



A DECADE+ OF EXCELLENCE

INDIANAPOLIS INTERNATIONAL AIRPORT

IAA Board of Directors Meeting Agenda

January 16, 2026

8:00 AM

Location: Board Conference Room – 4th floor and Via Zoom (Hybrid meeting)

- I. **Call to Order**
- II. **Approval of Minutes of the IAA Board’s Meeting of December 19, 2025.**
- III. **Ordinances, Resolutions, and Public Hearings**
 - a) **Introduction** of **General Ordinance No. 01-2026**, the revised Master Bond Ordinance, consolidating and restating Master Bond Ordinance No. 5-2014, as amended, as described in **Board Memo BP2026-01-01**.
 - b) **Consider for approval and adoption** of **Resolution 01-2026**, amending and replacing the existing Variable Rate Securities and Derivatives Policy as described in **Board Memo BP2026-01-02**.
 - c) **Consider for approval and adoption** of **Resolution 02-2026**, amending and replacing the existing Investment Policy as described in **Board Memo BP2026-01-03**.
 - d) **Consider for approval and adoption** of **Resolution 03-2026**, amending and replacing the existing Credit Card Policy as described in **Board Memo BP2026-01-04**.
- IV. **Board Reports**
 - a) Board President’s Report
 - b) 2026 Election of Officers for IAA Board of Directors
 - c) Appointment of Treasurer, Robert Thomson, Sr. Director of Finance
- V. **Official Actions**

Consider for approval, the individual items on **IAA General Agenda dated January 16, 2026**.
- VI. **Staff Reports**
 - a) Executive Director’s Report (Submitted in writing)
 - i. 3rd Quarter Core Value Award Winners
 - ii. Airport Business Magazine Top 40 Under 40 – Emmanuel Maldonado, C.M.
 - iii. IAA Employees Receive Certified Member certification from AAAE
 - iv. Holidays at IND
- VII. **Other Reports and Updates**
 - a) **Board Communications:** *Next Meeting: Friday, February 20, 2026, at 8:00 AM.*

MINUTES
Board of Directors Meeting
Indianapolis Airport Authority

The Regular Meeting of the Indianapolis Airport Authority (IAA) Board called to order at 8:00 am December 19, 2025, in the Airport's Board Conference Room at Indianapolis International Airport. Roll call attendance was taken. Board Members attended in person or via Zoom.

Present at the commencement of the meeting and comprising a quorum were:

Barbara Glass, President
Steve Dillinger, Vice President - attending remotely
Mamon Powers, Secretary - attending remotely
Kurt Schleiter, Member
Jeffrey Gaither, Member
Duane Gibbs, Member
W. Tobin McClamroch, Member
Eric Dozier, Member
Ryan Goodwin, Member
Brett Voorhies, Member
Tamika Catchings, Member - attending remotely
Brian Tuohy, I.A.A. Board Counsel

I.A.A. Executive Staff attending:

Mario Rodriguez, Executive Director
Keith Berlen, Sr. Director of Operations and Public Safety
Alexandra Kalpakidis, Sr. Executive Assistant
Maria Wiley, Sr. Director of Audit, Compliance & Procurement
Rachel Stevens, Sr. Director of Human Resources
Jonathan Weinzapfel, General Counsel
Robert Thomson, Sr. Director of Finance
Jarod Klaas, Sr. Director of Planning and Development
Reid Goldsmith, Sr. Director of Information Technology
Marsha Wurster, Sr. Director of Commercial Enterprise
Holli Harrington, Sr. Director of Strategic Alliance
Megan Carrico, Sr. Director Public Affairs

APPROVAL OF MINUTES

President Glass asked for a motion for approval. A motion for approval was made by Mr. Gaither and seconded by Mr. Dozier. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," the Meeting Minutes of the IAA Board Meeting on November 21, 2025, were approved.

ORDINANCES, RESOLUTIONS, AND PUBLIC HEARINGS

None.

BOARD REPORTS

President Glass thanked the staff for all their work this year, and wished all a Happy Holiday.

OFFICIAL ACTIONS

INTRODUCTION AND APPROVAL OF THE INDIANAPOLIS AIRPORT AUTHORITY'S GENERAL AGENDA DATED December 19, 2025:

President Glass called upon Marsha Wurster, Sr. Director of Commercial Enterprise, to present for consideration and approval, **Board Memo BP2025-12-01**, an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with PHOENIX Retail, LLC to facilitate access to the federal FTZ program. President Glass asked for a motion for approval of **Board Memo BP2025-12-01**. A motion for approval was made by Mr. Goodwin and seconded by Mr. McClamroch. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-12-01**.

President Glass then called upon Ms. Wurster to present for consideration and approval, **Board Memo BP2025-12-02**, an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Electro-Spec to facilitate access to the federal FTZ program. President Glass asked for a motion for approval of **Board Memo BP2025-12-02**. A motion for approval was made by Mr. Gaither and seconded by Mr. Goodwin. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-12-02**.

President Glass then called upon Jarod Klaas, Sr. Director of Planning and Development to present for consideration and approval, **BP2025-12-03**, Amendment No. 3 with The Etica Group, Inc. for Restroom Renovations in Terminal and Concourses at Indianapolis International Airport in an amount not-to-exceed \$827,065.00. President Glass asked for a motion for approval for **BP2025-12-03**. A motion for approval was made by Mr. Goodwin and seconded by Mr. Voorhies. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-12-03**.

President Glass then called upon Mr. Klaas to present for consideration and approval, **BP2025-12-04**, Amendment No. 1 with Synthesis Incorporated for Planning and Development Office Renovations at Indianapolis International Airport in an amount not-to-exceed \$113,866.00 (fees and expenses). President Glass asked for a motion for approval for **BP2025-12-04**. A motion for approval was made by Mr. Voorhies and seconded by Mr. Dozier. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-12-04**.

President Glass then called upon Mr. Klaas to present for consideration and approval, **BP2025-12-05**, Amendment No. 2 with Shrewsberry & Associates, Inc. for Airport Capital Program Management services at the Indianapolis International Airport and system of reliever airports in an amount not-to-exceed \$1,704,901.00 (fees and expenses). President Glass asked for a motion

for approval for **BP2025-12-05**. A motion for approval was made by Mr. Dillinger and seconded by Mr. Goodwin. After brief discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2025-12-05**.

President Glass then called upon Mr. Klaas to present for consideration and approval, **BP2025-12-06, Action Items #s 1-3**, regarding Staff Augmentation and Project Management Services contracts in Support of IAA's Capital Improvement Program and Other Projects and Initiatives.

Action 1: BB Engineering & Management LLC in an amount not to exceed \$484,000.00.

Action 2: J.S. Held in an amount not to exceed \$754,820.00.

Action 3: Keramida in an amount not to exceed \$320,000.00

President Glass asked for a motion to approve the Board voting on all Action Items 1 through 3 with one vote, rather than taking them one by one. A motion for approval was made by Mr. McClamroch and seconded by Gaither. President Glass then asked for a roll call vote, and with all members stating "Aye", the motion carried. She then asked for approval for **BP2025-12-06**. A motion for approval was made by Mr. McClamroch and seconded by Gaither. President Glass then asked for a roll call vote, and with all members stating "Aye", the motion carried.

STAFF REPORTS

Executive Director's Report – Mario Rodriguez, E.D, announced that he had submitted a written report.

Executive Director's Report (Submitted in writing)

- i. Tuskegee Airmen Exhibit
- ii. Big Ten Football at IND
- iii. IND Set New Passenger Records and Prepared for Thanksgiving Surge
- iv. 2025 Rob Halter Lifetime Achievement Award – Holli Harrington
- v. Holly Jolly Jetway
- vi. Soaring for Autism
- vii. ACI-NA MarCom CX Awards Winner and Finalist
- viii. 2025 "People Love Us on Yelp" Award
- ix. Snowball Express

Executive Director Rodriguez thanked the Board Members for their support throughout the year.

Other Reports/Updates

- a) Board Communications: Next Meeting: Friday January 16, 2026, at 8:00am.

ADJOURNMENT

Meeting adjourned at 8:28 am.

The December 19, 2025 Indianapolis Airport Board of Directors meeting is available to stream via the link:

Meeting Recording:

https://us02web.zoom.us/rec/share/v6M1H_tg2oTFT-ISGnp3xfVNIZVfAQmfHgdQqkAx9mQbXOqPDpe8tXl1Yic-69bp.EnXWJBztOzSkVkvP?startTime=1766149274000

Passcode: jRkD3&=A

INDIANAPOLIS AIRPORT AUTHORITY *

By: _____

Barbara Glass, President

DATED: January 16, 2026

By: _____

Mamon Powers III, Secretary

* Signed under the Authority of IAA Board Resolution #11-2021



BOARD MEMO – INTRODUCTION OF CONSOLIDATED BOND ORDINANCE

To: IAA Board of Directors

From: Robert Thomson, Sr. Director of Finance/Treasurer

Date: January 16, 2026

Board Date: January 16, 2026

Subject: Introduction of General Ordinance No. 01-2026

The Indianapolis Airport Authority is introducing General Ordinance No. 01-2026.

General Ordinance No. 01-2026 is a revised Master Bond Ordinance, consolidating and restating Master Bond Ordinance No. 5-2014, as amended.

The final public hearing on the adoption of the above-referenced Ordinance will occur at the IAA Board meeting scheduled for February 20, 2026.



BOARD MEMO

VARIABLE RATE SECURITIES AND DERIVATIVES POLICY

To: IAA Board of Directors

From: Robert Thomson, Sr. Director of Finance/Treasurer

Date: January 16, 2026

Board Date: January 16, 2026

Subject: Variable Rate Securities and Derivatives Policy - Resolution No. 01-2026

Background

On November 21, 2025, the Finance and Audit Committee completed the required annual review of the existing Variable Rate Securities and Derivatives Policy.

The Finance and Audit Committee (“FAC”) recommended for consideration and approval by the Board the proposed policy.

Scope

Updates were made to the policy to reflect the following changes:

- Modified the definition of Advance Refunding to align with changes made by the Tax Cuts and Jobs Act of 2017.
- Added “Such limitation shall not include a rate applicable during an Authority default” to Short-Term and Variable Rate Securities to distinguish a default rate from the maximum rate otherwise permitted.

Recommendation

The Finance and Audit Committee recommends that the IAA Board consider for approval the adoption of Resolution 01-2026, amending and replacing the existing Variable Rate Securities and Derivatives Policy, effective January 16, 2026.



BOARD MEMO – INVESTMENT POLICY

To: IAA Board of Directors

From: Robert Thomson, Sr. Director of Finance/Treasurer

Date: January 16, 2026

Board Date: January 16, 2026

Subject: Investment Policy – Resolution No. 02-2026

Background

On November 21, 2025, the Finance and Audit Committee completed the required annual review of the existing Investment Policy.

The Finance and Audit Committee (“FAC”) recommends the proposed policy for consideration and approval by the Board.

Scope

Updates were made to the policy to reflect the following changes:

- Removed “Such investments may not exceed fifty percent (50%) of the funds held by the Authority and available for investment” from money market mutual funds Securities section.
- Added definition of TrustINdiana to the Definitions section.
- Modified the diversification restriction for Investment Pools. Previously, 25% of the Authority’s portfolio could be invested in Investment Pools. We are proposing that up to 75% of Authority funds be eligible to invest in TrustINdiana and up to 25% in other Investment Pools.

Recommendation

The Finance and Audit Committee recommends that the IAA Board consider for approval the adoption of Resolution 02-2026, amending and replacing the existing Investment Policy, effective January 16, 2026.



BOARD MEMO – CREDIT CARD POLICY

To: IAA Board of Directors

From: Robert Thomson, Sr. Director of Finance/Treasurer

Date: January 16, 2026

Board Date: January 16, 2026

Subject: Credit Card Policy

Background

The credit card policy has been created to communicate the Indianapolis Airport Authority's (IAA) procurement card ("P-Card") program objectives to all employees and IAA Board Members, and to firmly commit IAA to the eight key principles for credit cards established by the Indiana State Board of Accounts.

On November 21, 2025, the Finance and Audit Committee ("FAC") reviewed and recommended for consideration and approval by the Board the proposed policy.

Scope

Updates were made to the policy to reflect the following changes:

- Updates to the policy reflect changes by the State Board of Accounts Special Districts Bulletin regarding Credit Cards
- Updates to the guidelines reflect changes in responsibilities for internal departments

Recommendation

The Finance and Audit Committee recommends that the IAA Board consider for approval the adoption of Resolution 03-2026, amending and replacing the existing Credit Card Policy, effective January 16, 2026.



**IAA Board Meeting
General Agenda
January 16, 2026**

General:

BP2026-01-05 **Consider for approval** a Foreign Trade Zone (FTZ) Operator Agreement and the issuance of a Grantee Sponsorship Letter with Catalent Indiana, LLC to facilitate access to the federal FTZ program, as reviewed and approved by the Greater Indianapolis FTZ Board.

Capital:

BP2026-01-06 **Consider for approval** Change Order No. 2 with Crider & Crider, Inc. for Airport Stormwater Management Facilities at Indy Regional Airport in an amount not-to-exceed \$189,010.19

BP2026-01-07 **Consider for approval** Amendment No. 4 with Burns & McDonnell for CEP – Boiler Rebuild at Indianapolis International Airport in an amount not-to-exceed \$26,787.00 (fees and expenses).

BP2026-01-08 **Consider for approval** Amendment No. 2, with ARSEE Engineers, Inc. for Parking Garage Maintenance and Improvements – 2025 at Indianapolis International Airport in an amount not-to-exceed \$209,739.00 (fees).



BOARD MEMO – CATALENT INDIANA, LLC (FTZ) OPERATOR AGREEMENT & GRANTEE SPONSORSHIP LETTER

To: IAA Board of Directors
From: Marsha Wurster, Sr. Director of Commercial Enterprise
Date: December 30, 2025
Board Date: January 16, 2026
Subject: Foreign Trade Zone (FTZ) Operator Agreement & Grantee Sponsorship Letter (GSL) with Catalent Indiana, LLC

Catalent Indiana, LLC: Background

Catalent Indiana, LLC has requested access to the FTZ program to utilize the proposed FTZ site for manufacturing, warehousing and distribution activities.

Catalent is a pharmaceutical manufacturing company, specializing in scientific research and development within the pharmaceutical and medicine manufacturing sectors, with a focus on innovative solutions in drug development and advanced manufacturing of healthcare products.

Catalent is seeking FTZ designation at its facility, which resides in Monroe County, located at 1300 S Patterson Dr., in Bloomington, Indiana. Catalent is seeking designation for the entire parcel, which is 37.15 acres or 1,618,254 square feet.

Catalent currently employs in excess of 1,750 full-time employees at this facility and has an estimated annual payroll in excess of \$210 million.

Scope

Staff requests the IAA Board execute the FTZ Operator Agreement and issue a Grantee Sponsorship Letter with Catalent Indiana, LLC.

Schedule

January 5, 2026	GIFTZ Board reviewed Catalent’s request and recommended approval of FTZ sponsorship.
January 16, 2026	Upon approval, IAA Board execution of the FTZ Operator Agreement and Grantee Sponsorship Letter with Catalent Indiana, LLC.

Revenue and/or Operating Cost Implications

Revenue:

Grantee fees are publicly posted in the Zone Schedule (FTZ rates & charges document).

Catalent is anticipated to pay \$54,000.00 annually for grantee fees associated with the amount of FTZ space activated.

Operating Cost:

Annual direct costs associated with the Catalent Indiana LLC's Operating Agreement equate to \$5,200.00 to service this account.

Decision Making Process / Alternatives

- To execute the FTZ Operator Agreement and issue the Grantee Sponsorship Letter, as requested by Catalent Indiana, LLC.
- To not execute the FTZ Operating Agreement and not issue the Grantee Sponsorship Letter; however, this would leave Catalent without sponsorship of their newly proposed FTZ manufacturing site that is located within the Authority's FTZ service area.

Recommendation

Consider for approval an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Catalent Indiana, LLC to facilitate access to the federal FTZ program, as reviewed and approved by the Greater Indianapolis Foreign Trade Zone Board.



Indianapolis Airport Authority

BOARD MEMO – CHANGE ORDER

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: December 19, 2025

Board Date: January 16, 2026

Subject: Approve Final and Balancing Change Order No. 2 to the contract with Crider & Crider, inc. for Airport Stormwater Management Facilities at Indy Regional Airport (MQJ) (Project No. C-25-035)

Background

To facilitate continued growth at Indy Regional Airport (MQJ), it is necessary to improve the airport’s stormwater management facilities. Enhancements in the stormwater management facilities will allow for the addition of new paved areas and structures, thereby allowing for additional hangars, apron areas, and parking lots.

On March 28, 2025, the Indianapolis Airport Authority (IAA) Executive Director approved the contract for construction services for \$2,426,716.00 with an approved Delegation of Authority under BP2025-02-05.

On August 15, 2025, the Board approved a Change Order No. 1 with Crider & Crider, Inc.

Change Order Summary

Contract changes fall under one of three categories: Errors/Omissions, Unforeseen Circumstances, or additional Owner requested scope. Typically, the cost of an error is paid by the designer as the error may require work already completed to be redone. Omissions are items that are corrected before work is performed and for which the designers are typically charged up to 15% of the cost because the item may have to be negotiated with the contractor. Unforeseen circumstances are items that could not reasonably be anticipated by the designer and therefore are not charged against the designer. Owner requested scope changes occur when, during construction, the Owner identifies, and directs the contractor to complete additional work which benefits the Owner.

This change order addresses the gravel access road, the optimal location of which could not be determined until other project elements were identified. It also accounts for unforeseen

conditions requiring additional work, including road repairs, pumping activities, and cold patching.

Budget

This amendment to the Crider & Crider, Inc. contract is \$189,010.19, bringing the contract value to \$3,321,206.19 and the overall project budget to \$3,630,3225.18 which is within the approved 2025 Capital Budget for Airport Stormwater Management Facilities at Indy Regional Airport.

Revised Construction Amount

Original Construction Contract Amount		\$	2,426,716.00
Previous Change Orders	(29.07% of contract)		705,480.00
Current Change Order No. 2	(7.78% of contract)		189,010.19
New Construction Contract Total		\$	3,321,206.19

Project Costs

Design (including survey and geotechnical)		\$	74,840.00
Peer Review			7,666.00
Material Testing			15,000.00
Inspection			144,187.99
Augment Project Management			67,425.00
Construction Contract Amount			2,426,716.00
Previous Change Orders			705,480.00
Current Change Order No. 2 (7.78%)			189,010.19
Revised Total Anticipated Project Cost		\$	3,630,325.18

Contract Summary to Date

Contract/Amendment & Execution Date	Service & Term	Amount
Original Contract March 28, 2025	Construction Term: 01/06/25 - 05/31/26	\$ 2,426,716.00
Change Order No. 1 August 15, 2025	No Change in term	\$ 705,478.15
Change Order No. 2 January 16, 2026	No Change in term	\$ 189,010.19
Revised Contract NTE		\$ 3,321,204.34

Recommendation

The IAA Staff recommends the IAA Board of Directors consider for approval Change Order No. 2 with Crider & Crider, Inc. for Airport Stormwater Management Facilities at Indy Regional Airport in an amount not-to-exceed \$189,010.19.



BOARD MEMO – AMENDMENT

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: January 6, 2025

Board Date: January 16, 2026

Subject: Approve Amendment No. 4 to the contract with Burns & McDonnell Engineering Company, Inc. for CEP – Boiler Rebuild at Indianapolis International Airport (Project No. I-22-048B)

Background

Burns and McDonnell Engineering Company, Inc. was the designer of record for the IMC boiler rebuild and replacement projects that occurred from 2023 through 2025.

After the completion of these projects, IAA’s insurer recommended that an Arc Flash Study be conducted for the new equipment. The scope of this study is summarized below.

Scope

The purpose of the Study is to identify and mitigate electrical hazards by calculating the potential energy that could be released during an arc flash, which helps establish safety protocols for workers. These studies are critical for ensuring compliance with safety standards, determining appropriate personal protective equipment (PPE), labeling equipment with hazard warnings, and establishing safe working distances to prevent serious injury.

Budget

The Burns & McDonnell Engineering Company, Inc. contract amendment is \$26,787.00, which is within the approved 2026 Capital Budget for CEP – Boiler Rebuild.

This project will be debt-funded.

Schedule

The contract term will be extended by Amendment No. 4 to December 31, 2026, to allow sufficient time for Burns & McDonnell Engineering Company, Inc. to complete all required services.

Contract Summary to Date for CEP - Boiler Rebuild

Design	\$	779,652.00
Design, Amendment 1		38,290.00
Design, Amendment 2		338,653.00
Design, Amendment 3		40,683.00
Design, Amendment 4		26,787.00
Materials Testing		9,660.00
Construction Contract (including 10% Contingency)		11,236,500.00
Change Order 1		52,749.95
Change Order 2		21,344.80
Change Order 3		9,852.07
Change Order 4		128,006.08
Change Order 5		44,017.10
Change Order 6		107,341.83
Staff Augment		55,996.00
Advertisement		869.00
Total Anticipated Project Cost	\$	12,890,401.83

Recommendation

The IAA Staff recommend the IAA Board of Directors consider for approval Amendment No. 4 with Burns & McDonnell Engineering Company, Inc. for CEP – Boiler Rebuild at Indianapolis International Airport in an amount not-to-exceed \$26,787.00 (fees and expenses).



Indianapolis Airport Authority

BOARD MEMO – AMENDMENT NO. 2

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: January 7, 2026

Board Date: January 16, 2026

Subject: Approve Amendment No. 2 to the contract with ARSEE Engineers, Inc. for Parking Garage Maintenance and Improvements – 2025 and 2026 at Indianapolis International (Project No. I-25-021)

Background

The Indianapolis International Airport Parking Garage was constructed in 2007. Since then, the Indianapolis Airport Authority (IAA) Planning and Development Department has conducted multiple evaluations and made several improvements to maintain the structure and meet operational needs. This project will provide ongoing maintenance for this high-value asset to ensure it achieves its maximum lifespan.

AESEE Engineers was selected via an RFQ process to be the designer for multiple garage maintenance and improvement projects. In early 2025, ARSEE conducted an evaluation of the main terminal garage to assess the project's scope, including the identification and prioritization of areas requiring repair, and determined probable project costs. ARSEE and the project team also developed preliminary phasing parameters to facilitate maintenance of traffic and customer convenience. The Board approved an amendment for full design and construction administration of the 2025 project scope in April 2025.

Based on the robust work the team completed related to project phasing, the staff recommends adding the planned 2026 work into this design project. Combining the projects leverages economies of scale, resulting in cost savings compared to two separate projects.

Scope

Installation of a protective traffic membrane system on the fifth level of the original garage and the north and south helices, structural concrete repairs, and sealing of construction joints.

Budget

The ARSEE Engineers, Inc. contract amendment is \$209,739.00, which is within the approved 2026 Capital Budget for these projects.

This project will be 100% Airport cash funded.

Schedule

The contract term will be extended by Amendment No. 2 through December 31, 2028, to allow for project closeout and completion of the warranty walkthrough.

Contract Summary to Date

Contract/Amendment & Execution Date	Service & Term	Amount
Original Contract January 9, 2025	Professional Services Term: 01/09/2025 - 12/31/2027	\$ 140,875.00
Amendment No. 1 April 18, 2025	Professional Services Term Extended: No Change	155,478.00
Amendment No. 2 January 16, 2026	Professional Services Term: 01/09/2025 - 12/31/2028	209,739.00
Revised Contract NTE		\$ 506,092.00

Recommendation

Staff recommends the IAA Board of Directors consider for approval Amendment No. 2, with ARSEE Engineers, Inc. for Parking Garage Maintenance and Improvements – 2025 at Indianapolis International Airport in an amount not-to-exceed \$209,739.00 (fees).

IAA BOARD APPOINTMENTS

Board Member:	Appointment Date:	Appointed By:	Expires:
Barbara Glass	01/30/2024	Mayor's Office	12/31/2027
Eric Dozier	02/15/2023	Mayor's Office	12/31/2026
Toby McClamroch	01/01/2025	Mayor's Office	12/31/2028
Mamon Powers III	01/01/2025	Mayor's Office	12/31/2028
Jeffrey Gaither	11/12/2025	Mayor's Office	12/31/2029
Tamika Catchings	08/16/2022	Mayor's Office	06/30/2026
Brett Voorhies	02/05/2024	City-County Council (Indianapolis)	12/31/2027
Kurt Schleter	01/07/2025	Hancock County	12/31/2027
Duane Gibbs	12/26/2022	Hendricks County	12/31/2026
Steven Dillinger	01/01/2024	Hamilton County	12/31/2027
Ryan Goodwin	01/03/2023	Morgan County	12/31/2026

Officers:	Position:	Appointment Date:	Appointed by:	Expires:
Barbara Glass	President	1/17/2025	IAA Board	12/31/2025
Steve Dillinger	Vice President	1/17/2025	IAA Board	12/31/2025
Mamon Powers	Secretary	1/17/2025	IAA Board	12/31/2025
Brian J. Tuohy. Esq.	IAA Board Counsel	1/17/2025	IAA Board	12/31/2025
Robert Thomson	Treasurer	1/17/2025	IAA Board	12/31/2025