

MINUTES
Board of Directors Meeting
Indianapolis Airport Authority

The Regular Meeting of the Indianapolis Airport Authority (IAA) Board called to order at 8:00 am March 21, 2025, in the Airport's Board Conference Room at Indianapolis International Airport. A roll call attendance was taken. Board Members attended in person or via Zoom.

Present at the commencement of the meeting and comprising a quorum were:

Barbara Glass, President
Steve Dillinger, Vice President
Mamon Powers, Secretary
Kurt Schleter, Member
Jeffrey Gaither, Member
Duane Gibbs, Member
W. Tobin McClamroch, Member – attending remotely
Eric Dozier, Member - not attending
Ryan Goodwin, Member
Brett Voorhies, Member
Tamika Catchings, Member - not attending
Brian Tuohy, I.A.A. Board Counsel

I.A.A. Executive Staff attending:

Mario Rodriguez, Executive Director
Keith Berlen, Sr. Director of Operations and Public Safety
Alexandra Kalpakidis, Sr. Executive Assistant
Maria Wiley, Sr. Director of Audit, Compliance & Procurement
Rachel Stevens, Sr. Director of Human Resources
Jonathan Weinzapfel, General Counsel
Robert Thomson, Sr. Director of Finance
Jarod Klaas, Sr. Director of Planning and Development
Megan Carrico, Sr. Director of Public Affairs
Reid Goldsmith, Sr. Director of Information Technology
Marsha Wurster, Sr. Director of Commercial Enterprise
Holli Harrington, Sr. Director of Strategic Alliance

APPROVAL OF MINUTES

President Glass asked for a motion for approval. A motion for approval was made by Mr. Powers and seconded by Mr. Dillinger. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," the Meeting Minutes of the IAA Board Meeting on February 21, 2025, were approved.

ORDINANCES, RESOLUTIONS, AND PUBLIC HEARINGS

President Glass called upon Robert Thomson, Sr. Director of Finance, for the introduction of General Ordinance 01-2025 to amend General Ordinance No. 05-2014 ("Master Ordinance") and

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General Ordinance No. 04-2024 ("Supplemental Ordinance") as described in Board Memo **BP2025-03-01**.

BOARD REPORTS

Board President's Report - none

OFFICIAL ACTIONS

INTRODUCTION AND APPROVAL OF THE INDIANAPOLIS AIRPORT AUTHORITY'S GENERAL AGENDA DATED March 21, 2025:

President Glass called upon Marsha Wurster, Sr. Director of Commercial Enterprise, to present for consideration and approval, **BP2025-03-02**, a Letter of Agreement with Federal Express Corporation. President Glass asked for a motion for approval for **BP2025-03-02**. A motion for approval was made by Mr. Gaither and seconded by Mr. Powers. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-03-02**.

President Glass then called upon Ms. Wurster to present for consideration and approval, **BP2025-03-03**, the Third Amendment to Land and Building Lease Agreement with USA UP STAR AIR CHARTERS, LLC. for modifications to the rental obligations and extension of Term for a period of ten (10) years expiring on March 31, 2035, with two 5-year renewal terms. President Glass asked for a motion for approval for **BP2025-03-03**. A motion for approval was made by Mr. Dillinger and seconded by Mr. Powers. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-03-03**.

President Glass then called upon Rachel Stevens, Sr. Director of Human Resources, to present for consideration and approval, **BP2025-03-04**, an award of contract with Vertosoft for implementation services of IAA's payroll systems through Mosaic Consulting Services at the total cost of \$465,063.00. President Glass asked for a motion for approval for **BP2025-03-04**. A motion for approval was made by Mr. Gaither and seconded by Mr. Goodwin. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-03-04**.

President Glass called upon Jarod Klaas, Sr. Director of Planning and Development, to present for consideration and approval, **BP2025-03-05**, Change Order No. 3 with Rieth-Riley for Rehabilitate Airport Roads and Lots - 2022 at Indianapolis International Airport in an amount not-to-exceed \$660,862.84. President Glass asked for a motion for approval for **BP2025-03-05**. A motion for approval was made by Mr. Dillinger and seconded by Mr. Schleter. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-03-05**.

President Glass then called upon Mr. Klaas to present for consideration and approval, **BP2025-03-06**, Amendment No. 2 with Resource International, Inc. for Rehabilitate Airport Roads & Lots - 2024 at Indianapolis International Airport in an amount not-to-exceed \$134,010.12. President

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Glass asked for a motion for approval for [BP2025-03-06](#). A motion for approval was made by Mr. Goodwin and seconded by Mr. Dillinger. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2025-03-06](#).

President Glass then called upon Mr. Klaas to present for consideration and approval, [BP2025-03-07](#), authorizing the Executive Director to enter into a Utility Reimbursement Agreement with The Department of Public Utilities of the City of Indianapolis d/b/a Citizens Water to design and construct a water main extension to provide resilient water infrastructure to the IAA. President Glass asked for a motion for approval for [BP2025-03-07](#). A motion for approval was made by Mr. Dillinger and seconded by Mr. Schlater. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2025-03-07](#).

President Glass then called upon Mr. Klaas to present for consideration and approval, [BP2025-03-08](#), an award of contract for Roof Rehabilitation/Replacement Campus Wide at Indianapolis International Airport to AAA Roofing Co., Inc. in an amount not-to-exceed \$2,158,000.00 plus a 10% construction reserve of \$215,800.00 for a total of \$2,373,800.00. AAA Roofing Co., Inc. was the lowest responsive and responsible bidder. President Glass asked for a motion for approval for [BP2025-03-08](#). A motion for approval was made by Mr. Powers and seconded by Mr. Gibbs. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2025-03-08](#).

President Glass then called upon Mr. Klaas to present for consideration and approval, [BP2025-03-09](#), an award of a Construction Manager as Constructor contract for the Baggage Handling System Centralized Checked Baggage Inspection System at Indianapolis International Airport to Messer Construction Company in an amount not-to-exceed \$150,000.00. President Glass asked for a motion for approval for [BP2025-03-09](#). A motion for approval was made by Mr. Goodwin and seconded by Mr. Dillinger. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2025-03-09](#).

President Glass then called upon Mr. Klaas to present for consideration and approval, [BP2025-03-10](#), Amendment No. 5 with The Etica Group, Inc. for Part B of Buildings 611 thru 615 QTA Facilities - HVAC, Parking Lots, and Water System at the Indianapolis International Airport in an amount not-to-exceed \$48,350.00. President Glass asked for a motion for approval for [BP2025-03-10](#). A motion for approval was made by Mr. Schleiter and seconded by Mr. Powers. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2025-03-10](#).

President Glass then called upon Mr. Klaas to present for consideration and approval, [BP2025-03-11](#), Amendment No. 2 with CHA Consulting, Inc. for 5L-23R North Parallel Runway Rehabilitation at Indianapolis International Airport in an amount not to exceed \$460,787.00 (fees). President Glass asked for a motion for approval for [BP2025-03-11](#). A motion for approval was made by Mr. Gaither and seconded by Mr. Goodwin. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to [BP2025-03-11](#).

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STAFF REPORTS

Executive Director's Report – Mario Rodriguez, E.D, announced that he had submitted a written report.

- a) Executive Director's Report (Submitted in writing)
 - I. Core Value Q4 Winners -Director Rodriguez introduced the winners to the Board.
 - II. Annual Core Value Winners for 2024
 - III. Public Safety Awards
 - IV. "Hoosiers in Flight" History Exhibit Dedication
 - V. Josef Newgarden Indy 500 Ticket Unveil & Inaugural Southwest Flight to BNA
 - VI. National Developmental Disability Awareness Month
- b) Mr. Powers inquired about the IAA's readiness for parking during spring break and Director Rodriguez shared the IAA's strategy for managing the increase.
- c) Mr. McClamroch asked for reactions to the appointment of Bryan Bedford of Republic Airways to be the new FAA Chairman, and generally reactions were positive.
- d) There was a brief discussion about air safety and the role of TSA Agents. Director Rodriguez shared the good relationship IAA has with our local agents.

Other Reports/Updates

- a.) Board Communications: Next Meeting: Friday, April 19, at 8:00 am.

ADJOURNMENT

Meeting adjourned at 8:48 am.

The March 21, 2025 Indianapolis Airport Board of Directors meeting is available to stream via the link:

Meeting Recording:

https://zoom.us/rec/share/3fy9LbE869XkgPChx42_DvA-QfdvFbWP1kVGLI005eVqsUwCaYqGQGbkGcP_sHM4.5rdykReOt85Sy-nL

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INDIANAPOLIS AIRPORT AUTHORITY *

Signed by:
By: Barbara Glass
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Barbara Glass, President

DocuSigned by:
By: MAMON POWERS III
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Mamon Powers III, Secretary

DATED: April 18, 2024

* Signed under the Authority of IAA Board Resolution #11-2021