	AA+	Aa1	2,900,000.00	2,882,630.44	2,879,062.00
CIFR	UNITED STATES TREASURY	4.000	3.982	01/15/2027	199	AA+	Aa1	2,400,000.00	2,405,769.25	2,400,192.00
CIFR	UNITED STATES TREASURY	4.500	3.722	07/15/2026	15	AA+	Aa1	1,300,000.00	1,300,498.17	1,300,377.00
CIFR	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	6,100,000.00	6,123,654.07	6,114,152.00
CIFR	UNITED STATES TREASURY	4.625	3.751	09/15/2026	77	AA+	Aa1	1,700,000.00	1,703,685.68	1,702,907.00
CIFR	UNITED STATES TREASURY	4.625	3.790	10/15/2026	107	AA+	Aa1	1,700,000.00	1,705,067.74	1,703,927.00
DSCF	UNITED STATES TREASURY	1.500	4.168	02/15/2030	1326	AA+	Aa1	1,095,000.00	1,007,449.24	997,566.90
DSCF	UNITED STATES TREASURY	1.875	3.997	02/28/2027	243	AA+	Aa1	1,090,000.00	1,074,155.76	1,074,870.80
DSCF	UNITED STATES TREASURY	2.000	3.944	11/15/2026	138	AA+	Aa1	1,100,000.00	1,091,250.07	1,092,058.00
DSCF	UNITED STATES TREASURY	2.750	4.062	04/30/2027	304	AA+	Aa1	1,090,000.00	1,078,057.22	1,078,347.90
DSCF	UNITED STATES TREASURY	2.750	4.168	02/15/2028	595	AA+	Aa1	1,185,000.00	1,166,022.01	1,158,799.65
DSCF	UNITED STATES TREASURY	0.375	4.132	07/31/2027	396	AA+	Aa1	1,090,000.00	1,047,827.10	1,046,955.90
DSCF	UNITED STATES TREASURY	1.375	3.759	08/31/2026	62	AA+	Aa1	860,000.00	858,863.17	856,542.80
DSCF	UNITED STATES TREASURY	2.250	4.164	11/15/2027	503	AA+	Aa1	2,100,000.00	2,055,365.87	2,046,765.00
DSCF	UNITED STATES TREASURY	2.875	4.166	05/15/2028	685	AA+	Aa1	1,090,000.00	1,070,738.76	1,064,831.90
DSCF	UNITED STATES TREASURY	2.875	4.165	08/15/2028	777	AA+	Aa1	1,090,000.00	1,061,279.14	1,061,638.20

Schedule 3 - Securities Portfolio Detail as of June 30, 2026

U.S. Treasuries Securities

								Values		
Fund	**Issuer**	**Coupon Rate**	**Yield**	**Final Maturity**	**DTM**	**S&P**	**Moody's**	**Par Value**	**Book Value**	**Market Value**
DSCF	UNITED STATES TREASURY	3.875	4.206	04/30/2031	1765	AA+	Aa1	1,100,000.00	1,086,244.81	1,084,193.00
DSCF	UNITED STATES TREASURY	3.125	4.167	11/15/2028	869	AA+	Aa1	1,100,000.00	1,069,842.36	1,074,304.00
DSCF	UNITED STATES TREASURY	0.625	4.190	05/15/2030	1415	AA+	Aa1	1,095,000.00	966,872.93	956,712.45
DSCF	UNITED STATES TREASURY	0.625	4.194	08/15/2030	1507	AA+	Aa1	600,000.00	528,998.44	519,612.00
DSCF	UNITED STATES TREASURY	3.500	4.202	11/30/2030	1614	AA+	Aa1	995,000.00	990,906.64	967,090.25
DSCF	UNITED STATES TREASURY	4.000	4.163	06/30/2028	731	AA+	Aa1	500,000.00	495,990.92	498,455.00
DSCF	UNITED STATES TREASURY	4.000	4.176	01/31/2029	946	AA+	Aa1	1,100,000.00	1,089,756.40	1,095,270.00
DSCF	UNITED STATES TREASURY	4.000	4.177	10/31/2029	1219	AA+	Aa1	1,095,000.00	1,092,048.14	1,088,966.55
DSCF	UNITED STATES TREASURY	4.500	4.166	05/31/2029	1066	AA+	Aa1	1,100,000.00	1,100,275.59	1,109,966.00
DSCF	UNITED STATES TREASURY	2.625	4.166	07/31/2029	1127	AA+	Aa1	800,000.00	777,067.71	764,624.00
DSCF	UNITED STATES TREASURY	3.750	4.206	01/31/2031	1676	AA+	Aa1	825,000.00	814,641.87	809,432.25
O&M	UNITED STATES TREASURY	1.125	4.181	02/15/2031	1691	AA+	Aa1	1,060,000.00	951,493.80	924,977.20
O&M	UNITED STATES TREASURY	1.500	4.168	02/15/2030	1326	AA+	Aa1	1,060,000.00	975,247.67	965,681.20
O&M	UNITED STATES TREASURY	1.625	3.861	11/30/2026	153	AA+	Aa1	1,060,000.00	1,054,703.98	1,050,226.80
O&M	UNITED STATES TREASURY	1.875	3.997	02/28/2027	243	AA+	Aa1	1,060,000.00	1,045,005.66	1,045,287.20
O&M	UNITED STATES TREASURY	2.750	4.062	04/30/2027	304	AA+	Aa1	1,060,000.00	1,048,417.49	1,048,668.60
O&M	UNITED STATES TREASURY	2.750	4.168	02/15/2028	595	AA+	Aa1	1,060,000.00	1,042,583.55	1,036,563.40
O&M	UNITED STATES TREASURY	0.375	4.132	07/31/2027	396	AA+	Aa1	1,060,000.00	1,019,028.90	1,018,140.60
O&M	UNITED STATES TREASURY	1.375	3.759	08/31/2026	62	AA+	Aa1	1,060,000.00	1,057,236.89	1,055,738.80
O&M	UNITED STATES TREASURY	0.000	3.427	07/16/2026	16	AA+	P-1	950,000.00	948,611.85	948,575.00
O&M	UNITED STATES TREASURY	2.875	4.166	05/15/2028	685	AA+	Aa1	750,000.00	733,973.55	732,682.50
O&M	UNITED STATES TREASURY	2.875	4.165	08/15/2028	777	AA+	Aa1	1,060,000.00	1,033,778.83	1,032,418.80
O&M	UNITED STATES TREASURY	3.875	4.162	11/30/2027	518	AA+	Aa1	1,060,000.00	1,059,269.47	1,055,823.60
O&M	UNITED STATES TREASURY	3.875	4.206	04/30/2031	1765	AA+	Aa1	1,060,000.00	1,046,308.13	1,044,767.80
O&M	UNITED STATES TREASURY	3.125	4.167	11/15/2028	869	AA+	Aa1	1,060,000.00	1,029,680.82	1,035,238.40
O&M	UNITED STATES TREASURY	0.625	4.190	05/15/2030	1415	AA+	Aa1	1,060,000.00	935,968.32	926,132.60
O&M	UNITED STATES TREASURY	0.625	4.194	08/15/2030	1507	AA+	Aa1	1,060,000.00	934,798.98	917,981.20
O&M	UNITED STATES TREASURY	3.500	4.202	11/30/2030	1614	AA+	Aa1	1,060,000.00	1,055,639.23	1,030,267.00
O&M	UNITED STATES TREASURY	4.000	4.163	06/30/2028	731	AA+	Aa1	750,000.00	749,135.95	747,682.50
O&M	UNITED STATES TREASURY	4.000	4.176	01/31/2029	946	AA+	Aa1	1,060,000.00	1,050,891.31	1,055,442.00
O&M	UNITED STATES TREASURY	4.000	4.177	10/31/2029	1219	AA+	Aa1	1,060,000.00	1,057,973.41	1,054,159.40
O&M	UNITED STATES TREASURY	4.500	4.166	05/31/2029	1066	AA+	Aa1	1,060,000.00	1,058,992.07	1,069,603.60
O&M	UNITED STATES TREASURY	2.625	4.166	07/31/2029	1127	AA+	Aa1	1,060,000.00	1,030,543.30	1,013,126.80
P&I	UNITED STATES TREASURY	0.000	3.940	12/24/2026	177	AA+	P-1	6,580,000.00	6,472,395.07	6,456,625.00
P&I	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	18,525,000.00	18,583,161.75	18,567,978.00
R&R	UNITED STATES TREASURY	1.125	4.181	02/15/2031	1691	AA+	Aa1	195,000.00	175,038.96	170,160.90
R&R	UNITED STATES TREASURY	1.500	4.168	02/15/2030	1326	AA+	Aa1	195,000.00	179,408.78	177,648.90
R&R	UNITED STATES TREASURY	1.625	3.861	11/30/2026	153	AA+	Aa1	200,000.00	198,944.35	198,156.00
R&R	UNITED STATES TREASURY	2.750	4.062	04/30/2027	304	AA+	Aa1	195,000.00	192,875.07	192,915.45
R&R	UNITED STATES TREASURY	2.750	4.168	02/15/2028	595	AA+	Aa1	195,000.00	191,825.69	190,688.55
R&R	UNITED STATES TREASURY	0.375	4.132	07/31/2027	396	AA+	Aa1	195,000.00	187,470.33	187,299.45
R&R	UNITED STATES TREASURY	1.375	3.759	08/31/2026	62	AA+	Aa1	195,000.00	194,494.77	194,216.10
R&R	UNITED STATES TREASURY	2.250	4.004	02/15/2027	230	AA+	Aa1	195,000.00	192,782.76	192,897.90
R&R	UNITED STATES TREASURY	0.000	3.427	07/16/2026	16	AA+	P-1	240,000.00	239,649.31	239,640.00
R&R	UNITED STATES TREASURY	2.875	4.166	05/15/2028	685	AA+	Aa1	135,000.00	132,892.69	131,882.85
R&R	UNITED STATES TREASURY	2.875	4.165	08/15/2028	777	AA+	Aa1	195,000.00	190,335.93	189,926.10

Schedule 3 - Securities Portfolio Detail as of June 30, 2026

U.S. Treasuries Securities

Fund	Issuer	Coupon Rate	Yield	Final Maturity	DTM	S&P	Moody's	Values Par Value	Book Value	Market Value
R&R	UNITED STATES TREASURY	3.875	4.162	11/30/2027	518	AA+	Aa1	195,000.00	194,861.14	194,231.70
R&R	UNITED STATES TREASURY	3.875	4.206	04/30/2031	1765	AA+	Aa1	195,000.00	192,482.16	192,197.85
R&R	UNITED STATES TREASURY	3.125	4.167	11/15/2028	869	AA+	Aa1	195,000.00	189,564.54	190,444.80
R&R	UNITED STATES TREASURY	0.625	4.190	05/15/2030	1415	AA+	Aa1	195,000.00	172,182.85	170,373.45
R&R	UNITED STATES TREASURY	0.625	4.194	08/15/2030	1507	AA+	Aa1	195,000.00	171,622.84	168,873.90
R&R	UNITED STATES TREASURY	3.500	4.202	11/30/2030	1614	AA+	Aa1	195,000.00	194,197.78	189,530.25
R&R	UNITED STATES TREASURY	4.000	4.163	06/30/2028	731	AA+	Aa1	175,000.00	174,798.39	174,459.25
R&R	UNITED STATES TREASURY	4.000	4.176	01/31/2029	946	AA+	Aa1	200,000.00	198,137.53	199,140.00
R&R	UNITED STATES TREASURY	4.000	4.177	10/31/2029	1219	AA+	Aa1	195,000.00	194,607.53	193,925.55
R&R	UNITED STATES TREASURY	4.500	4.166	05/31/2029	1066	AA+	Aa1	200,000.00	199,594.79	201,812.00
R&R	UNITED STATES TREASURY	2.625	4.166	07/31/2029	1127	AA+	Aa1	195,000.00	188,812.66	186,377.10
25A-1 CAP I	UNITED STATES TREASURY	3.875	4.153	06/15/2028	716	AA+	Aa1	2,400,000.00	2,408,980.75	2,387,544.00
25A-1 CAP I	UNITED STATES TREASURY	4.000	4.149	12/15/2027	533	AA+	Aa1	4,100,000.00	4,118,764.64	4,091,349.00
25A-1 CAP I	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	4,100,000.00	4,110,372.27	4,109,512.00
25A-1 CAP I	UNITED STATES TREASURY	4.625	4.099	06/15/2027	350	AA+	Aa1	4,100,000.00	4,134,893.22	4,120,008.00
25A-1 DSRF	UNITED STATES TREASURY	4.375	3.854	12/15/2026	168	AA+	Aa1	10,225,000.00	10,265,538.25	10,248,722.00
25A-1 Const Fund	UNITED STATES TREASURY	2.000	3.925	11/15/2026	138	AA+	Aa1	2,742,000.00	2,725,757.06	2,722,394.70
25A-1 Const Fund	UNITED STATES TREASURY	4.500	3.722	07/15/2026	15	AA+	Aa1	8,913,000.00	8,915,911.45	8,915,584.77
25A-1 Const Fund	UNITED STATES TREASURY	4.375	3.877	08/15/2026	46	AA+	Aa1	6,591,000.00	6,596,672.14	6,594,625.05
25A-1 Const Fund	UNITED STATES TREASURY	4.625	3.756	09/15/2026	77	AA+	Aa1	5,807,000.00	5,818,483.33	5,816,871.90
25A-1 Const Fund	UNITED STATES TREASURY	4.625	3.783	10/15/2026	107	AA+	Aa1	5,329,000.00	5,344,082.80	5,341,416.57
Grand Total								**209,560,000.00**	**207,135,054.90**	**206,532,601.10**

Schedule 3 - Securities Portfolio Detail as of June 30, 2026

Forward Purchase Agreements

Fund	Issuer	Coupon Rate	Yield	Final Maturity	DTM	S&P	Moody's	Values Par Value	Book Value	Market Value
15/19 DSRF	FEDERAL HOME LOAN BANKS - FPA	4.820	4.820	07/01/2026	1	AA+	P-1	2,033,000.00	2,033,000.00	2,032,796.70
16A-1/22B/23B DSRF	FEDERAL NATIONAL MORTGAGE ASSOCIATION - FPA	5.148	5.148	07/01/2026	1	AA+	P-1	15,002,000.00	15,002,000.00	15,000,499.80
16A-2 DSRF	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM - FPA	5.311	5.311	07/01/2026	1	AAA	NA	2,373,000.00	2,373,000.00	2,372,762.70
Grand Total								**19,408,000.00**	**19,408,000.00**	**19,406,059.20**

INDIANAPOLIS AIRPORT AUTHORITY

TIER 1 CAPITAL RATIO

Financial Institution	Q2 2026	Q1 2026	Q4 2025	Q3 2025	
Fifth Third Bank †	11.70%	11.73%	13.09%	12.95%	*In Compliance*
JP Morgan Chase Bank, NA †	15.03%	15.08%	15.29%	15.69%	*In Compliance*
The Bank of New York Mellon †	14.56%	14.38%	16.33%	16.22%	*In Compliance*

COMPLEX CREDIT UNION LEVERAGE RATIO

Financial Institution	Q2 2026	Q1 2026	Q4 2025	Q3 2025	
Financial Center First Credit Union ✧	11.13%	11.14%	11.07%	12.08%	*In Compliance*

Definitions:
Tier 1 Capital Ratio - core measure of a bank's financial strength from a regulator's perspective; ratio of a bank's core capital to its total risk-weighted assets.
Complex Credit Union Leverage Ratio - measure of capital adequacy for federally insured credit unions that are classified as "complex" (those with total assets greater than $500 million)

Notes:
▪The Treasurer will notify the Authority's Audit Committee if any institution's Tier 1 Capital Ratio falls below 6%, or CCULR falls below 9%.
▪Financial Center First Credit Union (FCFCU) deposits are insured up to $500,000 ($250,000 by the National Credit Union Administration and $250,000 by Excess Share Insurance). The Authority has less than $2,500 on deposit at FCFCU.

† FFIEC Website (https://cdr.ffiec.gov/public/ManageFacsimiles.aspx)

✧ NCUA Website (https://mapping.ncua.gov/CreditUnionDetails)

AIRPORT OPERATIONS AND FINANCIAL HIGHLIGHTS *(Unaudited)*

INDIANAPOLIS AIRPORT AUTHORITY

Airport Operations Activity

	YTD JUL-26 ACTUAL	YTD JUL-26 BUDGET	Act vs Bdgt % Variance	Act vs Pr Yr % Variance
Enplaned passengers	3,067,074	2,998,000	2.3%	0.3%
Landed weight (1,000 lb. units)				
Passenger Airlines	3,758,712	3,502,000	7.3%	3.2%
Cargo Airlines	2,599,884	2,649,000	-1.9%	5.3%
Total landed weights	6,358,596	6,151,000	3.4%	4.0%
Aircraft operations	113,413	*not budgeted*		-1.7%

Financial Highlights

($ in millions, totals may not add due to rounding)

	YTD JUL-26 ACTUAL	YTD JUL-26 BUDGET	Funding Variance
Total Revenue	**$ 147.1**	**$ 141.8**	**$ 5.3**
Operating Expenses	$ 75.9	$ 76.6	$ 0.7
Required Unforeseen Expense:			
-Spirit Bad Debt Reserve	1.3	-	(1.3)
Additional one-time investments of public funds (*Oper. Expenses above budget*):			
-One-time investments completed to date	1.3	-	(1.3)
Subtotal Operating Expenses-*before GAAP Adjustments*	**$ 78.5**	**$ 76.6**	**$ (1.9)**
GAAP Adjustments			
-Operating Capital	(1.0)		
Total Operating Expenses	**$ 77.5**		
Year-to-date Outperformance			$ 3.4
-2026 overperformance anticipated in 2027 airline rates			(0.9)
-Expenditures funded by outperformance			(0.8)
-Additional deposit to operation & maintenance fund			(0.5)
-2026 Airline service incentive program *(excluded from rate model)*			0.8
-IAA's portion of revenue available for share			(0.6)
2026 Outperformance that will reduce future rates			$ 1.4

Income Statement Summary - Unaudited

INDIANAPOLIS AIRPORT AUTHORITY

	QTD ended 3/31/26				QTD ended 6/30/26				Month ended 7/31/26				Year-to-date ended 7/31/26			
	MAR-26 Actual QTD	MAR-26 Budget QTD	Increase / (Decrease) vs Budget $	%	JUN-26 Actual QTD	JUN-26 Budget QTD	Increase / (Decrease) vs Budget $	%	JUL-26 Actual PTD	JUL-26 Budget PTD	Increase / (Decrease) vs Budget $	%	JUL-26 Actual YTD	JUL-26 Budget YTD	Increase / (Decrease) vs Budget $	%
OPERATING REVENUE																
AIRLINE REVENUE																
Landing Fees - Sch. Air Carriers	7,138,445	7,044,809	93,637	1%	8,018,283	7,268,408	749,874	10%	2,782,767	2,434,003	348,764	14%	17,939,494	16,747,219	1,192,275	7%
Landing Fees - Freight / Other	5,378,920	5,663,570	(284,650)	-5%	5,562,572	5,579,819	(17,247)	0%	1,987,890	1,877,910	109,981	6%	12,929,382	13,121,298	(191,916)	-1%
Space Rental - Apron	533,758	519,000	14,758	3%	533,758	519,000	14,758	3%	177,919	173,000	4,919	3%	1,245,436	1,211,000	34,436	3%
Gate Use Fees - Apron	104,599	97,151	7,448	8%	115,677	98,230	17,447	18%	38,217	33,463	4,754	14%	258,493	228,844	29,649	13%
RON Fees - Apron	209,124	327,205	(118,081)	-36%	192,973	330,841	(137,868)	-42%	62,400	112,704	(50,304)	-45%	464,497	770,751	(306,254)	-40%
Space Rental - Terminal	11,320,033	11,425,000	(104,967)	-1%	11,661,940	11,425,000	236,940	2%	3,976,483	3,808,333	168,149	4%	26,958,456	26,658,333	300,122	1%
Gate Use Fees - Terminal	306,025	320,795	(14,770)	-5%	354,185	324,359	29,826	9%	96,460	110,496	(14,036)	-13%	756,669	755,649	1,020	0%
Airline Service Incentives	(421,287)	-	(421,287)		(218,610)	-	(218,610)		(121,914)	-	(121,914)		(761,811)	-	(761,811)	
TOTAL AIRLINE REVENUE	**24,569,617**	**25,397,529**	**(827,912)**	**-3%**	**26,220,777**	**25,545,657**	**675,120**	**3%**	**9,000,221**	**8,549,908**	**450,313**	**5%**	**59,790,616**	**59,493,094**	**297,521**	**1%**
NON-AIRLINE REVENUE																
AIRFIELD																
Fuel Sales	76,305	85,700	(9,395)	-11%	95,839	99,700	(3,861)	-4%	32,831	28,600	4,231	15%	204,975	214,000	(9,025)	-4%
Farm	-	-	-		74,947	77,000	(2,053)	-3%	840	-	840		75,787	77,000	(1,213)	-2%
AIRFIELD TOTAL	**76,305**	**85,700**	**(9,395)**	**-11%**	**170,786**	**176,700**	**(5,914)**	**-3%**	**33,671**	**28,600**	**5,071**	**18%**	**280,761**	**291,000**	**(10,239)**	**-4%**
RETAIL																
CONCESSIONS																
Food & Beverage	2,388,405	2,010,875	377,530	19%	2,708,095	2,170,290	537,804	25%	810,925	715,597	95,328	13%	5,907,425	4,896,763	1,010,662	21%
Concessions - News/Convenience & Specialty	848,029	831,093	16,936	2%	858,819	831,093	27,726	3%	307,762	280,531	27,231	10%	2,014,610	1,942,716	71,894	4%
Advertising	758,961	652,378	106,583	16%	279,581	221,793	57,788	26%	93,194	70,058	23,136	33%	1,131,735	944,229	187,506	20%
Other Concessions	13,285	15,177	(1,892)	-12%	14,069	16,055	(1,986)	-12%	4,493	5,385	(892)	-17%	31,848	36,617	(4,770)	-13%
CONCESSIONS SUBTOTAL	4,008,680	3,509,523	499,157	14%	3,860,564	3,239,231	621,333	19%	1,216,373	1,071,571	144,802	14%	9,085,617	7,820,325	1,265,292	16%
Car Rental	2,065,731	2,048,256	17,475	1%	2,211,015	2,062,200	148,815	7%	1,226,065	1,097,433	128,632	12%	5,502,812	5,207,889	294,922	6%
Other	249,740	208,742	40,998	20%	270,038	217,466	52,572	24%	102,348	72,455	29,893	41%	622,126	498,663	123,463	25%
RETAIL TOTAL	**6,324,152**	**5,766,522**	**557,630**	**10%**	**6,341,617**	**5,518,897**	**822,720**	**15%**	**2,544,786**	**2,241,459**	**303,327**	**14%**	**15,210,555**	**13,526,878**	**1,683,677**	**12%**
PARKING & GTC																
Parking	20,056,573	19,031,468	1,025,105	5%	19,097,572	19,553,020	(455,448)	-2%	6,309,585	6,285,726	23,859	0%	45,463,729	44,870,214	593,515	1%
Ground Transportation Center	806,335	619,483	186,852	30%	961,560	823,180	138,379	17%	302,841	240,588	62,253	26%	2,070,735	1,683,251	387,484	23%
PARKING & GTC TOTAL	**20,862,907**	**19,650,951**	**1,211,957**	**6%**	**20,059,132**	**20,376,200**	**(317,069)**	**-2%**	**6,612,425**	**6,526,314**	**86,111**	**1%**	**47,534,465**	**46,553,465**	**980,999**	**2%**
PROPERTIES																
Hangars	261,404	282,615	(21,211)	-8%	268,994	283,759	(14,765)	-5%	90,230	94,609	(4,379)	-5%	620,629	660,983	(40,355)	-6%
Other Buildings	969,990	914,510	55,481	6%	968,353	915,959	52,395	6%	309,922	305,349	4,573	1%	2,248,265	2,135,817	112,449	5%
Freight Buildings	319,666	279,879	39,787	14%	320,035	279,879	40,156	14%	106,678	93,293	13,385	14%	746,379	653,051	93,328	14%
Ground Leases	1,895,599	1,905,556	(9,957)	-1%	1,923,469	1,909,355	14,114	1%	632,551	626,585	5,967	1%	4,451,619	4,441,496	10,124	0%
Fuel Farm	723,264	723,264	-	0%	723,264	723,264	-	0%	241,088	241,088	-	0%	1,687,615	1,687,615	-	0%
Fed Ex Apron Expansion Rental	1,167,630	1,167,630	-	0%	1,167,630	1,167,630	-	0%	389,210	389,210	-	0%	2,724,470	2,724,470	-	0%
Ground Handling	1,016,273	714,300	301,973	42%	984,074	703,100	280,974	40%	345,256	256,500	88,756	35%	2,345,602	1,673,900	671,702	40%
Other	696,444	700,768	(4,324)	-1%	675,557	693,850	(18,293)	-3%	225,747	237,792	(12,045)	-5%	1,597,748	1,632,409	(34,661)	-2%
PROPERTIES TOTAL	**7,050,269**	**6,688,521**	**361,748**	**5%**	**7,031,376**	**6,676,795**	**354,580**	**5%**	**2,340,683**	**2,244,425**	**96,257**	**4%**	**16,422,327**	**15,609,741**	**812,586**	**5%**
RELIEVERS	683,768	634,369	49,400	8%	1,404,843	1,326,665	78,178	6%	362,014	412,994	(50,980)	-12%	2,450,625	2,374,027	76,598	3%
RELIEVERS TOTAL	**683,768**	**634,369**	**49,400**	**8%**	**1,404,843**	**1,326,665**	**78,178**	**6%**	**362,014**	**412,994**	**(50,980)**	**-12%**	**2,450,625**	**2,374,027**	**76,598**	**3%**
Other Non-Airline Income	11,126	3,750	7,376	197%	6,405	3,750	2,655	71%	3,425	1,250	2,175	174%	20,956	8,750	12,206	139%
INDIANAPOLIS MAINTENANCE CENTER (IMC)	2,049,643	1,705,985	343,658	20%	2,574,309	1,708,402	865,906	51%	820,347	569,467	250,880	44%	5,444,299	3,983,854	1,460,445	37%
TOTAL NON-AIRLINE REVENUE	**37,058,171**	**34,535,797**	**2,522,374**	**7%**	**37,588,466**	**35,787,410**	**1,801,056**	**5%**	**12,717,352**	**12,024,510**	**692,842**	**6%**	**87,363,988**	**82,347,716**	**5,016,272**	**6%**
TOTAL OPERATING REVENUE	**61,627,788**	**59,933,326**	**1,694,462**	**3%**	**63,809,243**	**61,333,067**	**2,476,176**	**4%**	**21,717,573**	**20,574,418**	**1,143,155**	**6%**	**147,154,604**	**141,840,811**	**5,313,793**	**3.7%**
Airline Activity:																
Passenger Enplanements	**1,197,019**	**1,188,000**	**9,019**	**0.8%**	**1,382,607**	**1,357,000**	**25,607**	**1.9%**	**487,448**	**453,000**	**34,448**	**7.6%**	**3,067,074**	**2,998,000**	**69,074**	**2.3%**
Passenger Landed Weights	**1,505,836**	**1,473,000**	**32,836**	**2.2%**	**1,675,660**	**1,520,000**	**155,660**	**10.2%**	**577,216**	**509,000**	**68,216**	**13.4%**	**3,758,712**	**3,502,000**	**256,712**	**7.3%**
Cargo Landed Weights	**1,074,788**	**1,144,000**	**(69,212)**	**-6.1%**	**1,121,310**	**1,126,000**	**(4,690)**	**-0.4%**	**403,786**	**379,000**	**24,786**	**6.5%**	**2,599,884**	**2,649,000**	**(49,116)**	**-1.9%**
Total Landed Weights	**2,580,624**	**2,617,000**	**(36,376)**	**-1.4%**	**2,796,970**	**2,646,000**	**150,970**	**5.7%**	**981,002**	**888,000**	**93,002**	**10.5%**	**6,358,596**	**6,151,000**	**207,596**	**3.4%**

Income Statement Summary - Unaudited

	QTD ended 3/31/26				QTD ended 6/30/26				Month ended 7/31/26				Year-to-date ended 7/31/26			
			Increase / (Decrease)				Increase / (Decrease)				Increase / (Decrease)				Increase / (Decrease)	
	MAR-26 Actual QTD	MAR-26 Budget QTD	vs Budget $	%	JUN-26 Actual QTD	JUN-26 Budget QTD	vs Budget $	%	JUL-26 Actual PTD	JUL-26 Budget PTD	vs Budget $	%	JUL-26 Actual YTD	JUL-26 Budget YTD	vs Budget $	%
OPERATING EXPENSE																
PERSONAL SERVICES																
Salaries & Wages	11,682,489	11,857,013	(174,524)	-1%	12,313,571	12,420,617	(107,046)	-1%	4,088,365	4,095,179	(6,814)	0%	28,084,425	28,372,810	(288,385)	-1%
Contract Help	42,066	88,001	(45,935)	-52%	124,426	91,001	33,425	37%	55,780	24,667	31,113	126%	222,273	203,669	18,604	9%
Employee Insurance	2,831,242	2,676,000	155,241	6%	2,710,374	2,689,619	20,755	1%	901,642	895,493	6,149	1%	6,443,258	6,261,112	182,146	3%
Retirement & Social Security	1,272,016	1,370,075	(98,060)	-7%	1,550,909	1,431,567	119,342	8%	438,057	467,866	(29,809)	-6%	3,260,982	3,269,508	(8,526)	0%
TOTAL PERSONAL SERVICES	**15,827,813**	**15,991,090**	**(163,277)**	**-1%**	**16,699,280**	**16,632,804**	**66,476**	**0%**	**5,483,844**	**5,483,205**	**640**	**0%**	**38,010,937**	**38,107,099**	**(96,161)**	**0%**
CONTRACTUAL SERVICES																
Professional Fees	1,104,590	1,718,066	(613,476)	-36%	2,266,258	1,971,124	295,134	15%	513,682	831,964	(318,282)	-38%	3,884,530	4,521,154	(636,624)	-14%
Training & Communication	622,601	718,067	(95,466)	-13%	589,436	787,215	(197,779)	-25%	200,956	197,964	2,992	2%	1,412,993	1,703,246	(290,253)	-17%
Printing, Advertising & Marketing	44,855	243,638	(198,783)	-82%	124,126	192,788	(68,662)	-36%	84,090	55,158	28,933	52%	253,071	491,583	(238,512)	-49%
Repairs & Maintenance	2,246,467	2,588,882	(342,415)	-13%	2,891,819	2,946,650	(54,832)	-2%	920,614	843,622	76,993	9%	6,058,900	6,379,154	(320,254)	-5%
Contract Expenses	3,465,929	3,233,536	232,393	7%	3,766,450	3,483,693	282,757	8%	1,037,516	1,077,494	(39,978)	-4%	8,269,895	7,794,723	475,172	6%
Other	799,156	640,310	158,846	25%	545,318	467,027	78,291	17%	167,381	143,643	23,737	17%	1,511,855	1,250,980	260,874	21%
TOTAL CONTRACTUAL SERVICES	**8,283,597**	**9,142,498**	**(858,901)**	**-9%**	**10,183,406**	**9,848,497**	**334,909**	**3%**	**2,924,240**	**3,149,845**	**(225,605)**	**-7%**	**21,391,244**	**22,140,841**	**(749,597)**	**-3%**
UTILITIES																
Electricity	1,911,116	1,630,728	280,388	17%	1,506,974	1,482,685	24,290	2%	664,764	490,949	173,815	35%	4,082,854	3,604,361	478,493	13%
Gas	426,579	308,858	117,721	38%	201,984	58,455	143,530	246%	27,547	9,665	17,882	185%	656,111	376,977	279,133	74%
Water	147,157	154,672	(7,515)	-5%	159,907	162,519	(2,612)	-2%	52,861	61,958	(9,096)	-15%	359,925	379,149	(19,223)	-5%
Sewage	2,170,083	2,223,382	(53,299)	-2%	1,492,047	1,116,073	375,974	34%	174,347	204,339	(29,993)	-15%	3,836,477	3,543,795	292,682	8%
TOTAL UTILITIES	**4,654,935**	**4,317,639**	**337,296**	**8%**	**3,360,913**	**2,819,732**	**541,181**	**19%**	**919,519**	**766,911**	**152,609**	**20%**	**8,935,367**	**7,904,282**	**1,031,085**	**13%**
SUPPLIES																
Fuel, Garage & Motor	438,716	450,156	(11,440)	-3%	417,848	411,617	6,232	2%	125,208	178,347	(53,139)	-30%	981,772	1,040,120	(58,348)	-6%
Institutional, Office & Medical	317,509	455,728	(138,219)	-30%	451,194	447,667	3,527	1%	140,448	139,705	743	1%	909,151	1,043,100	(133,949)	-13%
Snow & Ice Chemicals	544,642	844,222	(299,580)	-35%	67,954	51,843	16,110	31%	-	-	-		612,596	896,066	(283,470)	-32%
Other	325,853	450,936	(125,083)	-28%	471,227	430,699	40,528	9%	224,218	129,240	94,978	73%	1,021,298	1,010,875	10,423	1%
TOTAL SUPPLIES	**1,626,720**	**2,201,043**	**(574,323)**	**-26%**	**1,408,223**	**1,341,826**	**66,397**	**5%**	**489,874**	**447,292**	**42,582**	**10%**	**3,524,817**	**3,990,161**	**(465,344)**	**-12%**
MATERIALS																
Building, Pavement & Grounds	52,748	109,813	(57,065)	-52%	124,044	231,709	(107,665)	-46%	59,898	61,045	(1,147)	-2%	236,690	402,567	(165,877)	-41%
Repair Parts	852,159	688,244	163,915	24%	1,006,395	826,820	179,575	22%	224,319	219,549	4,769	2%	2,082,873	1,734,613	348,259	20%
Other	83,570	87,969	(4,399)	-5%	129,783	97,818	31,965	33%	(40,723)	29,023	(69,746)	-240%	172,630	214,810	(42,180)	-20%
TOTAL MATERIALS	**988,477**	**886,026**	**102,451**	**12%**	**1,260,222**	**1,156,347**	**103,875**	**9%**	**243,494**	**309,617**	**(66,124)**	**-21%**	**2,492,193**	**2,351,990**	**140,202**	**6%**
GENERAL																
Insurance	661,996	612,743	49,253	8%	689,656	567,733	121,923	21%	250,565	194,216	56,348	29%	1,602,216	1,374,692	227,524	17%
Equipment Rental	22,244	4,550	17,694	389%	7,892	5,800	2,092	36%	18,118	1,120	16,998	1518%	48,253	11,470	36,783	321%
Dues, Subscriptions & Other	430,923	442,855	(11,932)	-3%	1,393,377	87,326	1,306,051	1496%	36,772	24,304	12,468	51%	1,861,073	554,485	1,306,588	236%
Capital Expenditures	188,713	273,144	(84,431)	-31%	222,819	155,000	67,819	44%	558,426	55,000	503,426	915%	969,958	483,144	486,814	101%
TOTAL GENERAL	**1,303,877**	**1,333,292**	**(29,415)**	**-2%**	**2,313,744**	**815,859**	**1,497,885**	**184%**	**863,880**	**274,640**	**589,240**	**215%**	**4,481,501**	**2,423,791**	**2,057,710**	**85%**
OPERATING TOTAL	**32,685,419**	**33,871,588**	**(1,186,170)**	**-4%**	**35,225,788**	**32,615,065**	**2,610,723**	**8%**	**10,924,852**	**10,431,509**	**493,342**	**5%**	**78,836,059**	**76,918,163**	**1,917,896**	**2%**
GAAP ADJUSTMENTS																
Capitalized Salaries & Wages	(138,294)	(92,890)	(45,403)	-49%	(145,231)	(151,240)	6,009	4%	(45,000)	(37,639)	(7,361)	-20%	(328,524)	(281,769)	(46,755)	-17%
Capital Expenditures	(188,713)	(273,144)	84,431	31%	(222,819)	(155,000)	(67,819)	-44%	(558,426)	(55,000)	(503,426)	-915%	(969,958)	(483,144)	(486,814)	-101%
Environmental Remediation	-	840	(840)	-100%	-	840	(840)	-100%	-	230	(230)	-100%	-	1,910	(1,910)	-100%
TOTAL GAAP ADJUSTMENTS	**(327,007)**	**(365,194)**	**38,187**	**10%**	**(368,050)**	**(305,400)**	**(62,650)**	**-21%**	**(603,426)**	**(92,409)**	**(511,017)**	**-553%**	**(1,298,483)**	**(763,003)**	**(535,480)**	**-70%**
TOTAL OPERATING EXPENSE before Depr	**32,358,412**	**33,506,394**	**(1,147,983)**	**-3%**	**34,857,739**	**32,309,666**	**2,548,073**	**8%**	**10,321,425**	**10,339,100**	**(17,675)**	**0%**	**77,537,576**	**76,155,160**	**1,382,416**	**2%**
DEPRECIATION	31,951,068	31,951,068	-	0%	31,838,558	31,838,558	-	0%	10,594,219	10,594,219	-	0%	74,383,846	74,383,846	-	0%
TOTAL OPERATING EXPENSE	**64,309,480**	**65,457,462**	**(1,147,983)**	**-2%**	**66,696,297**	**64,148,224**	**2,548,073**	**4%**	**20,915,644**	**20,933,319**	**(17,675)**	**0%**	**151,921,422**	**150,539,006**	**1,382,416**	**1%**
OPERATING INCOME (LOSS)	**(2,681,692)**	**(5,524,137)**	**2,842,445**	**51%**	**(2,887,054)**	**(2,815,157)**	**(71,897)**	**-3%**	**801,928**	**(358,902)**	**1,160,830**	**323%**	**(4,766,818)**	**(8,698,196)**	**3,931,378**	**45%**

Income Statement Summary - Unaudited

	QTD ended 3/31/26				QTD ended 6/30/26				Month ended 7/31/26				Year-to-date ended 7/31/26			
			Increase / (Decrease)				Increase / (Decrease)				Increase / (Decrease)				Increase / (Decrease)	
	MAR-26 Actual QTD	MAR-26 Budget QTD	vs Budget $	%	JUN-26 Actual QTD	JUN-26 Budget QTD	vs Budget $	%	JUL-26 Actual PTD	JUL-26 Budget PTD	vs Budget $	%	JUL-26 Actual YTD	JUL-26 Budget YTD	vs Budget $	%
NON OPERATING REVENUE & EXPENSE																
NON OPERATING REVENUE																
Passenger facility charges	5,726,658	5,362,843	363,815	7%	5,137,285	5,425,929	(288,644)	-5%	1,752,659	1,487,334	265,325	18%	12,616,602	12,276,106	340,496	3%
Customer facility charges (rental cars)	2,458,109	2,219,313	238,796	11%	3,509,374	3,228,646	280,728	9%	1,318,698	1,068,750	249,948	23%	7,286,181	6,516,709	769,472	12%
Investment income	4,659,907	3,318,010	1,341,897	40%	4,940,836	3,318,010	1,622,826	49%	1,714,216	1,106,003	608,213	55%	11,314,959	7,742,023	3,572,936	46%
TOTAL NON OPERATING INCOME	**12,844,674**	**10,900,166**	**1,944,508**	**18%**	**13,587,495**	**11,972,586**	**1,614,910**	**13%**	**4,785,573**	**3,662,087**	**1,123,486**	**31%**	**31,217,742**	**26,534,838**	**4,682,904**	**18%**
NON OPERATING EXPENSE																
Interest Expense - cash payments required																
2015 Bonds	222,500	222,500	-	0%	222,500	222,500	-	0%	74,167	74,167	-	0%	519,167	519,167	-	0%
2016 Bonds	453,228	453,228	-	0%	453,228	453,228	-	0%	151,076	151,076	-	0%	1,057,532	1,057,532	-	0%
2019A SRF LOAN	185,640	185,640	-	0%	185,640	185,640	-	0%	61,880	61,880	-	0%	433,160	433,160	-	0%
2019B Bonds	1,023,188	1,023,188	-	0%	1,023,188	1,023,188	-	0%	341,063	341,063	-	0%	2,387,438	2,387,438	-	0%
2019C-1 Bonds	561,863	561,863	-	0%	561,863	561,863	-	0%	187,288	187,288	-	0%	1,311,013	1,311,013	-	0%
2019D SRF LOAN	181,768	181,768	-	0%	181,768	181,768	-	0%	60,589	60,589	-	0%	424,126	424,126	-	0%
2022A Bonds	473,847	473,847	-	0%	473,847	473,847	-	0%	157,949	157,949	-	0%	1,105,642	1,105,642	-	0%
2022B Bonds	2,153,564	2,153,564	-	0%	2,153,564	2,153,564	-	0%	717,855	717,855	-	0%	5,024,983	5,024,983	-	0%
2023A Bonds	887,603	887,603	-	0%	887,603	887,603	-	0%	295,868	295,868	-	0%	2,071,073	2,071,073	-	0%
2023B Bonds	2,363,578	2,363,578	-	0%	2,363,578	2,363,578	-	0%	787,859	787,859	-	0%	5,515,016	5,515,016	-	0%
2025A Bonds	3,770,141	3,770,141	-	0%	3,770,141	3,770,141	0	0%	1,256,714	1,256,714	-	0%	8,796,996	8,796,996	0	0%
Bond Fees	161,179	131,700	29,479	22%	176,805	131,700	45,105	34%	50,654	43,900	6,754	15%	388,638	307,300	81,338	26%
Bank Fees	77,040	34,000	43,040	127%	38,222	34,000	4,222	12%	12,121	11,333	788	7%	127,383	79,333	48,050	61%
TOTAL Interest Expense-cash payments required	**12,515,138**	**12,442,619**	**72,519**	**1%**	**12,491,946**	**12,442,619**	**49,327**	**0%**	**4,155,082**	**4,147,540**	**7,542**	**0%**	**29,162,165**	**29,032,778**	**129,387**	**0%**
Interest Expense - non cash amortization and capitalized interest																
2015 Bonds	(44,358)	(44,358)	-	0%	(44,358)	(44,358)	-	0%	(14,786)	(14,786)	-	0%	(103,502)	(103,502)	-	0%
2016 Bonds	(191,430)	(191,430)	-	0%	(191,430)	(191,430)	-	0%	(63,810)	(63,810)	-	0%	(446,670)	(446,670)	-	0%
2019B Bonds	(378,428)	(378,428)	-	0%	(378,428)	(378,428)	-	0%	(126,143)	(126,143)	-	0%	(883,000)	(883,000)	-	0%
2019C-1 Bonds	(73,758)	(73,758)	-	0%	(73,758)	(73,758)	-	0%	(24,586)	(24,586)	-	0%	(172,101)	(172,101)	-	0%
2022A Bonds	136,755	136,755	-	0%	136,755	136,755	-	0%	45,585	45,585	-	0%	319,095	319,095	-	0%
2022B Bonds	(172,657)	(172,657)	-	0%	(172,657)	(172,657)	-	0%	(57,552)	(57,552)	-	0%	(402,866)	(402,866)	-	0%
2023A Bonds	134,256	134,256	-	0%	134,256	134,256	-	0%	44,752	44,752	-	0%	313,263	313,263	-	0%
2023B Bonds	(691,329)	(691,329)	-	0%	(691,329)	(691,329)	-	0%	(230,443)	(230,443)	-	0%	(1,613,100)	(1,613,100)	-	0%
2025A Bonds	(573,866)	(573,866)	-	0%	(573,866)	(573,866)	-	0%	(191,289)	(191,289)	-	0%	(1,339,021)	(1,339,021)	-	0%
TOTAL Interest Expense - non-cash amort & cap int	**(1,854,815)**	**(1,854,815)**	**-**	**0%**	**(1,854,815)**	**(1,854,815)**	**-**	**0%**	**(618,272)**	**(618,272)**	**-**	**0%**	**(4,327,901)**	**(4,327,901)**	**-**	**0%**
Gain (Loss) on disposals & other																
Asset seizure revenue	1,695	-	1,695		-	-	-		-	-	-		1,695	-	1,695	
Insurance recovery	426,464	-	426,464		-	-	-		-	-	-		426,464	-	426,464	
TOTAL Gain (Loss) on disposals & other	**428,159**	**-**	**428,159**		**-**	**-**	**-**		**-**	**-**	**-**		**428,159**	**-**	**428,159**	
TOTAL NON OPERATING EXPENSE	**10,232,164**	**10,587,804**	**(355,640)**	**-3%**	**10,637,131**	**10,587,804**	**49,327**	**0%**	**3,536,810**	**3,529,268**	**7,542**	**0%**	**24,406,105**	**24,704,876**	**(298,771)**	**-1%**
TOTAL NON OPERATING INCOME	**2,612,510**	**312,362**	**2,300,148**	**736%**	**2,950,365**	**1,384,781**	**1,565,583**	**113%**	**1,248,763**	**132,819**	**1,115,944**	**840%**	**6,811,637**	**1,829,961**	**4,981,676**	**272%**
Capital Contributions, Grants & Charges																
Federal, State and local grants	-	-	-		2,540,658	2,500,000	40,658	2%	2,331,497	2,300,000	31,497	1%	4,872,155	4,800,000	72,155	2%
TOTAL Capital Contributions, Grants & Charges	**-**	**-**	**-**		**2,540,658**	**2,500,000**	**40,658**	**2%**	**2,331,497**	**2,300,000**	**31,497**	**1%**	**4,872,155**	**4,800,000**	**72,155**	**2%**
INCREASE (DECREASE) IN NET POSITION	**(69,182)**	**(5,211,775)**	**5,142,593**	**99%**	**2,603,968**	**1,069,624**	**1,534,344**	**143%**	**4,382,188**	**2,073,917**	**2,308,271**	**111%**	**6,916,974**	**(2,068,235)**	**8,985,209**	**434%**
Debt Service Coverage													**1.73**	**1.74**		

2026 Operating Budget Risks / Opportunities - *09/18/26 FAC Meeting*

INDIANAPOLIS AIRPORT AUTHORITY

	Risk	Opportunity	Likely	
Enplaned passengers (PAX)	-	-	-	Risk and Likely assumes 2026 Reforecast (0% change from Budget)
	0.0%	***0.0%***	***0.0%***	"Opportunity" & "Likely" PAX = 5.13m
($ in millions)				
Operating Revenue:				
Non-airline Revenue:				
Parking Revenue	$ -	$ 0.2	$ 0.2	Product mix, TNCs
Retail - (Concessions & Car rental)	-	1.5	1.5	Changes in MAG (HC Tavern & Adv); incr rates & space not assumed in budget for GTC & QTA; assume '25 Rev/PAX for car rental and common use fee
Properties	-	0.3	0.3	add CLEAR agreement effective 7/1/26 not budgeted
Indianapolis Maintenance Center (IMC)	-	1.9	1.9	New lease agreements not planned in the budget
Subtotal Revenue (Risk) Opportunity	-	3.9	3.9	
Operating Expense:				
Repairs & Maint - elevator/escalator & trash removal	(0.7)	-	(0.7)	agreements more than planned
Contractual Services - Terminal Services	(0.6)	-	(0.6)	rightsizing of cleaning services
Electricity	(0.6)	-	(0.6)	current trend
Electricity	(0.2)		(0.2)	all electric bus fleet 7/1/26
Supplies & Materials - diesel fuel	-	0.2	0.2	all electric bus fleet 7/1/26
Other - insurance	(0.2)		(0.2)	current trend
Other - bad debt (Spirit)	(0.8)		(0.8)	bankruptcy - in the future rates can be adjusted to collect 67%
Other - environmental remediation	(0.9)		(0.9)	Metalworking Lubricants clean-up
One-Time Investments	(3.3)	-	(3.3)	one-time investments added based on current revenue outperformance
One-Time Investments	-	3.3	3.3	expenses funded by 2025 outperformance (offsets line above)
Subtotal Expense (Risk) Opportunity	(7.3)	3.5	(3.8)	
Non-Operating Items:				
PFC's	-		-	no change in PAX assumptions
CFC's	-		-	no change in PAX assumptions
Debt Service	-	-	-	
Subtotal (Risk) Opportunity Non-Operating	$ -	$ -	$ -	
Total (Risk) Opportunity	$ (7.3)	$ 7.4	$ 0.1	

Indianapolis Airport - AR Trial Balance
09/09/2026 (Cash Applied to 09/08/26) (Wires/ACH Applied to 09/08/26)
Top 10 customers with Balances > 60 days past invoice date

CUSTOMER_NAME	Total Due	Sum of Current (1_to_30)	Sum of 31_to_60	Sum of 61_to_90	Sum of 91_Plus-Bnkrupt	Sum of >60_Total	Comments
SPIRIT AIRLINES	$ 1,347,051				$ 1,347,051	$ 1,347,051	Bankruptcy; fully reserved, no recovery expected
FEDERAL AVIATION ADMINISTRATION	41,609	-	-	-	41,609	41,609	Contacting customer on payment status
DELTA AIR LINES, INC	43,101	(72,492)	75,903	39,224	466	39,690	Contacting customer on payment status
JUST POP IN, INC	33,745	1,312	4,872	3,796	23,765	27,561	Contacting customer on payment status
BUDGET RENT A CAR CORPORATION	18,500	800	-	-	17,700	17,700	Contacting customer on payment status; $17k reserved
DALLMAN CONTRACTORS, LLC	16,993	-	-	-	16,993	16,993	In default; fully reserved
DSV AIR & SEA INC. - IMC	23,477	9,535	-	7,942	6,000	13,942	Contacting customer on payment status
PARADIES LAGARGERE @ IND, LLC	(1,943)	(5,326)	(6,606)	6,579	3,410	9,989	Contacting customer on payment status
ENVOY AIR INC	13,880	3,280	860	1,710	8,030	9,740	Contacting customer on payment status
ELI LILLY INTERNATIONAL CORPORATION	19,165	(357)	10,574	-	8,947	8,947	Contacting customer on payment status
Grand Total	$ 1,555,579	$ (63,247)	$ 85,603	$ 59,252	$ 1,473,972	$ 1,533,224	

Indianapolis Airport Authority
Accounts Receivable Write-Offs
2026

Tenant	Description	Amount	Comments	% of Amount Expensed as Bad Debt in 2026
Reserve balance as of 12/31/2025		$ 121,000.00		
Write off 6/1/26	ONEJET, INC	(27,335.52)	Bankruptcy	0.0%
2026 Change in Reserve for A/R balance @ 7/31/26	SPIRIT	1,347,051.35	Bankruptcy	99.8%
2026 Change in Reserve for aged amounts (Decrease)	Various	(55,715.83)	Detail review of aging by customer & payments received on prior reserved amounts	100.0%
Reserve balance as of 7/31/26		$ 1,385,000.00		

Indianapolis Airport Authority

Finance and Audit Committee Responsibility Checklist - 2026

As of: 9/18/2026

Status	Status Date	Expected Date	Current Resolution Ref.	Charter or Policy Reference	Action
Completed	March 2026		Res. 09-2022 ^	1.	4 members appointed to Committee for 2026 (done by Board Chair after first Board meeting of the year)
Completed	March 2026		Res. 09-2022 ^	1.A.	2 members w/financial experience appointed to Committee for 2026 (done by Board Chair)
Planned		09/18/26	Res. 09-2022 ^	2.A.(i)	Recommend to Board Independent Auditor for 2026 & approve the cost
Completed	05/01/26		Res. 09-2022 ^	2.A.(iv)	Closing meeting w/Independent Auditor for year ended 2025 audit
Completed	05/01/26		Res. 09-2022 ^	2.A.(v)	Recommend 2025 Audited Financial Statements to IAA Board
Planned		11/20/26	Res. 09-2022 ^	2.B.(i)	Annually review and approve internal audit department next 12 month plan for 2027
Planned	06/26/26	09/18/26	Res. 09-2022 ^	2.B.(ii)	Review internal audit completed audits and related reports
Compliance	current	as needed	Res. 09-2022 ^	2.B.(iv)	Review all submitted potential fraud and/or ethics violations
Compliance	current	as needed	Res. 09-2022 ^	2.C.(ii)	Review any and all known potential conflicts of interests
Completed	06/26/26		Res. 09-2022 ^	2.D.(iii)	Review Annual operating/capital budgets and make recommendations to IAA Board
Completed	05/01/26		Res. 09-2022 ^	2.D.(iv)	Review prior year Air & Cargo Service incentives
Completed	05/01/26		Res. 09-2022 ^	2.D.(iv)	Establish in budget process annual funding limits for Air & Cargo Service incentives
2 of 4	06/26/26	09/18/26	Res. 09-2022 ^	2.D.(v)	Review at each meeting and no less than semi-annually financial performance in comparison to adopted budget
2 of 4	06/26/26	09/18/26	Res. 09-2022 ^	2.D.(v) - IFA SRF Loan	Financial Assistance Agreement - Qrtly Compliance Certification
Planned		11/20/26	Res. 09-2022 ^	2.F.(i)	Annual risk assessment and enterprise risk management review
2 of 4	06/26/26	09/18/26	Res. 09-2022 ^	2.F.(iii)	FAC shall meet as required to conduct official business
Completed	04/17/26		Res. 09-2022 ^	2.F.(v)	FAC Annual Report by Chair to full IAA Board (2025 reported April 17, 2026)
Planned		11/20/26	Res. 09-2022 ^	2.F.(vii)	Annual review of adequacy of FAC establishment resolution (Charter)
Planned		09/18/26	Res. 21-2020 ^	Post Issuance Compliance Policy	Annually review by FAC and approve any changes to the Policy
Planned		09/18/26	Res. 04-2025 ^	Bus Expense and Travel Policy	Annually review by FAC and approve any changes to the Policy
Planned		09/18/26	Res. 03-2026 ^	Company Credit Card Policy	Annually review by FAC and approve any changes to the Policy
Planned		09/18/26	Res. 04-2020 ^	Debt Issuance Policy	Annually review by FAC and approve any changes to the Policy
1 of 4	06/26/26	11/20/26	Res. 11-2014 ^	Financial Policy	Cash on-hand, comparison to requirements of financial policy
Planned		09/18/26	Res. 06-2020 ^	Hedging Policy	Annually review by FAC and approve any changes to the Policy
Planned		09/18/26	Res. 23-2020 ^	Internal Control Policy	Review policy as required by changes to I.C. 5-11-1-27(e)
2 of 4	06/26/26	09/18/26	Res. 19-2020 ^	Investment Policy	Quarterly review of investment performance
Planned		09/18/26	Res. 02-2026 ^	Investment Policy	Annually review by FAC and approve any changes to the Policy
Completed	05/01/26		Res. 22-2020 ^	Defined Contribution Retirement Plan Fiduciary Committee Policy	Annually review of 401(a) & 457(b) retirement plans
Planned		09/18/26	Res. 22-2020 ^	Defined Contribution Retirement Plan Fiduciary Committee Policy	Annually review by FAC and approve any changes to the Policy
Compliance	current	as needed		Variable Rate Policy	Yearly monitoring & reporting to the committee
Planned		09/18/26	Res. 01-2026 ^	Variable Rate Policy	Annually review by FAC and approve any changes to the Policy
Completed	05/01/26			Chair Request	Debt outstanding report (semi-annual or after a debt transaction)
2 of 4	06/26/26	09/18/26		Bad Debt SOP	Quarterly report to committee of any write-offs under delegated authority

Action next meeting

Action planned (future meeting)

Action required not yet planned

^ Refer to Policy Summary sheet for date of latest FAC review

* Resolution 09-2022 is the last Board action to change IAA's FAC Charter

Indianapolis Airport Authority

Finance and Audit Committee - Summary of relevant policies / Charter

Charter / Policies	Reviewed by FAC	Current Resolution Ref.	Description
FAC Charter			
Finance and Audit Committee Charter	09/19/25	Res. 09-2022	Established to provide assistance to the Board with respect to IAA's budget, financial affairs, auditing activities, policies and related matters
Policies			
Bus Expense and Travel Policy	04/18/25	Res. 04-2025	Establish policies and procedures governing the authorization, approval and payment of Business Expenses and Travel by the IAA Employees and authorized individuals
Investment Policy	11/21/25	Res. 02-2026	Establish policy regarding the investments of public funds to provide the highest investment return with maximum security while meeting the daily cash flow demands of the Authority
Post Issuance Compliance Policy	09/19/25	Res. 21-2020	Establish policies and procedures regarding tax-exempt bond compliance
Defined Contribution Retirement Plan Fiduciary Committee Policy	09/19/25	Res. 22-2020	Established the Authority's Fiduciary Committee which reviews and approves any changes to the investment options for the IAA deferred compensation plan and reports the performance to FAC annually
Internal Control Policy	09/19/25	Res. 23-2020	Establish policy regarding communicating the IAA's internal control objectives to all employees and IAA Board Members and to committing to the seventeen key principles of internal controls as established by the Indiana State Board of Accounts
IAA Credit Card Policy	11/21/25	Res. 03-2026	Establish guidelines required by the State Board of Accounts for IAA's p-card program
Variable Rate Securities and Derivates Policy	11/21/25	Res. 01-2026	Establish guidelines related to the use of variable rate securities and deb related derivative agreements in conjunction with management of the Authority's debt portfolio
Debt Issuance Criteria Policy	09/19/25	Res. 04-2020	Establish guidelines related to the use of new money debt to fund the Authority's capital requirements
Commodity Price Hedging Policy	09/19/25	Res. 06-2020	Establish policy regarding the procurement of commodities to provide for the reduction of price volatility while procuring the commodity and allowing the Authority to best achieve commodity pricing levels
Financial Policies	09/20/24	Res. 11-2014	Establish independent related financial policies developed through evaluation of IAA's current situation compared to the other similarly situated airports
No review required			
Bad Debt SOP	n/a	n/a	Quarterly report to committee of any write-offs under delegated authority

* Review of policy deferred until current market survey data delayed by pandemic economic disruption is available.

Annual review by FAC - No changes required to recommend to full Board

Annual review by FAC - Changes proposed with recommendation to full Board

Annual review by FAC - Changes proposed with recommendation to full Board (at a later date)