



IAA Board of Directors Meeting Agenda

August 16, 2024

8:00 AM

Location: Board Conference Room – 4th floor and Via Zoom (Hybrid meeting)

- I. **Call to Order**
- II. **Approval of Minutes of the IAA Board’s Meeting of July 19, 2024.**
- III. **Ordinances, Resolutions, and Public Hearings**
 - a) **Consider for Approval** of the 2025 Budget Ordinance, **General Ordinance No. 03-2024** concerning Indianapolis Airport Authority’s budget process and appropriation amounts, as more particularly described in **Board Memo BP2024-08-01.**
 - b) **Public Hearing** for Supplemental Bond Ordinance, **General Ordinance No. 04-2024** concerning a supplemental bond ordinance to the IAA’s Master Bond Ordinance 05-2014 as described in **Board Memo BP2024-08-02.**
 - c) **Consider for Approval and Adoption** of Supplemental Bond Ordinance **General Ordinance No. 04-2024** concerning a supplemental bond ordinance to the IAA’s Master Bond Ordinance 05-2014 as described in **Board Memo BP2024-08-02.**
 - d) **Consider for Approval and Adoption** of **Resolution No. 03-2024** concerning an Agreement between the Indianapolis Airport Authority and Local 71 of the International Union of Police Association as described in **Board Memo BP2024-08-03.**
 - e) **Consider for Approval and Adoption** of **Resolution No. 04-2024** concerning an Agreement between Indianapolis Airport Authority and Indianapolis Professional Fire Fighters, Local 416 as described in **Board Memo BP2024-08-04.**
- IV. **Board Reports**

Board President’s Report
- V. **Official Actions**

Consider for approval, the individual items on the **IAA General Agenda dated August 16, 2024.**

VI. Staff Reports

- a) Executive Director's Report (Submitted in writing)
 - i. Community Partnership Presentation
 - ii. IND Welcomes the Zeta Phi Beta Sorority, Inc. for their Grand Boulé
 - iii. Inaugural Public Safety Community Day
 - iv. Summer 2024 Community Hosted Tours at IND
 - v. FAA Civil Rights Advocate & Partner Award: DBE/ACDBE Programs
 - vi. Megan Carrico, Sr. Director of Public Affairs

VII. Other Reports and Updates

- a) **Board Communications:** *Next Meeting: Friday, September 20, 2024, at 8:00 AM*

MINUTES
Board of Directors Meeting
Indianapolis Airport Authority

The Regular Meeting of the Indianapolis Airport Authority (IAA) Board called to order at 8:00 am July 19, 2024, in the Airport's Board Conference Room at Indianapolis International Airport. The following Board Members attended in person:

Present at the commencement of the meeting and comprising a quorum were:

Barbara Glass, President
Steve Dillinger, Vice President
Mamon Powers, Secretary -attending remotely
Kurt Schleiter, Member
Jeffrey Gaither, Member - not attending
Duane Gibbs, Member
W. Tobin McClamroch, Member
Eric Dozier, Member - not attending
Ryan Goodwin, Member - attending remotely
Brett Voorhies, Member
Tamika Catchings, Member - attending remotely
Brian Tuohy, I.A.A. Board Counsel

I.A.A. Executive Staff attending:

Mario Rodriguez, Executive Director
Keith Berlen, Sr. Director of Operations and Public Safety
Alexandra Kalpakidis, Sr. Executive Assistant
Maria Wiley, Sr. Director of Audit, Compliance & Procurement
Rachel Stevens, Sr. Director of Human Resources – attending remotely
Vicki Wimbs, Director of Human Resources
Jonathan Weinzapfel, General Counsel - not attending
Ellen Hurley, Associate General Counsel
Robert Thomson, Sr. Director of Finance
Jarod Klaas, Sr. Director of Planning and Development
Bill Stinson, Sr. Director of Public Affairs
Reid Goldsmith, Sr. Director of Information Technology
Marsha Wurster, Sr. Director of Commercial Enterprise
Holli Harrington, Sr. Director of Supplier Diversity and Diversity Officer

APPROVAL OF MINUTES

President Glass asked for a motion for approval. A motion for approval was made by Mr. Dillinger and seconded by Mr. McClamroch. There being no discussion, President Glass asked for a roll call vote, and with one abstention by President Glass, and all other members stating, “Aye,” the Meeting Minutes of the IAA Board Meeting on June 21, 2024 were approved.

ORDINANCES, RESOLUTIONS, AND PUBLIC HEARINGS

President Glass called upon Robert Thomson, Sr. Director of Finance, to present for public hearing, General Ordinance 03-2024, concerning Indianapolis Airport Authority's budget process, as more particularly described in [BP2024-07-01](#). At the conclusion of the presentation, President Glass opened the public hearing. There being no public comments, President Glass closed the public hearing.

President Glass then called upon Mr. Thomson for the introduction of General Ordinance 04-2024 concerning a supplemental bond ordinance to the IAA's Master Bond Ordinance 05-2014, as more particularly described in [BP2024-07-02](#).

BOARD REPORTS

Board President's Report

President Glass expressed sadness at the passing of Jim Morris, a great civic leader.

OFFICIAL ACTIONS

INTRODUCTION AND APPROVAL OF THE INDIANAPOLIS AIRPORT AUTHORITY'S GENERAL AGENDA DATED July 19, 2024:

President Glass called upon Marsha Wurster, Sr. Director of Commercial Enterprise, to present for consideration and approval, [BP2024-07-03](#), the execution of the Building Lease Agreement with Air General, Inc. at Indianapolis International Airport, commencing upon the later of August 1, 2024, or Occupancy for an initial term of 5-years along with two 5-year option terms. President Glass asked for a motion for approval of [BP2024-07-03](#). A motion for approval was made by Mr. Dillinger and seconded by Mr. Voorhies. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2024-07-03](#).

President Glass then called upon Reid Goldsmith, Sr. Director of Information Technology, to present for consideration and approval, [BP2024-07-04](#), the purchase of two network firewalls from Dell Technologies for Project No. I-25-022, Computer, Server and Equipment Replacement Program (2024) in an amount not-to-exceed \$344,099.96. President Glass asked for a motion for approval of [BP2024-07-04](#). A motion for approval was made by Mr. McClamroch and seconded by Mr. Gibbs. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2024-07-04](#).

President Glass then called upon Jarod Klaas, Sr. Director of Planning and Development, to present for consideration and approval, [BP2024-07-05](#), Change Order No. 1 with Dallman Contractors, LLC for Main Terminal Painting and Repair at the Indianapolis International Airport in an amount not-to-exceed \$91,299.90. President Glass asked for a motion for approval for [BP2024-07-05](#). A motion for approval was made by Mr. Schleter and seconded by Mr. Goodwin. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2024-07-05](#).

STAFF REPORTS

Executive Director's Report – Mario Rodriguez, E.D, announced that he had submitted a written report.

Executive Director Rodriguez addressed the Board on the following topics.

- i. Bill Stinson, Retirement
- ii. Student Fellows, Public Affairs and Environment & Sustainability
- iii. \$26.6 Million Airport Infrastructure Grant

Other Reports/Updates

- a) Board Communications: Next Meeting: Friday, August 16, 2024 at 8:00am.

ADJOURNMENT

Meeting adjourned at 8:29 am.

The July 19, 2024 Indianapolis Airport Board of Directors meeting is available to stream via the link:

Meeting Recording:

https://zoom.us/rec/share/k2NSlVfVn39x_d1X43uyMc3PGabkPcdo4AKV77tmZxggPKwYhLbTjZF_XBhbdyoI.UGHuZnXy-8IfgD72

Passcode: Jt*b2^yQ

INDIANAPOLIS AIRPORT AUTHORITY *

By: _____
Barbara Glass, President

By: _____
Mamon Powers III, Secretary

DATED: August 16, 2024

* Signed under the Authority of IAA Board Resolution #11-2021



BOARD MEMO – 2025 BUDGET ORDINANCE

To: IAA Board of Directors

From: Robert Thomson, Sr. Director of Finance/Treasurer

Date: August 1, 2024

Board Date: August 16, 2024

Subject: 2025 Budget Ordinance No. 03-2024

Attached is the 2025 Budget Ordinance No. 03-2024 as approved and recommended by the Finance and Audit Committee. This Budget Ordinance, when adopted, will set the maximum appropriation (expenditure) levels for 2025.

The budget process requires an introduction (completed June 21, 2024), a public hearing and presentation (completed July 19, 2024), and a final meeting for adoption of the Budget by August 31, 2024. The IAA Board will be asked to consider for approval the 2025 Budget Ordinance during the August 16, 2024 meeting.

The Indianapolis City-County Council (Council) requires the Board to accept the 2025 Budget Ordinance by August 31, 2024. The following are the Council dates: 2025 Budget introduction at Council Meeting on September 9, 2024, presented to the Municipal Corporations Committee of the Council (Committee) on September 12, 2024; reviewed by the Committee on October 2, 2024; Council adoption of the budget on October 7, 2024.



BOARD MEMO – ADOPTION OF SUPPLEMENTAL BOND ORDINANCE

To: IAA Board of Directors

From: Robert B. Thomson, Sr. Director of Finance/Treasurer

Date: August 2, 2024

Board Date: August 16, 2024

Subject: Adoption of General Ordinance No. 04-2024

The Indianapolis Airport Authority (IAA) is hereby presenting General Ordinance No. 04-2024 (“Ordinance”).

General Ordinance No. 04-2024 is a supplement to the IAA’s Master Bond Ordinance (05-2014) of the Indianapolis Airport Authority concerning the Authority's issuance of one or more series of additional revenue bonds, interim financing obligations, and a short-term credit facility to fund various capital projects in the Authority’s Airport System capital budget, to refund certain of the Authority’s outstanding revenue bonds, and to fund one or more reserve accounts for the bonds. The terminal-connected hotel project in the Authority’s Airport System capital budget will not be considered by the Treasurer to be approved and eligible for bond funding until the board so resolves.

IAA will use the Indianapolis Local Public Improvement Bond Bank as the conduit issuer.

The TEFRA (Tax Equity and Fiscal Responsibility Act) hearing and the final public hearing on the adoption of the above-referenced Ordinance will be conducted as a combined hearing at the August 16th, 2024, IAA Board meeting.



BOARD MEMO – RESOLUTION NO. 03-2024 CONTRACT WITH I.U.P.A, LOCAL 71

To: IAA Board of Directors

From: Jonathan Weinzapfel, General Counsel

Date: August 9, 2024

Board Date: August 16, 2024

Subject: Resolution 03-2024 regarding an Agreement between Indianapolis Airport Authority and Local 71 of the International Union of Police Associations (IUPA)

Scope

On May 17, 2019, the Board of the Indianapolis Airport Authority (“IAA”) adopted General Ordinance No. 2-2019, establishing a system to permit representation of public safety employees by employee organizations (unions) for purposes of limited collective bargaining. Earlier this year, the IAA negotiation team, consisting of leadership from Finance, Human Resources, Operations, Public Safety, and the Office of General Counsel, engaged in negotiations with the IUPA negotiating team to discuss revisions to the current collective bargaining agreement, which is set to expire on 12/31/2024.

After IAA and IUPA came to agreement on terms, which include, but are not limited to, an increase in base pay, special position pay and longevity pay, a proposed Agreement was drafted and subsequently ratified by the APD members of the union on June 29, 2024. The Agreement now requires approval by the Board, which is being requested through the Board’s consideration of Resolution No. 03-2024. A summary of the terms of the Agreement is attached to this memo for the Board’s review.

Schedule

The effective date of the Agreement will be January 1, 2025, and the Agreement will expire on December 31, 2027.

Recommendation

Staff recommends approval and adoption of the attached Resolution No.03-2024.

Summary of Agreement
with
International Union of Police Associations (I.U.P.A. Local 71)

I. TERM OF AGREEMENT.

Three years from January 1, 2025, to December 31, 2027. All provisions go into effect on January 1, 2025, unless indicated otherwise.

II. HOURS OF WORK.

The Labor Management Committee will study alternative scheduling models, including but not limited to a 10-hour model and a 12-hour model, during the term of the contract. The goal of studying alternative models is so the Authority may determine whether an alternative model will achieve the goals of improved employee recruitment, retention, and satisfaction. Part of the study will include an anonymous survey of all officers in the Police Department to gain insight into the level of support by Department employees. Any alternative scheduling model adopted by the Authority in its sole discretion will be included in a General Order.

III. BASE PAY.

<u>Effective 12/23/2024 – 12/21/2025 position pay levels</u>	<u>Annual Base</u>	<u>Hourly</u>
Second Class Patrol Officer	70,491.20	33.89
First Class Patrol Officer	81,244.80	39.06
Police Sergeant	89,419.20	42.99
Police Lieutenant	99,528.00	47.85
Division Chief	105,310.40	50.63
Deputy Chief	119,204.80	57.31
<u>Effective 12/22/2025 – 12/20/2026 position pay levels*</u>	<u>Annual Base</u>	<u>Hourly</u>
Second Class Patrol Officer	74,027.20	35.59
First Class Patrol Officer	85,321.60	41.02
Police Sergeant	93,891.20	45.14
Police Lieutenant	104,520.00	50.25
Division Chief	110,593.60	53.17
Deputy Chief	125,174.40	60.18

*The 2026 position pay levels represent a 5% base pay increase from the previous contract year.

Effective 12/21/2026 position pay levels**	Annual Base	Hourly
Second Class Patrol Officer	77,729.60	37.37
First Class Patrol Officer	89,606.40	43.08
Police Sergeant	98,592.00	47.4
Police Lieutenant	109,761.60	52.77
Division Chief	116,126.40	55.83
Deputy Chief	131,435.20	63.19

**The 2027 position pay levels represent a 5% base pay increase from the previous contract year.

IV. LONGEVITY PAY.

Section 3. Longevity. Longevity pay is paid each year of the agreement at the rate indicated in the chart below. Longevity pay is added to base pay and is implemented in accordance with the General Orders of the Department.

Years of Service	Annual	Hourly
1	\$ -	\$ -
2	-	-
3	-	-
4	395.20	0.19
5	790.40	0.38
6	1,185.60	0.57
7	1,580.80	0.76
8	1,976.00	0.95
9	2,371.20	1.14
10	2,766.40	1.33
11	3,161.60	1.52
12	3,556.80	1.71
13	3,952.00	1.90
14	4,347.20	2.09
15	4,742.40	2.28
16		2.48

	5,158.40	
17	5,553.60	2.67
18	5,948.80	2.86
19	6,344.00	3.05
20	6,739.20	3.24
21	6,843.20	3.29
22	6,926.40	3.33
23	7,030.40	3.38
24	7,134.40	3.43
25	7,238.40	3.48
26	7,342.40	3.53
27	7,425.60	3.57
28	7,529.60	3.62
29	7,633.60	3.67
30	7,737.60	3.72
31	7,841.60	3.77
32	7,945.60	3.82
33	8,028.80	3.86
34	8,132.80	3.91
35	8,236.80	3.96
36	8,340.80	4.01
37	8,444.80	4.06
38	8,528.00	4.10
39	8,632.00	4.15
40	8,736.00	4.20

V. SPECIALTY PAYS:

Field Training Officer (FTO) (actively assigned to trainee) \$1.00/hr.

The following additional pays to base remain the same as the previous contract:

Community Liaison Officer	\$2,000/yr
Police Detective	\$2,000/yr

VII. HOLIDAY PAY.

Paid holidays will be paid for worked hours only and the premium will be at a pay rate of ½ the hourly rate of a 20-year First Class Patrol Officer.

VIII. VEBA/PEHP.

Effective January 1, 2025, any unused vacation time above a mutually agreed upon percentage of the Authority's then existing vacation accrual cap must go into the PEHP, up to a maximum number of hours as set forth in the General Orders of the Department.

IX. PREVAILING RIGHTS.

If the Police Chief is contemplating making a change(s) to the written orders of the Police Department, then the Chief will provide the Union ten (10) calendar days to provide input prior to the implementation of the change(s). However, this provision will not apply in emergency situations, as determined in the sole discretion of the Police Chief, when the circumstances are such that it is impractical for the Police Chief to obtain prior Union input before implementation of the change(s). The final authority to make all decisions with respect to all written orders of the Police Department, including any changes made thereto, shall remain with the Authority. Nothing contained herein shall limit the Authority's rights under the Management Rights Article of this Agreement.

X. DEFINITIONS

A new appendix has been added to the contract containing definitions of the following key terms that are used in the contract:

Second Class Patrol Officer

Any Patrol Officer hired by the Indianapolis Airport Police Department that *is not* Tier 1 certified will be classified as a Patrol Officer 2nd Class. An Officer will remain as a Patrol Officer 2nd Class until they have successfully completed the Airport Police Departments Field Training Program and have obtained their Indiana Law Enforcement Academy Tier 1 certification.

First Class Patrol Officer

Any Patrol Officer hired by the Indianapolis Airport Police Department that has a Tier 1 certification, as recognized by the Indiana Law Enforcement Academy, will be classified as a Patrol Officer 1st Class.

Post Employment Health Plan (PEHP)

PEHP is a tax-free, defined-contribution health reimbursement arrangement. It allows for money to be set aside to pay for future medical expenses. All contributions, accumulations, and reimbursements are tax exempt. PEHP can allow for reimbursement of medical insurance premiums and out-of-pocket medical costs, including prescription drugs, co-pays, and eyeglasses. PEHP is a tax-exempt Voluntary Employees' Beneficiary Association (VEBA) Trust, which provides employee benefits authorized by Internal Revenue Code Section 501(c)(9). Both PEHP

and the VEBA Trust have a Tax Determination Letter providing for a favorable tax exempt status. The VEBA Trust owns and protects the assets for the exclusive benefit of plan participants and their qualified dependents. Separate VEBA Trusts may be established for collectively bargained and non-collectively bargained employee groups.

XI. REMAINING CONTRACT PROVISIONS.

All other remaining contract provisions will remain unchanged, except for non-substantive housekeeping changes and removing any obsolete language.



BOARD MEMO – RESOLUTION NO. 04-2024 CONTRACT WITH IPFF, LOCAL 416

To: IAA Board of Directors

From: Jonathan Weinzapfel, General Counsel

Date: August 9, 2024

Board Date: August 16, 2024

Subject: Resolution 04-2024 regarding an Agreement between Indianapolis Airport Authority and Indianapolis Professional Fire Fighters, Local 416 (“IPFF”)

Scope

On May 17, 2019, the Board of the Indianapolis Airport Authority (“IAA”) adopted General Ordinance No. 2-2019, establishing a system to permit representation of public safety employees by employee organizations (unions) for purposes of limited collective bargaining. Earlier this year, the IAA negotiation team, consisting of leadership from Finance, Human Resources, Operations, Public Safety, and the Office of General Counsel, engaged in negotiations with the IPFF negotiating team to discuss revisions to the current collective bargaining agreement, which is set to expire on December 31, 2024.

After IAA and IPFF came to agreement on terms, which include, but are not limited to an increase in base pay, longevity pay, and a memorandum of understanding relating to the continued evaluation of retirement and long-term disability benefits, an agreement was drafted, and subsequently ratified by the IPFF members of the union on May 31, 2024. The Agreement now requires approval by the Board, which is being requested through the Board’s consideration of Resolution No. 04-2024. A summary of the terms of the Agreement is attached to this memo for the Board’s review.

Schedule

The effective date of the Agreement will be January 1, 2025, and the Agreement will expire December 31, 2026.

Recommendation

Staff recommends approval and adoption of the attached Resolution No. 04-2024.

Summary of Agreement
with
Indianapolis Professional Fire Fighters, Local 416 (IPFF, Local 416)

I. TERM OF AGREEMENT.

Two years from January 1, 2025, to December 31, 2026. All provisions go into effect on January 1, 2025, unless indicated otherwise.

II. BASE PAY.

Position	2024	2025 Increase	2025	2026 Increase	2026
Probationary	\$62,240 (\$20.90)	3.5%	\$64,414.14 (\$21.63)	5%	\$67,630.38 (\$22.71)
Second Year	\$66,290 (\$22.26)	3.5%	\$68,613.12 (\$23.04)	5%	\$72,037.82 (\$24.19)
Third Year	\$79,364 (\$26.65)	3.5%	\$82,133.24 (\$27.58)	5%	\$86,242.88 (\$28.96)
Lieutenant	\$85,201 (\$28.61)	3.5%	\$88,178.58 (\$29.61)	5%	\$92,586.02 (\$31.09)
Battalion Chief	\$97,857 (\$32.86)	3.0%	\$100,805.30 (\$33.85)	5%	\$105,838.12 (\$35.54)
Division Chief*	\$102,253 (\$49.16)	3.0%	\$105,310.40 (\$50.63)	5%	\$110,572.80 (\$53.16)
Deputy Chief*	\$115,731 (\$55.64)	3.00%	\$119,204.80 (\$57.31)	5%	\$125,174.40 (\$60.18)

III. LONGEVITY PAY.

Longevity is paid each year of the agreement at the rate of 0.5% of the first-class firefighter effective pay, as indicated in the chart below. Longevity pay is implemented in accordance with the General Orders of the Department.

	2024	Increase	2025	Increase	2026
4	\$396.82	\$13.85	\$410.67	\$16.22	\$426.89
5	\$793.64	\$27.70	\$821.34	\$32.44	\$853.78
6	\$1,190.46	\$41.55	\$1,232.01	\$48.66	\$1,280.67
7	\$1,587.28	\$55.40	\$1,642.68	\$64.88	\$1,707.56
8	\$1,984.10	\$69.25	\$2,053.35	\$81.10	\$2,134.45

9	\$2,380.92	\$83.10	\$2,464.02	\$97.32	\$2,561.34
10	\$2,777.74	\$96.95	\$2,874.69	\$113.54	\$2,988.23
11	\$3,174.56	\$110.80	\$3,285.36	\$129.76	\$3,415.12
12	\$3,571.38	\$124.65	\$3,696.03	\$145.98	\$3,842.01
13	\$3,968.20	\$138.50	\$4,106.70	\$162.20	\$4,268.90
14	\$4,365.02	\$152.35	\$4,517.37	\$178.42	\$4,695.79
15	\$4,761.84	\$166.20	\$4,928.04	\$194.64	\$5,122.68
16	\$5,158.66	\$180.05	\$5,338.71	\$210.86	\$5,549.57
17	\$5,555.48	\$193.90	\$5,749.38	\$227.08	\$5,976.46
18	\$5,952.30	\$207.75	\$6,160.05	\$243.30	\$6,403.35
19	\$6,349.12	\$221.60	\$6,570.72	\$259.52	\$6,830.24
20	\$6,745.94	\$235.45	\$6,981.39	\$275.74	\$7,257.13
21	\$6,845.94	\$238.00	\$7,083.94	\$275.74	\$7,359.68
22	\$6,945.94	\$240.55	\$7,186.49	\$275.74	\$7,462.23
23	\$7,045.94	\$243.09	\$7,289.03	\$275.74	\$7,564.77
24	\$7,145.94	\$245.64	\$7,391.58	\$275.74	\$7,667.32
25	\$7,245.94	\$248.19	\$7,494.13	\$275.74	\$7,769.87
26	\$7,345.94	\$250.74	\$7,596.68	\$275.74	\$7,872.42
27	\$7,445.94	\$253.29	\$7,699.23	\$275.74	\$7,974.97
28	\$7,545.94	\$255.84	\$7,801.78	\$275.74	\$8,077.52
29	\$7,645.94	\$258.38	\$7,904.32	\$275.74	\$8,180.06
30	\$7,745.94	\$260.93	\$8,006.87	\$275.74	\$8,282.61
31	\$7,845.94	\$263.48	\$8,109.42	\$275.74	\$8,385.16
32	\$7,945.94	\$266.03	\$8,211.97	\$275.74	\$8,487.71
33	\$8,045.94	\$268.58	\$8,314.52	\$275.74	\$8,590.26
34	\$8,145.94	\$271.12	\$8,417.06	\$275.74	\$8,692.80
35	\$8,245.94	\$273.67	\$8,519.61	\$275.74	\$8,795.35
36	\$8,345.94	\$276.22	\$8,622.16	\$275.74	\$8,897.90
37	\$8,445.94	\$278.77	\$8,724.71	\$275.74	\$9,000.45
38	\$8,545.94	\$281.32	\$8,827.26	\$275.74	\$9,103.00
39	\$8,645.94	\$283.87	\$8,929.81	\$275.74	\$9,205.55
40	\$8,745.94	\$286.41	\$9,032.35	\$275.74	\$9,308.09

IV. RETIREMENT AND LONG-TERM DISABILITY MEMORANDUM OF UNDERSTANDING:

The IAA's bargaining team will recommend that the Board permit Local 416 to make a presentation to the IAA's full Board and/or its Human Resources Committee (HRC) and/or its Finance and Audit Committee (FAC) about Local 416's interest in the IAA joining the INPRS Police and Fire 77 Fund. It is understood

that the decision-making authority for whether the IAA joins the INPRS Police and Fire 77 Fund, or the adoption of any other retirement or disability benefit, lies entirely with the IAA Board. This MOU may be changed to reflect any decision made by the IAA Board.

V. REMAINING CONTRACT PROVISIONS.

All other remaining contract provisions will remain unchanged, except for non-substantive housekeeping changes and removing any obsolete language.



**IAA Board Meeting
General Agenda
August 16, 2024**

General:

- BP2024-08-05** Consider for approval the execution of the Other Transaction Agreement with the Transportation Security Administration for the reimbursement of electrical utility costs for the checkpoints and checked baggage screening functions at Indianapolis International Airport, commencing August 1, 2024, through July 31, 2025, with four 1-year option terms.
- BP2024-08-06** Consider for approval the FTZ Operator Agreement and issuance of a Grantee Concurrence Letter for Cummins Inc., as recommended by the GIFTZ Board, to enable the proposed site to apply for access to the FTZ program.
- BP2024-08-07** Consider for approval FTZ Subzone Amendment #4 and issuance of a Grantee Concurrence Letter to support the expansion of Subaru of Indiana Automotive, Inc. from 362.68 acres to 363.33 acres, as recommended by the GIFTZ Board.
- BP2024-08-08** Consider for approval the bid award for Extinguishing Agent Fluorine Free Foam to All Terrain, Inc. The Airport Fire Department plans to acquire approximately 8,000 gallons of the agent at a cost of \$270,851.90, at \$33.78 per gallon. All Terrain, Inc. is certified as a Veterans Business Enterprise. Supplier diversity participation is 100% VBE.
- BP2024-08-09** Consider for approval Amendment and Renewal #1 to the original Agreement with Siemens Logistics LLC for operations & maintenance of the baggage handling system dated September 17, 2021, for \$1,970,489.00.

Capital:

- BP2024-08-10** Consider for approval Amendment No. 2 with One Hill Technologies, LLC for Pedestrian Bridge Art Refurbishment at Indianapolis International Airport in an amount not-to-exceed \$2,514,218.00. Supplier diversity participation is MBE 65.63% (One Hill Technologies, LLC and Lee Computers, LLC dba Lee Infinite Solutions).



Indianapolis Airport Authority

BOARD MEMO – OTHER TRANSACTION AGREEMENT

To: IAA Board of Directors

From: Marsha Wurster, Senior Director of Commercial Enterprise

Date: August 1, 2024

Board Date: August 16, 2024

Subject: Approval of the execution of Other Transaction Agreement with the Transportation Security Administration (TSA)

Background

The Airport Authority is required to provide space for the TSA to perform passenger and baggage screening functions at the Airport. This requirement originates from the Aviation and Transportation Security Act (ATSA) and, beginning in 2003, the TSA began awarding agreements to airports to define the terms and conditions for TSA's use of space at airports and to provide a vehicle for reimbursing electrical consumption costs incurred by the airports in the space. The areas of the terminal are essentially the checkpoints and checked baggage screening. No rental is charged for these areas; however, electrical consumption of the equipment is reimbursable to the IAA. The IAA and TSA enter into what is called an "Other Transaction Agreement" for such utility reimbursement.

As the term of the current Other Transaction Agreement expired 7/31/2024, TSA is requesting to replace this agreement with an updated version that is effective August 1, 2024, through July 31, 2025, with four (4) additional one (1) year options for a total period ending July 31, 2029.

This agreement will allow IAA to continue receiving reimbursement for electrical consumption of the TSA's screening equipment.

Scope

IAA staff requests the IAA Board execute the Other Transaction Agreement with TSA commencing August 1, 2024 through July 31, 2025 with four 1-year option terms.

Schedule

August 16, 2024: Submit for approval to the IAA Board the Other Transaction Agreement with the Transportation Security Administration

Revenue and/or Operating Cost Implications

Revenue:

Estimated Total Reimbursement Value is \$411,547.20

- Actual reimbursement may be adjusted annually based on actual consumption and utility rates.

Operating Costs:

There are no IAA operating costs beyond the consumption of electricity.

Supplier Diversity Participation

Not applicable.

Recommendation

Consider for approval the execution of the Other Transaction Agreement with the Transportation Security Administration for the reimbursement of electrical utility costs for the checkpoints and checked baggage screening functions at Indianapolis International Airport, commencing August 1, 2024 through July 31, 2025, with four 1-year option terms.



**BOARD MEMO – CUMMINS, INC.
FOREIGN TRADE ZONE (FTZ) AGREEMENT & GRANTEE
CONCURRENCE LETTER**

To: IAA Board of Directors
From: Marsha Wurster, Sr. Director of Commercial Enterprise
Date: July 29, 2024
Board Date: August 16, 2024
Subject: FTZ Operator Agreement & Grantee Concurrence Letter (GCL)

Background

Cummins, Inc. has requested FTZ designation at their newly leased warehouse & distribution facility located at 5635 Graham Road, Whiteland, IN 46184.

This proposed FTZ site encompasses 51.52 acres which has a 1,057,350 square foot warehouse and two truck yards totaling 708,297 square feet.

Cummins Inc. is a manufacturer and distributor of diesel engines and diesel engine components. Merchandise ships to and is received from suppliers & customers throughout the United States as well as numerous countries around the world. The FTZ program will assist Cummins in streamlining Customs Procedures to maximize compliance with the requirements of the U.S. Customs & Border Protection Service, as well as providing duty & tax benefits in the form of duty deferral while merchandise is in inventory and duty elimination on imported merchandise that is later re-exported outside the U.S.

The designation would result in the creation of an estimated 104 full-time jobs and enable Cummins Inc. to continue to grow both domestically and internationally.

Scope

Staff requests the IAA Board approve the FTZ Operator Agreement and issuance of a Grantee Concurrence Letter for Cummins, Inc., to operate an FTZ warehouse facility at 5635 Graham Road, Whiteland, IN 46184

Schedule

July 10, 2024: GIFTZ Board reviewed Cummins, Inc.’s request and recommended approval of FTZ sponsorship.
August 16, 2024: IAA Board’s review and execution of the FTZ Operator Agreement and issuance of a Grantee Concurrence Letter.

Revenue and/or Operating Cost Implications

Revenue:

Grantee fees are publicly posted in the Zone Schedule (FTZ rates & charges document).

Cummins, Inc. will pay an annual grantee fee based on the FTZ square footage that they elect to activate at their site.

Grantee annual fees are expected to be \$48,000/annum.

Operating Cost:

Annual costs are approximately \$5,200.00/annum.

Supplier Diversity Participation

N/A

Decision Making Process / Alternatives

An alternative is to not sponsor the proposed FTZ site. This would leave Cummins, Inc. without grantee sponsorship for the site. Cummins Inc. would most likely seek grantee sponsorship from another grantee.

Recommendation

Consider for approval the FTZ Operator Agreement and issuance of a Grantee Concurrence Letter for Cummins Inc., as recommended by the GIFTZ Board, to enable the proposed site to apply for access to the FTZ program.



**BOARD MEMO – SUBARU OF INDIANA AUTOMOTIVE, INC.
FOREIGN TRADE ZONE (FTZ) AMENDMENT #4 AND GRANTEE
CONCURRENCE LETTER**

To: IAA Board of Directors
From: Marsha Wurster, Sr. Director of Commercial Enterprise
Date: July 29, 2024
Board Date: August 16, 2024
Subject: FTZ Subzone Amendment #4 & Grantee Concurrence Letter

Background

The IAA currently has an FTZ Subzone Operating Agreement with Subaru of Indiana Automotive, Inc. (SIA) encompassing 362.68 acres designated for warehouse, distribution, and assembly facilities. SIA has requested to expand its subzone to 363.33 acres (a net increase of .65 acres) to accommodate additional office space. This is accomplished by entering into a Minor Boundary Modification.

The facility is located at 5500 State Road 38 East, Lafayette, Indiana 47905. SIA, a subsidiary of Subaru Corp., is the home to North American vehicle production. Models currently built at the Lafayette, Indiana plant are the Ascent, Impreza, Legacy, and Outback. SIA employs 6,364 employees and plans on adding an additional 100 employees with the switch of production from the Legacy to the Forester (gasoline and hybrid electric). This recently announced change will also include an investment of \$64.5M. SIA is committed to quality, safety, and environmental stewardship.

Scope

Staff requests the IAA Board execute FTZ Subzone Amendment #4 with Subaru of Indiana Automotive, Inc. and issue a Grantee Concurrence Letter to facilitate an expansion at their site.

Schedule

July 10, 2024: GIFTZ Board reviewed SIA’s request and recommended approval of FTZ expansion sponsorship.
August 16, 2024: IAA Board’s review and execution of the FTZ Subzone Amendment #4 and issuance of a Grantee Concurrence Letter.

Revenue and/or Operating Cost Implications

Revenue:

Grantee fees are publicly posted in the Zone Schedule (FTZ rates & charges document).

Current annual grantee fees are \$60,000. There will be no increase in revenue resulting from this FTZ expansion.

Operating Cost:

Annual costs are approximately \$5,200.00/annum.

Supplier Diversity Participation

N/A

Decision Making Process / Alternatives

An alternative is to not sponsor the requested Minor Boundary Modification to expand SIA's FTZ to 363.33 acres. This would leave SIA without grantee sponsorship for the expanded area and impact their ability to utilize FTZ benefits at that location. SIA would most likely seek the transfer of their grantee sponsorship.

Recommendation

Consider for approval FTZ Subzone Amendment #4 and issuance of a Grantee Concurrence Letter to support the expansion of Subaru of Indiana Automotive, Inc. from 362.68 acres to 363.33 acres, as recommended by the GIFTZ Board.



BOARD MEMO – BID AWARD

To: IAA Board of Directors

From: Keith Berlen, Senior Director of Operations and Public Safety

Date: August 2, 2024

Board Date: August 16, 2024

Subject: Award of Bid for Fire Extinguishing Agent Fluorine Free Foam (F3) for Indianapolis International Airport

Background

The military and civilian airports have used Aqueous Film Forming Foam (AFFF) since the 1970s as a firefighting agent. AFFF contains Per- and Polyfluoroalkyl Substances (PFAS) because they effectively fight aircraft fires. PFAS is a group of chemicals that have been used in many consumer products for several years. However, according to the Environmental Protection Agency (EPA), certain PFAS can potentially cause serious health problems if someone is exposed to them for an extended period. The FAA and the Department of Defense began researching to develop an alternative firefighting foam that did not contain PFAS and have developed Fluorine Free Foam (F3).

On May 3, 2024, the Procurement Department of the Indianapolis Airport Authority (IAA) released a Request for Quotes (RFQ) to procure Fire Extinguishing Agent Fluorine Free Foam for the Airport Fire Department.

The RFQ had a bid submission deadline of May 30, 2024. From a pool of 12 potential bidders, the IAA received two (2) bid submittals for the agent. The IAA's evaluation team reviewed these submittals to ensure they met the necessary specifications. Of the two (2) bid submittals for Fluorine Free Foam, All Terrain Fire Support, Inc. was selected as the most responsive bidder, with a price of \$33.73 per gallon.

Scope

The Quantity Purchase Contract's initial term is three years for the purchase of F3, with purchases through June 30, 2027, with two one-year renewal options.

Budget

The Airport Fire Department plans to acquire approximately 8,000 gallons of the agent at a cost of \$270,851.90, at \$33.78 per gallon. Future price adjustments will be based on the Consumer Price Index. Expenditures are dictated by use, and the IAA budgets for this expenditure annually.

Schedule

Upon notice to proceed, the agent will be ordered, and the product will be delivered within the designated timeframe.

Supplier Diversity Participation

All Terrain, Inc. is certified as a Veterans Business Enterprise. Supplier diversity participation is 100% VBE.

Recommendation

The IAA staff recommends that the IAA Board of Directors consider for approval the bid award for Extinguishing Agent Fluorine Free Foam to All Terrain, Inc. The Airport Fire Department plans to acquire approximately 8,000 gallons of the agent at a cost of \$270,851.90, at \$33.78 per gallon.



BOARD MEMO – CONTRACT RENEWAL

To: IAA Board of Directors

From: Keith Berlen, Senior Director of Operations and Public Safety

Date: August 2, 2024

Board Date: August 16, 2024

Subject: Approval of Siemens Logistics LLC First Option Renewal to Operations & Maintenance Contract Agreement for the Baggage Handling System

Background

On September 17, 2021, the Authority and Siemens Logistics LLC executed a contract for the operations & management of the baggage handling system at Indianapolis International Airport, with an initial term beginning October 1, 2021, and expiring September 30, 2024, with the option of two one-year renewals.

The Authority recommends exercising the first one-year renewal option to the contract under the same terms and conditions of the original contract but with increased pricing. Siemens has provided the IAA with superior service in operating and maintaining the Airport's baggage handling system and has proven to be a valued business partner.

Scope

Siemens Logistics LLC will continue to be responsible for the operation and maintenance of the system, including preventive maintenance, non-scheduled repairs, responding to and rectifying all fault conditions in its entirety, procurement of tools and equipment required to perform maintenance, employees providing status reports, and cooperating in all aspects with the IAA and its representatives. Preventive maintenance and non-scheduled maintenance procedures are coordinated with and scheduled around the requirements of the IAA and airline operations.

Amendment and Renewal #1 will be \$1,970,489.00 for the one-year option, representing an approximate 10% increase over the initial term. However, there was no annual cost increase through the initial term of the contract.

Supplier Diversity Participation

The Director of Supplier Diversity has determined there will be no M/W/VBE participation in this agreement due to the nature of the scope of work.

Recommendation

The IAA staff recommends that the IAA Board consider for approval Amendment and Renewal #1 to the original Agreement with Siemens Logistics LLC for operations & maintenance of the baggage handling system dated September 17, 2021, for \$1,970,489.00.



Indianapolis Airport Authority

BOARD MEMO – AMENDMENT

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning & Development

Date: August 6, 2024

Board Date: August 16, 2024

Subject: Approve Amendment No. 2 to the contract with One Hill Technologies, LLC for Pedestrian Bridge Art Refurbishment at Indianapolis International Airport (Project No. I-21-024)

Background

Prior to the new terminal being built, the IAA issued a worldwide call for artists to begin the early stages of the Midfield Project, as part of a 30-year airport master planning initiative. The permanent artwork installed in the pedestrian bridge connecting the Ground Transportation Center (GTC) to the Terminal is called “Connections” by Electroland/Cameron McNall and Damon Seeley. It’s composed of orchestrated patterns of color with interactive lights and sound activated by pedestrian movement and has been in continuous operation for more than 15 years. This project will refresh the necessary hardware and software components of the artwork as well as increase the Indianapolis Airport Authority’s (IAA’s) software knowledge of the system, allowing continuous support of the artwork. This project will not change the spirit of this iconic piece of public art, and the IAA has remained in continuous conversation with the original artist(s) and the Indy Arts Council.

On April 21, 2023, the IAA Board of Directors approved a contract with One Hill Technologies, LLC to research updated technology and provide a working mockup for “Connections 2.0”.

On May 1, 2024, the IAA Executive Director approved Amendment No. 1, a time only extension with One Hill Technologies.

Scope

This amendment will cover the scope to implement new hardware and software for “Connections 2.0”, including three years of maintenance service and support.

Budget

The One Hill Technologies, LLC contract amendment is \$2,514,218.00, which is within the approved 2025 Capital Budget for Pedestrian Bridge Art Refurbishment.

<u>Pedestrian Bridge Art Refurbishment</u>	
Phase I - Mock up	275,950.00
Phase II - Implementation	2,514,218.00
Total Anticipated Project Cost	\$ 2,790,168.00

This project will be 100% Airport cash funded.

This project is being undertaken to preserve an asset. Without these improvements, the asset will continue to deteriorate in excess of normal maintenance, and its remaining useful life will be reduced. As a result of the necessity to maintain the asset in working order, this project is exempt under the IAA’s hurdle rate policy and has not been subjected to an internal rate of return calculation.

Schedule

The contract term will be extended by Amendment No. 2 to September 30, 2029, to complete the implementation phase plus three years of maintenance and support.

Supplier Diversity Participation

The following is the supplier diversity participation on this amendment:

Firm	Amount			%		
	MBE	WBE	VBE	MBE	WBE	VBE
One Hill Technologies	\$ 1,354,000.00	\$ -	\$ -	53.85%	0.00%	0.00%
Lee Infinite Solutions	296,000.00	-	-	11.77%	0.00%	0.00%
Totals	\$ 1,650,000.00	\$ -	\$ -	65.63%	0.00%	0.00%

Contract Summary to Date

Contract/Amendment & Execution Date	Service & Term	Amount	Diversity Participation %		
			MBE	WBE	VBE
Original Contract	Professional Services Term: 4/21/23 - 4/30/24	\$ 275,950.00	78.28%	0.00%	0.00%
Amendment No. 1 (TOE) May 1, 2024	Professional Services Term Extended: 10/31/2024	\$ -	0.00%	0.00%	0.00%
Amendment No. 2 August 16, 2024	Professional Services Term Extended: 9/30/2029	\$2,514,218.00	65.63%	0.00%	0.00%
Revised Contract NTE		\$2,790,168.00	66.88%	0.00%	0.00%

Recommendation

The IAA Staff recommends the IAA Board of Directors consider for approval Amendment No. 2 with One Hill Technologies, LLC for Pedestrian Bridge Art Refurbishment at Indianapolis International Airport in an amount not-to-exceed \$2,514,218.00. Supplier diversity participation is MBE 65.63%, (One Hill Technologies, LLC and Lee Computers, LLC dba Lee Infinite Solutions).

