



Indianapolis Airport Authority

Agenda
Indianapolis Airport Authority
November 17, 2017
8:00 AM

I. Call to Order

II. Approval of Minutes of the IAA Board's Regular Meeting of October 20, 2017

III. Ordinances, Resolutions and Public Hearings

- a) Public Hearing on **General Ordinance No. 2-2017** concerning 2018 Rates and Charges, as more particularly described in **BP2017-11-01**.
- b) Consider, for approval, **General Ordinance No. 2-2017** concerning 2018 Rates and Charges, as more particularly described in **BP2017-11-01**.

IV. Board Reports

President's Report -

- a) Terminal Optimization Committee Update – Mamon Powers III – Committee Chair

V. Official Actions

- a) Consider, for approval, the individual items on the **IAA General Agenda, dated November 17, 2017**.

VI. Staff Reports

Executive Director's Report -

- a) Demonstration of IAA Interactive Map – Reid Goldsmith
- b) Shuttle Program – Marsha Stone
- c) Soaring for Autism – Bill Stinson
- d) 2017 FAA Part 139 Inspection Update – Mike Medvescek

VII. Board Communications

Next Meeting: Friday, December 15, 2017 @ 8:00 a.m.

MINUTES
Board of Directors Meeting
Indianapolis Airport Authority

The Regular Meeting of the Indianapolis Airport Authority (IAA) Board was called to order at 8:03 a.m., on October 20, 2017, in the Airport's Board Room at Indianapolis International Airport.

Present at commencement of the meeting and comprising a quorum were:

Barbara Glass, President
Steve Dillinger, Vice President
Alfred Bennett, Secretary
Mike Wells, Member
Kelly Flynn, Member
Mamon Powers III, Member
Jack Morton, Jr., Member
Brian Tuohy, Board Counsel

IAA Executive Staff attending:

Mario Rodriguez, Executive Director
Mike Medvescek, Sr. Director of Operations & Public Safety
Marsha Stone, Sr. Director of Commercial Enterprise
Robert Thomson, Sr. Director of Finance
Jarod Klaas, Interim Director, Engineering, Planning & Development
Ellen Hurley, Associate General Counsel
Lisa Bierman, Sr. Executive Assistant
Maria Wiley, Sr. Director of Audit, Compliance & Procurement
Reid Goldsmith, Sr. Director of Information Technology
Rachel Hernandez, Sr. Director of Human Resources
Bill Stinson, Sr. Director of Public Affairs

APPROVAL OF MINUTES

Upon a motion by Mr. Flynn, seconded by Mr. Bennett and unanimously passed, approval was given to the Minutes of the Regular Meeting of September 15, 2017.

ORDINANCES, RESOLUTIONS AND PUBLIC HEARING

President Glass introduced Mr. Robert Thomson, Sr. Director of Finance, who described Resolution No. 14-2017 concerning the adoption of a new IAA Investment Policy, which amends and replaces the existing IAA Investment Policy, effective October 20, 2017, as more particularly described in BP2017-10-01. Upon a motion by Mr. Wells and seconded by Mr. Dillinger, Resolution No. 14-2017 was unanimously passed.

Next, Mr. Thomson described Resolution No. 15-2017, modifying the existing Indianapolis Airport Authority Commodity Price Hedging Policy to include fixed price contracts with no volume

constraints or commitments, related to natural gas and other commodities, in addition to allowing for a period of not more than five years, as more particularly described in BP2017-10-02. Upon a motion by Mr. Wells and seconded by Mr. Powers, Resolution No. 15-2017 was unanimously passed.

Next, Ms. Ellen Hurley, Associate General Counsel, described Resolution No. 11-2017, the Temporary Delegations of Authority to the IAA Executive Director, as more particularly described in BP2017-10-03. Upon a motion by Mr. Flynn and seconded by Mr. Powers Resolution No. 11-2017 was unanimously passed.

Next, Ms. Hurley introduced General Ordinance No. 2-2017 concerning 2018 Rates and Charges, as more particularly described in BP2017-10-04.

BOARD REPORTS

President Glass introduced Mr. Mamon Powers III, Terminal Optimization Committee Chair to give an update on the Terminal Optimization. This was an update only and no action was taken.

OFFICIAL ACTIONS

INTRODUCTION AND APPROVAL OF THE INDIANAPOLIS AIRPORT AUTHORITY'S GENERAL AGENDA, DATED October 20, 2017: President Glass introduced and then verbally described each of the individual items listed on the General Agenda. Following a brief discussion of each listed item, President Glass asked for separate motions of approval. The following actions were then taken by the IAA Board:

BP2017-10-05. Upon a motion by Mr. Morton, seconded by Mr. Bennett and unanimously passed, approval was given to BP2017-10-05.

BP2017-10-06. Upon a motion by Mr. Flynn, seconded by Mr. Wells and unanimously passed, approval was given to BP2017-10-06.

BP2017-10-07. Upon a motion by Mr. Bennett, seconded by Mr. Morton and unanimously passed, approval was given to BP2017-10-07.

BP2017-10-08. Upon a motion by Mr. Flynn, seconded by Mr. Morton and unanimously passed, approval was given to BP2017-10-08.

BP2017-10-09. Upon a motion by Mr. Morton, seconded by Mr. Dillinger and unanimously passed, approval was given to BP2017-10-09.

BP2017-10-10. Upon a motion by Mr. Morton, seconded by Mr. Bennett and unanimously passed, approval was given to BP2017-10-10.

BP2017-10-11. Upon a motion by Mr. Dillinger, seconded by Mr. Morton and unanimously passed, approval was given to BP2017-10-11.

BP2017-10-12. Upon a motion by Mr. Bennett, seconded by Mr. Flynn and unanimously passed, approval was given to BP2017-10-12.

BP2017-10-13. Upon a motion by Mr. Morton, seconded by Mr. Powers and unanimously passed, approval was given to BP2017-10-13.

STAFF REPORTS

Executive Director's Report

Mr. Rodriguez congratulated Mr. Medvescek on receiving the 2017 Annual Indiana Aviation Association Special Recognition Award which was presented at the Aviation Association Annual Conference. Next, Mr. Rodriguez introduced Mr. Stinson, Sr. Director of Public Affairs, who gave a brief presentation that the Indianapolis International Airport received first place finish for the fourth consecutive year by the Conde' Nast Travelers Readers' Choice Awards. Mr. Stinson highlighted the wonderful media coverage the Indianapolis International Airport has been receiving because of this award. Next, Mr. Rodriguez introduced Ms. Harrington, Director of Supplier Diversity, who then gave a brief update on Supplier Diversity and the 2017 Diversity Outreach event. Lastly, Mr. Rodriguez introduced Ms. Hernandez, Sr. Director of Human Resources, who presented an update on the IAA Organization and Population Health Management. Ms. Hernandez provided details on future cutting-edge healthcare and the implementation for OurHealth healthcare services for IAA employees and their wellness.

ADJOURNMENT

President Glass announced that the next IAA Board meeting is scheduled for November 17, 2017. There being no further business, the meeting was adjourned at 8:41 a.m.

INDIANAPOLIS AIRPORT AUTHORITY *

By: _____
Barbara Glass, President

DATED: _____

By: _____
Alfred R. Bennett, Secretary

* Signed under authority of IAA Board Resolution #7-2017



Board Memo – 2018 Rates & Charges Ordinance

To: IAA Board of Directors

From: Jeffery Mallamad, General Counsel

Date: November 13, 2017

Board Date: November 17, 2017

Subject: 2018 Rates & Charges Ordinance

Scope

The Board of the Indianapolis Airport Authority (“IAA”) annually adopts an ordinance in order to implement a schedule of rates and charges for the use of the Airport’s facilities and services. The proposed Ordinance for 2018 was introduced at the October Board meeting and will now require a public hearing and consideration for adoption at the November Board meeting. All of the public notices about the introduction and public hearing of this proposed Ordinance have been properly published in the local newspapers, as required by Indiana law.

This proposed Ordinance sets forth rates (*both current and those proposed to be changed*) that, if approved, will go into effect at the beginning of next year (January 1, 2018). The following represents a summary of these changes (shown on the attached copy of the proposed Ordinance):

1. Section III: Consistent with the “Airline Use Agreement” finalized in 2015 with the Signatory Airlines, the following changes have been made:
 - A. The landing fee per 1,000 pounds of Certified Gross Landing Weight has been updated, as per the appropriate calculation: (i) for Signatory Airlines (those airlines signing the above-referenced “Airline Use Agreement”), the landing fee will increase from \$1.70 up to \$1.85; and (ii) for Non-Signatory Airlines (which are those airlines that do not sign said “Airline Use Agreement”) and operators of large aircraft and Non-scheduled Air Carrier aircraft, the landing fee will increase from \$2.55 up to \$2.78.
 - B. The annual space rental charge(s) per square foot has been updated, as per the appropriate calculation: (i) for Signatory Airlines, such rental will decrease from \$98.22 down to \$92.78; and (ii) for Non-Signatory Airlines, such rental will decrease from \$147.33 down to \$139.17. With respect to Aircraft Apron, rental

will increase: (iii) from \$0.48 up to \$0.53 for Signatory Airlines; and (iv) from \$0.72 up to \$0.80 for Non-Signatory Airlines.

- C. The “per enplaned passenger fee” paid by non-signatory airlines having less than 3% of the total enplaned passengers at the Airport will decrease, from \$6.69 down to \$5.97.
- D. For arrivals at the International Arrivals Building and Ramp located at 7001 Pierson Drive, the minimum service facility fee is decreased from \$200 per flight, or not to exceed \$2.00 per person (whichever is greater), down to \$100 per flight or not to exceed \$1.00 per person (whichever is greater). The fee for use of the Reboarding Lounge is decreased from an amount not to exceed \$300 down to an amount not to exceed \$200.
- E. For international arrivals at the Airport Terminal Building, the service facility fee for use of the Federal Inspection Station for Certificated Air Carriers is decreased from \$200 down to \$100, payable along with the applicable Gate Use Fee.
- F. The Gate Use Fees for Non-Signatory Air Carriers are divided into two categories: (i) aircraft with a seat capacity over 35 seats, for which there is no change in fee; and (ii) aircraft with a seat capacity of 35 seats or less, for which the fees have been reduced by 50%.

2. Section V:

- A. The provision for written warning for a first false alarm in a calendar year is changed from mandatory (“shall be issued”) to discretionary (“may be issued.”)
- B. The name “Badging Office” is corrected to read “Security and Badging Office.”

Schedule

October 20, 2017	Introduction of General Ordinance No. 2-2017
November 17, 2017	Public Hearing/Consideration for Adoption of said Ordinance

Revenue and/or Operating Cost Implications

The annual Rates & Charges Ordinance is the principal document to impose fees and charges for the use of Airport’s facilities and services in support of the 2018 approved Operating and Capital Budgets of the IAA.

Recommendation

The IAA staff recommends to the IAA Board consider for approval and adoption of the attached General Ordinance No. 2-2017 is recommended.

**IAA Board Meeting
General Agenda
November 17, 2017**

General:

BP2017-11-02 **Consider, for approval,** the City of Fishers Development Plan in support of the Memorandum of Understanding between the IAA and City of Fishers in furtherance to the development and marketing of approximately 211 acres of airport land at Metropolitan Airport.

BP2017-11-03 **Consider, for approval,** an award of contract for Wellness Programming and Off-site Clinic and Pharmacy services to employees of the Indianapolis International Airport to OurHealth, LLC as previously discussed and approved by the Human Resources Committee.

Capital:

BP2017-11-04 **Consider, for approval,** Amendment No. 1 to the Phase 2 contract with Synthesis Incorporated for Terminal/Campus Optimization Program at Indianapolis International Airport in an amount not-to-exceed \$464,950.00. Supplier diversity participation is MBE 2.71% (Indiana Strategic Resource Group), WBE 87.40% (Synthesis Incorporated, Loftus Engineering), and VBE 9.46% (Guidon Design).



BOARD MEMO – CITY OF FISHERS DEVELOPMENT PLAN

To: IAA Board of Directors

From: Marsha Stone, Sr. Director of Commercial Enterprise

Date: October 30, 2017

Board Date: November 17, 2017

Subject: City of Fishers Development Plan

Background

The Indianapolis Airport Authority (IAA) and the City of Fishers (City) entered into a Memorandum of Understanding (MOU) during the October 16, 2015 IAA Board Meeting encompassing approximately two hundred eleven (211) acres of land at Metropolitan Airport. The goal of the MOU was to work cooperatively in the development of this land for non-aeronautical uses, therein placing this acreage back onto the property tax rolls.

Subsequent to the execution of the MOU, IAA Staff had been meeting with the City on the development plan and process of bringing this subject to fruition including in part, to educate the City on FAA Regulatory matters including the IAA receiving FAA Land Releases as particular transactions are completed. Subsequently the MOU has been modified specifically for marketing purposes. With that, the City will lead the marketing effort, with their broker JLL, to attract business to the 211 acres of airport land; therefore, a modification to the MOU was necessary and the MOU was subsequently amended by the IAA Board July 15, 2016.

It is the desire of the IAA to enter into multiple land leases for this acreage. IAA Staff will take each instance and review accordingly while seeking IAA Board approval. Whether the land is leased or sold, due to non-aeronautical uses, the land is taxed at the same rate therefore the benefit to the City is the same. Leasing of the land and the long-term revenue associated with this type of transaction is of a greater benefit to the IAA.

IAA Staff and their consultant Site Strategies Advisory have vetted the City's Development Plan, attached as Exhibit A, and believe it both maximizes the development potential and compliments the existing adjacent land uses of the 211 acres of land at Metropolitan Airport.

Scope

Approval of the City of Fishers Development Plan.

Schedule

November 17, 2017 IAA Board to be briefed on overall subject matter.
November 17, 2017 IAA Board consider for approval the City's Development Plan
November 20, 2017 City of Fishers Commission Meeting to consider for approval the Development Plan

Revenue and/or Cost Implications

No IAA revenues will be realized until a lease or sale of this land has been negotiated and agreed upon by IAA.

Supplier Diversity Participation

Not applicable.

Recommendation

The IAA Staff recommends the Board consider for approval the City of Fishers Development Plan in support of the Memorandum of Understanding between the IAA and City of Fishers in furtherance to the development and marketing of approximately 211 acres of airport land at Metropolitan Airport.

Exhibit A



DEVELOPMENT PROGRAM

- (A)** Land Use: Flex Employment Center / R&D
Floors: 2
Floor Plate: 28,000 sf.
Gross Square Footage: 56,000 sf.
Parking Provided: 226 (4.04/1,000 sf)
- (B)** Land Use: Flex Employment Center / R&D
Floors: 2
Floor Plate: 27,000 sf.
Gross Square Footage: 54,000 sf.
Parking Provided: 242 (4.5/1,000 sf)
- (C)** Land Use: Flex Employment Center / R&D
Floors: 2
Floor Plate: 32,500 sf.
Gross Square Footage: 65,000 sf.
Parking Provided: 242 (3.7/1,000 sf)
- (D)** Land Use: Employment Node
Floors: 2
Floor Plate: 49,000 sf.
Gross Square Footage: 98,000 sf.
Parking Provided: 506 (5.17/1,000 sf)
- (E)** Land Use: Employment Node
Floors: 2
Floor Plate: 20,750 sf.
Gross Square Footage: 41,500 sf.
Parking Provided: 167 (4.03/1,000 sf)
- (F)** Land Use: Employment Node
Floors: 2
Floor Plate: 5,000 sf.
Gross Square Footage: 10,000 sf.
Parking Provided: 80 (8/1,000 sf)
- (G)** Land Use: Employment Node
Floors: 2
Floor Plate: 30,000 sf.
Gross Square Footage: 60,000 sf.
Parking Provided: 294 (4.89/1,000 sf)
- (H)** Land Use: Employment Node
Floors: 2
Floor Plate: 36,000 sf.
Gross Square Footage: 72,000 sf.
Parking Provided: 345 (4.8/1,000 sf)
- (I)** Land Use: Employment Node
Floors: 2
Floor Plate: 40,000 sf.
Gross Square Footage: 80,000 sf.
Parking Provided: 390 (4.9/1,000 sf)
- (J)** Land Use: Employment Node
Floors: 2
Floor Plate: 40,000 sf.
Gross Square Footage: 80,000 sf.
Parking Provided: 362 (4.5/1,000 sf)
- (K)** Land Use: Employment Node
Floors: 2
Floor Plate: 40,000 sf.
Gross Square Footage: 80,000 sf.
Parking Provided: 332 (4.2/1,000 sf)
- (L)** Land Use: Employment Node
Floors: 2
Floor Plate: 25,000 sf.
Gross Square Footage: 50,000 sf.
Parking Provided: 201 (4/1,000 sf)
- (M)** Land Use: Employment Node
Floors: 2
Floor Plate: 25,000 sf.
Gross Square Footage: 50,000 sf.
Parking Provided: 201 (4/1,000 sf)
- (N)** Land Use: Employment Node
Floors: 2
Floor Plate: 25,000 sf.
Gross Square Footage: 50,000 sf.
Parking Provided: 201 (4/1,000 sf)
- (O)** Land Use: Employment Node
Floors: 2
Floor Plate: 25,000 sf.
Gross Square Footage: 50,000 sf.
Parking Provided: 201 (4/1,000 sf)
- (P)** Land Use: Employment Node
Floors: 2
Floor Plate: 40,000 sf.
Gross Square Footage: 80,000 sf.
Parking Provided: 320 (4/1,000 sf)
- (Q)** Land Use: Employment Node
Floors: 2
Floor Plate: 40,000 sf.
Gross Square Footage: 80,000 sf.
Parking Provided: 320 (4/1,000 sf)
- (R)** Land Use: Employment Node
Floors: 2
Floor Plate: 22,500 sf.
Gross Square Footage: 45,000 sf.
Parking Provided: 180 (4/1,000 sf)
- (S)** Land Use: Employment Node
Floors: 2
Floor Plate: 22,500 sf.
Gross Square Footage: 45,000 sf.
Parking Provided: 180 (4/1,000 sf)
- (T)** Land Use: Employment Node
Floors: 2
Floor Plate: 22,500 sf.
Gross Square Footage: 45,000 sf.
Parking Provided: 190 (4.2/1,000 sf)





BOARD MEMO – AMENDMENT

To: IAA Board of Directors
From: Rachel Hernandez, Senior Director, Human Resources
Date: November 3, 2017
Board Date: November 17, 2017
Subject: OurHealth, LLC Off-site Clinic and Pharmacy Services Contract

Background

As part of the Total Rewards analysis done in the early part of 2017, it was identified that the IAA needed to do more to provide a holistic approach to our benefit plans to drive cost down for employees as well as the IAA. Human Resources then worked with our benefit advisors, Gregory and Appel (who were selected through a competitive process), to identify solutions to the issue. Recommendations were then made to the Human Resources Committee of the IAA Board of Directors who approved a plan in March 2017 to seek ways of cost mitigation and wellness programming through the use of an off-site clinic vendor.

On May 23, 2017, a Request for Submissions was issued to local vendors expressing interest in the project. On July 17, 2017, the IAA staff received three proposals. The proposals ranged from \$204,635.00 to \$293,150.00 per year.

OurHealth, LLC was the proposal chosen due to their locations in the community where IAA employees live, their cost structure and their ability to manage data and information throughout their network.

Scope

Provide services on improving the health and wellness of the IAA employee population through patient-centered primary care, lab testing, pharmaceutical management and health coaching with a heavy emphasis on leveraging data and technology.

OurHealth, LCC offers a wellness solution, and in collaboration with health care professionals, a primary care solution for employers focused on optimizing the health of their employees, increasing their productivity and driving down the growth of their health benefits costs.

Budget

The OurHealth, LLC contract is \$55.00 per employee per month at an annual cost of 214,500.00 for the first year which is within the approved 2018 Operating Budget. Year two is \$58.30 per person per month for an annual cost of \$227,370.00 and year three is \$61.80 per person per month for an annual cost of \$241,020.00. This project exceeds the delegation of authority of the Executive Director and will be 100% airport cash funded.

Schedule

The initial term of the agreement will commence on January 2, 2018 and will expire on the third anniversary of the commencement date.

Supplier Diversity Participation

None of the proposals received included any supplier diversity.

Recommendation

The IAA staff recommends the IAA Board consider for approval an award of contract for Wellness Programming and Off-site Clinic and Pharmacy services to employees of the Indianapolis International Airport to OurHealth, LLC as previously discussed and approved by the Human Resources Committee.



Indianapolis Airport Authority

BOARD MEMO – AMENDMENT

To: IAA Board of Directors

From: Marsha Stone, Senior Director of Commercial Enterprise
Jarod Klaas, P.E., Interim Senior Director of Planning & Development

Date: November 7, 2017

Board Date: November 17, 2017

Subject: Approval of Amendment No. 1 to the Phase 2 contract with Synthesis Incorporated (Synthesis) for IND Terminal/Campus Optimization Program at Indianapolis International Airport (Project No. I-16-010)

Background

The Indianapolis International Airport terminal building has been in operation since 2008 with millions of passengers and guests having passed through the terminal. To facilitate alignment with the changing population demographics, technology advancements, and customer service needs, the IAA has developed the IND Terminal/Campus Optimization Program.

Key areas of focus for the IND Terminal/Campus Optimization Program include:

- Improved guest experiences
- Concessions Refresh
- Signage and wayfinding
- Customer focus areas – including carpet and furniture
- Technology upgrades
- Electric charging stations

Following a public solicitation RFQ process, which included interviews of three firms, Synthesis was rated highest by the IAA review committee. On December 18, 2015, the IAA Board approved a contract with Synthesis in the amount of \$845,300.00 to lead Phase I of the IND Terminal/Campus Optimization Program. The initial phase of the project included research and development of a customer profile, development of an IND “Sense of Place” theme, and the research and development of concepts for design initiatives to be implemented for enhanced customer experience and the Concessions Refresh program.

On December 16, 2016, the IAA Board approved Amendment No. 1 to the contract with Synthesis in the amount of \$40,000.00 to complete additional tasks for Phase I, including: use of vacant Gate B-11, the ‘knuckle’ area between TSA and the concourses, research of children’s play areas,

budgeting for furniture and carpet replacement and review of service animal relief area requirements and needs. Phase I has been completed.

On May 19, 2017, the IAA Board formed an ad hoc Terminal Optimization Committee (TOC), with the charge of guiding the Terminal/Campus Optimization and Concessions Refresh programs.

On July 21, 2017, the IAA Board approved a separate Phase 2 contract with Synthesis in the amount of \$58,665.00 for a three-month continuance of its work on the IND Terminal/Campus Optimization Program and for coordination with the TOC as a scope was developed to implement *priority* program initiatives. This Amendment No. 1 to that contract is to incorporate development and implementation of priority program initiatives, as agreed with the TOC.

Scope

The priority scope items are as follows:

Priority: Carpet/Furniture/Power – Phase 1 - East ends of Concourse A & B

- Team: Synthesis, Loftus Engineering
- Develop plans and specifications for RFP to purchase and install carpet, furniture and under carpet power system to support charging stations for passenger electronic devices
 - The new charging stations will require increased electric power supply to the concourse. This will be designed by others.
- Provide construction administration services, including submittal review and approval, contractor request for information responses and inspection of work to ensure completion in accordance with design intent

Priority: Carpet/Furniture/Power – Phase 2 - Remainder of Concourse A & B

- Team: Synthesis, Loftus Engineering
- Using the carpet, furniture and under carpet power concepts developed for phase one, apply to the remaining concourse space
- Develop finalized concepts for phasing and planning.
- Detailed plans and specs for bidding and project oversight will be developed in a later phase

Priority: Concessions Refresh – Develop RFI Standards

- Team: Synthesis, Indiana Strategic Resource Group
- Create the high-level design standards that support the Sense of Place and Terminal Optimization concepts. Synthesis will incorporate these concepts into the Concession Refresh RFI and assist with updating the IND Tenant Improvement Manual
- Support Unison Consulting with graphics depicting recommendations for concessions programming and placement within the concourses

Priority: TSA Security Entrance Signage and Restroom Signage

- Team: Synthesis, Guidon (structural), Loftus Engineering
- Develop design concepts and solutions for TSA security entrance signage including wait time
- Develop design concepts and solutions for restroom signage throughout the terminal building
- Research technology options for large scale display/security line timers
- Analyze existing conditions with structural, electrical and technology engineers
- Develop plans and specifications and provide construction administration services, including submittal review and approval, contractor request for information responses and inspection of work for construction of TSA security entrance signage and restroom signage.

Budget

The budget for Amendment No. 1 is \$464,950.00, which is within the approved 2018 Capital Budget for Terminal/Campus Optimization Program.

This project will be 100% Airport cash funded.

This project is being undertaken primarily as a customer service initiative and will provide an improved airport experience aligned with current/future traveler expectations and is not subject to the hurdle rate policy.

Schedule

The contract term will be extended by Amendment No. 1 to January 31, 2019.

Supplier Diversity Participation

The Director of Supplier Diversity has approved the following:

Firm	Amount			%		
	MBE	WBE	VBE	MBE	WBE	VBE
Synthesis Inc	\$ -	\$ 327,450.00	\$ -	0.00%	70.43%	0.00%
Indiana Strategic Resource Group	12,600.00	-	-	2.71%	0.00%	0.00%
Guidon Design	-	-	44,000.00	0.00%	0.00%	9.46%
Loftus Engineering	-	78,900.00	-	0.00%	16.97%	0.00%
Totals	\$ 12,600.00	\$ 406,350.00	\$ 44,000.00	2.71%	87.40%	9.46%

Recommendation

The IAA staff recommends the IAA Board consider for approval Amendment No. 1 to the Phase 2 contract with Synthesis Incorporated for Terminal/Campus Optimization Program at Indianapolis International Airport in an amount not-to-exceed \$464,950.00. Supplier diversity participation is MBE 2.71% (Indiana Strategic Resource Group), WBE 87.40% (Synthesis Incorporated, Loftus Engineering), and VBE 9.46% (Guidon Design).