



**IAA Board of Directors Meeting Agenda
February 20, 2026
8:00 AM**

Location: Board Conference Room – 4th floor and Via Zoom (Hybrid meeting)

- I. **Call to Order**
- II. **Approval of Minutes of the IAA Board’s Meeting of January 16, 2026.**
- III. **Ordinances, Resolutions, and Public Hearings**
 - a) *Public Hearing for General Ordinance No. 01-2026 for the (“Consolidated Bond Ordinance”) as described in Board Memo BP2026-02-01.*
 - b) **Consider for approval and adoption of General Ordinance No. 01-2026, the revised Master Bond Ordinance, consolidating and restating Master Bond Ordinance No. 5-2014, as amended, as described in Board Memo BP2026-02-01.**
 - c) **Consider for approval and adoption of Resolution No. 04-2026, for the Lease Agreement with Air Express International USA, Inc. d/b/a DHL Global Forwarding, as described in Board Memo BP2026-02-02.**
- IV. **Board Reports**
 - a) Board President’s Report
- V. **Official Actions**
 - a) Consider for approval, the items on the **General Agenda dated February 20, 2026**.
- VI. **Staff Reports**
 - a) Executive Director’s Report (Submitted in writing)
 - i. Peterson Fellow – Olivia Dockter
 - ii. Work and Learn Indiana IMPACT Awards
 - iii. 2025 Community Impact
 - iv. Delta Air Lines Names IND Station of the Year
 - v. Winter Storm Fern
 - vi. Celebrating IU at IND
- VII. **Other Reports and Updates**
 - a) **Board Communications:** *Next Meeting: Friday, March 20, 2026, at 8:00 AM.*

MINUTES
Board of Directors Meeting
Indianapolis Airport Authority

The Regular Meeting of the Indianapolis Airport Authority (IAA) Board was called to order at 8:00 a.m. on January 16, 2026, in the Airport's Board Conference Room at Indianapolis International Airport. A roll call attendance was taken. Board Members attended in person or via Zoom.

Present at the commencement of the meeting and comprising a quorum were:

Barbara Glass, President
Steve Dillinger, Vice President
Mamon Powers, Secretary
Kurt Schleiter, Member
Jeffrey Gaither, Member – not attending
Duane Gibbs, Member
W. Tobin McClamroch, Member – attending remotely
Eric Dozier, Member – not attending
Ryan Goodwin, Member
Brett Voorhies, Member – attending remotely
Tamika Catchings, Member – attending remotely
Brian Tuohy, I.A.A. Board Counsel

I.A.A. Executive Staff attending:

Mario Rodriguez, Executive Director
Keith Berlen, Sr. Director of Operations and Public Safety
Alexandra Kalpakidis, Sr. Executive Assistant
Maria Wiley, Sr. Director of Audit, Compliance & Procurement
Rachel Stevens, Sr. Director of Human Resources
Jonathan Weinzapfel, General Counsel
Robert Thomson, Sr. Director of Finance
Jarod Klaas, Sr. Director of Planning and Development
Reid Goldsmith, Sr. Director of Information Technology
Marsha Wurster, Sr. Director of Commercial Enterprise
Holli Harrington, Sr. Director of Strategic Alliance
Megan Carrico, Sr. Director Public Affairs

APPROVAL OF MINUTES

President Glass asked for a motion for approval. A motion for approval was made by Mr. Dillinger and seconded by Mr. Goodwin. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," the Meeting Minutes of the IAA Board Meeting on December 19, 2025, were approved.

ORDINANCES, RESOLUTIONS, AND PUBLIC HEARINGS

President Glass called upon Robert Thomson, Sr. Director of Finance, to present for introduction only, **General Ordinance No. 01-2026**, the revised Master Bond Ordinance, consolidating and restating Master Bond Ordinance No. 5-2014, as amended, as described in **Board Memo 2026-01-01**.

President Glass then called upon Mr. Thomson to present for approval and adoption, **Resolution 01-2026**, amending and replacing the existing Variable Rate Securities and Derivatives Policy as described in **Board Memo 2026-01-02**. President Glass asked for a motion for approval for **BP2026-01-02**. A motion for approval was made by Mr. Goodwin and seconded by Mr. Powers.

There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-02**.

President Glass then called upon Mr. Thomson to present for approval and adoption, **Resolution 02-2026**, amending and replacing the existing Investment Policy as described in **Board Memo BP2026-01-03**. President Glass asked for a motion for approval for **BP2026-01-03**. A motion for approval was made by Mr. Gibbs and seconded by Mr. Dillinger. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-03**.

President Glass then called upon Mr. Thomson to present for approval and adoption, **Resolution 03-2026**, amending and replacing the existing Credit Card Policy as described in **Board Memo BP2026-01-04**. President Glass asked for a motion for approval for **BP2026-01-04**. A motion for approval was made by Mr. Goodwin and seconded by Mr. McClamroch. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-04**.

BOARD REPORTS

Board President's Report

a) 2026 Election of Officers for IAA Board of Directors

President Glass called upon Board Counsel Brian Touhy to conduct the election. He reported that each of the three incumbent officers, President Barbara Glass, Vice-President Steve Dillinger, and Secretary Mamon Powers III, had expressed a desire to remain in their positions, and that no other Board members had expressed interest. Mr. Tuohy asked for a motion to re-elect the three Board officers, and with a first motion by Mr. Voorhies, and a second by Ms. Catchings, he asked Alexandra Kalpakidis, Sr. Executive Assistant, to take a roll call vote. With all members stating "Aye," the three officers were re-elected.

b) Appointment of Robert Thomson, Sr. Director of Finance, as Treasurer

Mr. Tuohy then asked for a motion to re-elect Robert Thomson, Sr. Director of Finance, as Treasurer. With a first motion by Mr. McClamroch, and a second by Mr. Dillinger, he asked Ms. Kalpakidis to take a roll call vote, and with all members stating "Aye," Mr. Thomson was re-elected Treasurer.

OFFICIAL ACTIONS

INTRODUCTION AND APPROVAL OF THE INDIANAPOLIS AIRPORT AUTHORITY'S GENERAL AGENDA DATED January 16, 2026:

President Glass called upon Marsha Wurster, Sr. Director of Commercial Enterprise, to present for consideration and approval, **Board Memo BP2026-01-05**, an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Catalent Indiana, LLC to facilitate access to the federal FTZ program, as reviewed and approved by the Greater Indianapolis FTZ Board. President Glass asked for a motion for approval of **BP2026-01-05**. A motion for approval was made by Mr. Goodwin and seconded by Mr. Powers. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-05**.

President Glass then called upon Jarod Klaas, Sr. Director of Planning and Development to present for consideration and approval, **Board Memo 2026-01-06**, Change Order No. 2 with Crider & Crider, Inc. for Airport Stormwater Management Facilities at Indy Regional Airport in an amount not-to-exceed \$189,010.19. President Glass asked for a motion for approval for **BP2026-01-06**. A motion for approval was made by Mr. Schleiter and seconded by Mr. Gibbs. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-06**.

President Glass then called upon Mr. Klaas to present for consideration and approval, **Board Memo 2026-01-07**, Amendment No. 4 with Burns & McDonnell for CEP – Boiler Rebuild at Indianapolis International Airport in an amount not-to-exceed \$26,787.00 (fees and expenses). President Glass asked for a motion for approval for **BP2026-01-07**. A motion for approval was made by Mr. Goodwin and seconded by Mr. Dillinger. There being no discussion, President Glass asked for a roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-07**.

President Glass then called upon Mr. Klaas to present for consideration and approval, **Board Memo 2026-01-08**, Amendment No. 2, with ARSEE Engineers, Inc. for Parking Garage Maintenance and Improvements – 2025 at Indianapolis International Airport in an amount not-to-exceed \$209,739.00 (fees). President Glass asked for a motion for approval for **BP2026-01-08**. A motion for approval was made by Mr. Goodwin and seconded by Mr. Powers. There being no discussion, President Glass asked for a voice/ roll call vote, and with all members stating, "Aye," unanimous approval was given to **BP2026-01-08**.

STAFF REPORTS

Executive Director's Report (Submitted in writing)

- i. 3rd Quarter Core Value Award Winners
- ii. Airport Business Magazine Top 40 Under 40 – Emmanuel Maldonado, C.M.
- iii. IAA Employees Receive Certified Member certification from AAAE
- iv. Holidays at IND

Executive Director Rodriguez congratulated the 3rd Quarter Core Value Award Winners and recognized Emmanuel Maldonado for being named by Airport Business Magazine in the Top 40 Under 40.

President Glass allowed Jesse Brown to speak for a group protesting the Immigration and Customs Enforcement's use of the Indianapolis International Airport.

Other Reports/Updates

- a) Board Communications: Next Meeting: Friday, February 20, 2026, at 8:00 am.

ADJOURNMENT

Meeting adjourned at 8:23 am.

The January 16, 2026, Indianapolis Airport Board of Directors meeting is available to stream via the link:

Meeting Recording:

<https://us02web.zoom.us/rec/share/c1u6JbBHbT2gDbf1da9Q5Ob9gWAdMsxzL073nb11Ljms8xiMtwMT6-nAsI-8RqM8.9ndT4V0vGF9fqRgK>

Passcode: 5X7jg\$bc

INDIANAPOLIS AIRPORT AUTHORITY *

By: _____

Barbara Glass, President

DATED: February 20, 2026

By: _____

Mamon Powers III, Secretary

* Signed under the Authority of IAA Board Resolution #11-2021



BP2026-02-01

BOARD MEMO – ADOPTION OF CONSOLIDATED BOND ORDINANCE

To: IAA Board of Directors

From: Robert Thomson, Sr. Director of Finance/Treasurer

Date: February 13, 2026

Board Date: February 20, 2026

Subject: Public Hearing and Adoption of General Ordinance No. 01-2026

The Treasurer of the Indianapolis Airport Authority is hereby presenting General Ordinance No. 01-2026 ("Ordinance"). General Ordinance No. 01-2026 is a revised Master Bond Ordinance, consolidating and restating Master Bond Ordinance No. 5-2014, as amended.

General Ordinance No. 01-2026 was introduced at the January 16, 2026, IAA Board Meeting.

A public notice was duly advertised in compliance with Indiana law. The IAA Board meeting on February 20, 2026, will include a public hearing, followed by consideration of adopting the Ordinance.



BP2026-02-02

BOARD MEMO – LEASE AGREEMENT – IMC INTERIOR SHOP

To: IAA Board of Directors

From: Marsha Wurster, Sr. Director of Commercial Enterprise

Date: February 3, 2026

Board Date: February 20, 2026

Subject: Lease Agreement and associated Board Resolution No. 04-2026 by and between Indianapolis Airport Authority and Air Express International USA, Inc. d/b/a DHL Global Forwarding ("DHL")

Background:

DHL, which provides air cargo logistics services, has been a tenant of the IMC occupying a portion of the Supply Building since May 2019. DHL's current footprint within the Supply Building is 19,230 square feet.

In order to accommodate their continued growth, DHL requires additional warehouse space totaling 17,213 square feet which will be located within the IMC's Interior Shop. The basis for having two separate Lease Agreements (one for the Supply Building and one for the Interior Shop) is associated with the anticipation of how the IMC on a space basis will be bifurcated.

DHL will be responsible for installing security fencing to demise the Leased Premises within the Interior Shop and install a new roll-up door to provide access into the common corridor along with any refrigeration components needed for their operation.

Scope:

Execution of Board Resolution No. 04-2026 and Lease Agreement with Air Express International USA, Inc. d/b/a DHL Global Forwarding. The Primary Term of this Lease Agreement is for 14 months, beginning March 1, 2026, and ending May 31, 2027, which is co-terminus with DHL's Supply Building Lease Agreement.

Schedule:

February 20, 2026: IAA Board approval of Lease Agreement with Air Express International USA, Inc. d/b/a DHL Global Forwarding and associated Board Resolution No. 04-2026

Revenue:

In addition to existing rental obligations for the Supply Building Lease, DHL will pay the following annual rental for the 17,213 square feet of Interior Shop space located at the IMC:

March 1, 2026 – December 31, 2026

Interior Shop: \$9.00 PSF x 17,213 sq. ft. = \$154,917.00 annually
Payable monthly @ \$12,909.75

January 1, 2027 – May 31, 2027

Interior Shop: \$9.27 PSF x 17,213 sq. ft. = \$159,564.51 annually
Payable monthly @ \$13,297.04

Operating Costs:

DHL will be responsible for all costs associated with build-out within the Leased Premises, including security fencing and installation of a new roll-up door for common corridor access. All refrigeration components will be sub-metered for the purpose of IAA back-billing on electrical consumption.

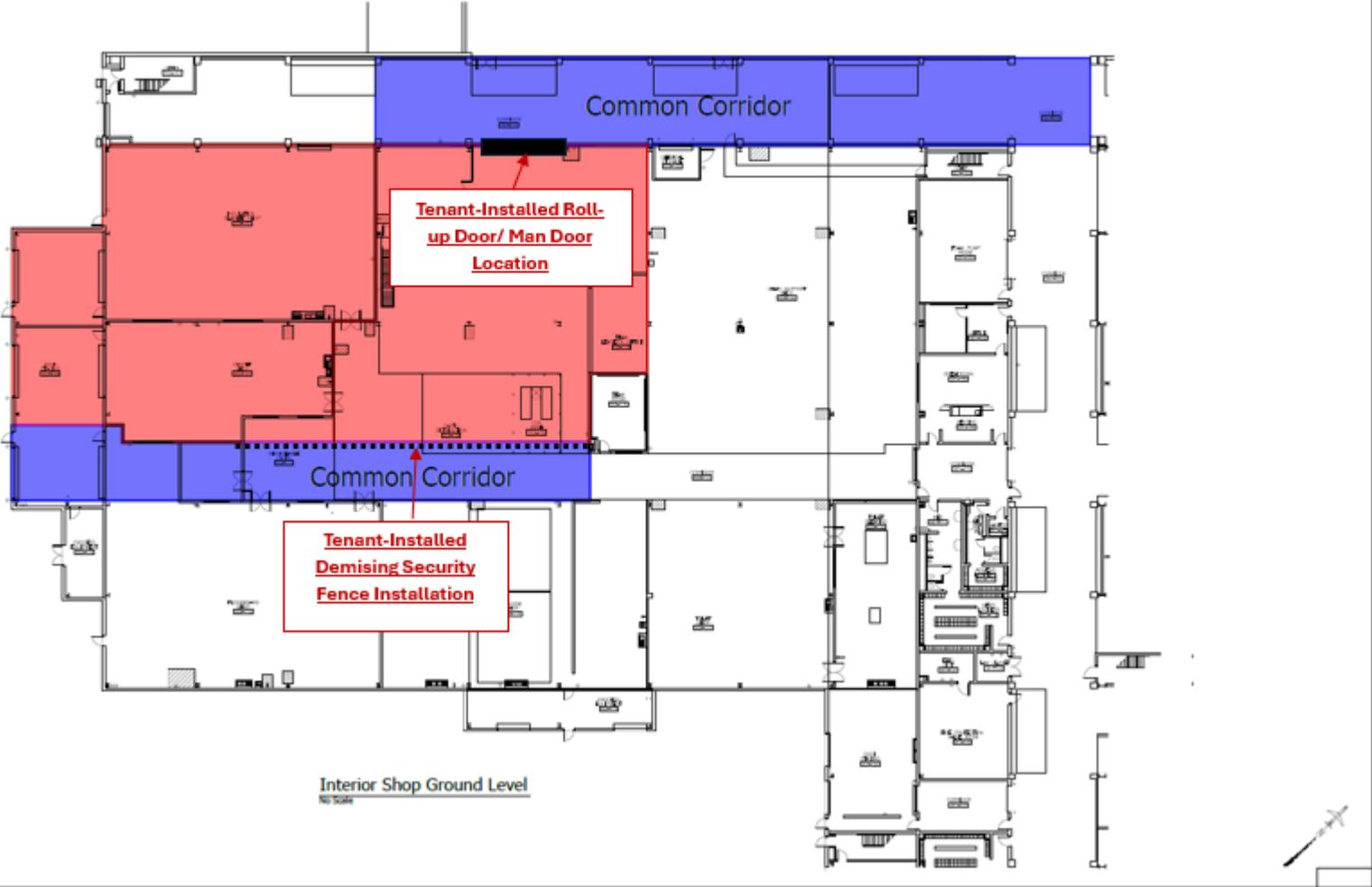
Authority is responsible for warehouse utilities (not including sub-metered items), all structural maintenance, repairs and replacements, air conditioning, electrical, heating, mechanical and plumbing systems.

Recommendation:

Consider for approval the Lease Agreement and associated Board Resolution with Air Express International USA, Inc. d/b/a DHL Global Forwarding for an initial term of fourteen months commencing March 1, 2026, through May 31, 2027.

- Excluded from Lease Area
- Leased Premises (17,213 SQFT)

Exhibit B-2





**IAA Board Meeting
General Agenda
February 20, 2026**

General:

- BP2026-02-03** **Consider for approval** for four (4) Concession Agreements with CC Holdings, Inc., an Indiana-based company, to operate local brands: Java House Bistro and Lift Off featuring Daredevil Brewing Co. in Concourse A, Shapiro's in Concourse B, and the Concessions Development Location in Civic Plaza.

- BP2026-02-04** **Consider for approval** an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Simtra US LLC to facilitate access to the federal FTZ program.

- BP2026-02-05** **Consider for approval** an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Wabtec Transportation Systems LLC to facilitate access to the federal FTZ program.

- BP2026-02-06** **Consider for approval** a Land & Building Lease Agreement with Fly Safe, LLC. for a five-year term commencing March 1, 2026 through February 28, 2031 with two (2) five-year renewal terms.

Capital:

- BP2026-02-07** **Consider for approval** an award of contract for the 2026 Network Refresh to Network Solutions, Inc. in an amount not-to-exceed \$1,998,393.20.

- BP2026-02-08** **Consider for approval** the purchase of two (2) new electric buses, charging units, training, and an extended warranty from Gillig LLC, for an amount not to exceed \$2,398,800.00.

- BP2026-02-09** **Consider for approval** Amendment No. 2 with VTC for Baggage Handling System Centralized Checked Baggage Inspection System at Indianapolis International Airport in an amount not-to-exceed 14,800,557.50 (fees and expenses).

BP2026-02-10 **Consider for approval** the Delegation of Authority to the IAA Executive Director to approve and execute a contract for construction services to the lowest responsive and responsible bidder for Rehabilitation of Economy Parking Lot Pavement Package No. 4 at Indianapolis International Airport.

BP2026-02-11 **Consider for approval** Amendment No. 3 to the professional services contract with CHA Consulting, Inc. for Runway 5L-23R Rehabilitation at Indianapolis International Airport in an amount not-to-exceed \$153,894.00 (fees and expenses).

BP2026-02-12 **Consider for approval** Amendment No. 1, with Woolpert, Inc. for Taxiway P Reconstruction at Indianapolis International Airport in an amount not-to-exceed \$2,573,830.21 (fees and expenses).



BP2026-02-03

BOARD MEMO – CONCESSIONS AGREEMENTS WITH CC HOLDINGS, INC.

To: IAA Board of Directors

From: Marsha Wurster, Sr. Director of Commercial Enterprise

Date: February 5, 2026

Board Date: February 20, 2026

Subject: Concessions Agreements with CC Holdings, Inc.

Background

The Indianapolis Airport Authority (IAA) released a Request for Proposal (RFP) solicitation on October 31, 2024, seeking qualified operators, retailers, service providers, chefs, culinary experts, and entrepreneurs to lease and operate concessions concepts at the Indianapolis International Airport (IND), with a primary objective to feature local concepts and reflect Indy's "sense of place" through offerings at IND. The RFP included up to six (6) individual locations throughout the Airport, with four (4) of the locations being vacant, one location (Shapiro's) on month-to-month terms, and one location (Nature's Table) expiring on December 31, 2025, and now on month-to-month terms.

The IAA intentionally reserved the Nature's Table location in Civic Plaza as a development space for emerging local, Indy-centric businesses to feature their concepts through a rotating activation and showcase their brand with minimal up-front capital investment. This is a new endeavor for the IAA, intended to be a mentoring opportunity for local brands to gain exposure in the airport environment and a stepping stone for future concessions opportunities at IND.

The IAA hosted an RFP Pre-Bid Conference and Airport Site Tour on November 20, 2024, outlining the RFP parameters, discussing business considerations, and explaining how to structure and submit a proposal. Attendance at the RFP Pre-Bid Conference was not required to submit a proposal; moreover, an educational class with a Q&A session was posted online for all to access.

The proposals to the RFP were due to the IAA on January 24, 2025; overall, twenty-one (21) entities submitted thirty-nine (39) concession concepts for the available locations. The IAA did not limit the number of concepts that could be proposed by location or the number of locations that could be successfully awarded to a company.

The IAA created a diverse, cross-generational internal evaluation team that reviewed all proposals. The evaluation team, along with internal subject matter experts, conducted seventeen (17) interviews during 2025 and held internal discussions and meetings to determine their recommended concepts. As the evaluation team navigated the procurement process, CC Holdings, Inc. (CC Holdings), a local, woman-owned business, submitted four (4) proposals that were identified as best aligning with the objectives of the RFP and representing a Hoosier Hospitality "sense of place" within the Concessions Program. This decision was based on multiple metrics, including proven operational successes of CC Holdings, a local operator at IND and throughout the community, robust partnerships with local

brands, and demonstrated success, awareness, and sustainability. CC Holdings proposed the following concepts at these locations.

Lift Off featuring Daredevil Brewing Co. – Concourse A (vacant location)

Founded in 2012, this family-owned craft brewery is located on Main Street in Speedway, Indiana, at the heart of the racing capital of the world. A two-time Indiana Brewery of the Year, Daredevil Brewing Co. is best known for its Lift Off IPA and its diverse program of German-style lagers.

The Daredevil concept will offer a cozy, pub-like experience, featuring exposed brick, wooden tables, and a stainless-steel bar, giving passengers the opportunity to sample beers from Indiana’s craft brewing scene in a comfortable setting. Across its two existing locations, Daredevil invites both Hoosiers and visitors to experience locally brewed favorites, from Lift Off to Speedway Pils. Daredevil Brewing Co. has established itself as a recognizable and respected brand within Indiana’s craft beer landscape.

Java House Bistro – Concourse A (vacant location)

Driven by a commitment to quality, community connection, and innovation, Java House has expanded beyond its first café in Carmel to 12 locations throughout Indiana in just six (6) years. Known for its dedication to creating superior cold brew coffee, all Java House products are produced in Indiana, including its cold brew, non-coffee beverages, syrup flavors, and sweeteners.

The Airport’s Java House Bistro will be an elevated experience offering Chef Steve Oakley’s curated menu, paired with one-of-a-kind cold brews, in a warm, inviting environment with modern décor, rustic accents, and comfortable seating.

Shapiro’s Delicatessen (Shapiro’s) – Concourse B (operating as Shapiro’s currently)

For more than 120 years, Shapiro’s has offered generations of Hoosiers old-world ethnic cuisine made from fresh, quality ingredients served in generous portions. Operating at IND since 2008, Shapiro’s has become a trusted and recognizable presence for both local travelers and visitors. The IND location has earned national and regional recognition in publications such as Conde Nast, The New York Times, and the Indianapolis Star.

In partnership with CC Holdings, Shapiro’s will provide a fresh look and environment, offering kosher-style hot breakfast, lunch, and dinner options in traveler-friendly portions.

Concessions Development Location – name TBD - Civic Plaza (operating as Nature’s Table currently)

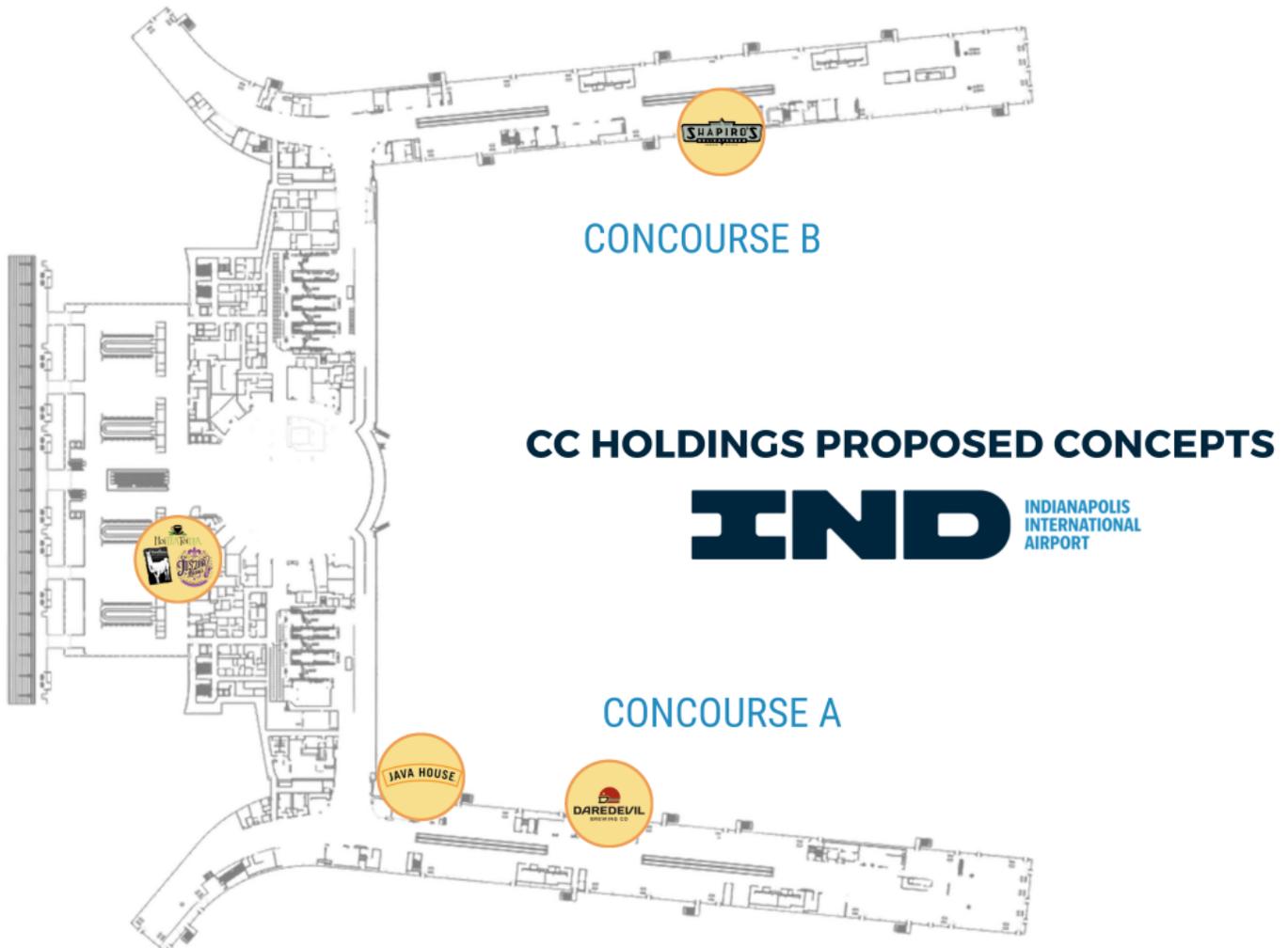
This location will serve as a rotating concessions space dedicated to local, Indy-centric concepts. It is intentionally designed to provide exposure and operational experience for emerging local food brands seeking to grow and succeed in an airport environment. The program will function as a strategic incubator for future airport concessionaires by offering mentoring, marketplace visibility, and a dynamic platform for innovation and business development.

The mainstay at the Concessions Development location will be Pitstop Donuts, a breakfast-focused concept offering freshly baked donuts finished with customer-selected flavored sugars and glazes. Other breakfast items, and the lunch and dinner menus will feature savory items from the rotating local brands.

CC Holdings will seek out local brands and provide implementation and rotation at a cadence agreed upon by the IAA. This initiative will support the growth of local brands and enhance public value through this program. All featured brands will require advanced approval by the IAA.

CC Holdings will operate and manage these brands under a license agreement structure, which is prevalent in today's Concessions Program. The IAA will execute, upon IAA Board approval, four (4) Concessions Agreements with CC Holdings to lease and operate concessions offerings at IND.

Below is a terminal map that outlines where each concept will be located at IND.



The IAA is pausing prior to awarding the other two (2) concession locations that were part of this RFP due to a terminal space-optimization assessment. The IAA has notified those entities which proposed concepts at these locations.

Scope

To execute 10-year Concession Agreements with CC Holdings, Inc. to operate and manage the following concepts with a commencement date of January 1, 2028 (post construction of all spaces), and an expiration date of December 31, 2037.

- 1) Lift Off featuring Daredevil Brewing Co.
- 2) Java House Bistro
- 3) Shapiro's
- 4) Concessions Development Location – name TBD

Business Terms with CC Holdings, Inc.

- 1) Total Minimum Capital Investment by CC Holdings
 - \$2.4 million (this does not include Concessions Development Location)
- 2) Minimum Annual Guarantee (MAG) for the following locations commencing the first year: The MAG will be adjusted annually; never to be less than the MAG for the previous agreement year.
 - Shapiro's = \$125,000
 - Daredevil Brewing Co. = \$50,000
 - Java House Bistro = \$50,000
 - Concessions Development Location = \$25,000 – MAG shall be increased by five percent (5%) each agreement year
- 3) Percentage Rent Fee
 - Shapiro's and Java House = 11% of gross sales
 - Lift Off featuring Daredevil Brewing Co. = 12% of gross sales
 - Concessions Development Location = 6% of gross sales
 - Common Use Fee (CUF) = 3% of gross sales – all locations will be assessed a CUF
- 4) Agreement Term
 - 10 years from January 1, 2028, with an expiration date of December 31, 2037
 - Construction will take 12-20 months, and for locations that open prior to January 1, 2028, CC Holdings shall pay the percent rent fee to IAA
- 5) Rental Credit
 - The IAA shall provide rental credits to CC Holdings in the amount not to exceed \$500,000 for the build-out and remodel of the Concessions Development Location – this is the location the IAA has reserved as a development space for emerging local, Indy-centric brands and entrepreneurs
 - No rental credits will be issued until the construction is completed, and CC Holdings will need to provide certified construction costs/completion documentation
- 6) Concessionaire Partnership Initiative
 - CC Holdings, Inc. has established a strategic partnership with a local equity investor, Corbitt Airport Investments LLC.
 - The partnership is focused on local impact, community engagement, and long-term, sustainable growth for IND's Concessions Program, along with broader community impacts, creating and supporting future investment and growth in operational capacity.

Schedule

February 20, 2026:	Upon approval, the IAA Board executes four (4) Concessions Agreements with CC Holdings
Summer/Fall 2026:	Construction commences on Daredevil and Java House Bistro
Q4 2026/Q1 2027:	Lift Off featuring Daredevil Brewing Co. and Java House open Shapiro's and Nature's Table close Construction commences on Shapiro's and the Concessions Development Location
Summer/Fall 2027:	Shapiro's and Concessions Development Location open
January 1, 2028:	10-year agreement term commences

Revenue Forecast

The revenue forecast is based on projected sales from agreement year one through the 10 years of the term. This model projects a year-over-year sales growth of one and one-half percent (1.5%). Total estimated revenue to the IAA over the term of the agreement is \$6,657,093, based on CC Holdings Revenue forecasts, as follows:

	<u>Total Sales 2028-2037</u>	<u>IAA Revenue</u>
Lift Off featuring Daredevil Brewing Co.	\$12,843,266	\$1,541,192 (12%)
Java House Bistro	\$19,264,899	\$2,119,139 (11%)
Shapiro's	\$21,405,443	\$2,354,500 (11%)
Concessions Development Location	\$10,702,722	\$ 642,163 (6%)

Operating Costs

Construction barricade walls and artwork installation – approximate cost is \$60,000.00

Business Participation

100% local participation with CC Holdings, Inc.

Decision-Making Process / Alternatives

- Select the most qualified operator/concepts to meet the requirements and objectives outlined in the RFP to operate food & beverage brands at IND.
- Or, keep two (2) locations vacant on Concourse A, maintain operation of Nature's Table in Civic Plaza, and not remodel Shapiro's with the current operator (SSP America) – not deemed a viable alternative.

Recommendation

IAA Staff recommends that the IAA Board of Directors consider for approval four (4) Concession Agreements with CC Holdings, Inc., an Indiana-based company, to operate local brands: Java House Bistro and Lift Off featuring Daredevil Brewing Co. in Concourse A, Shapiro's in Concourse B, and the Concessions Development Location in Civic Plaza.

**BOARD MEMO – FOREIGN TRADE ZONE
SIMTRA US LLC OPERATOR AGREEMENT &
GRANTEE SPONSORSHIP LETTER**

To: IAA Board of Directors

From: Marsha Wurster, Sr. Director of Commercial Enterprise

Date: February 4, 2026

Board Date: February 20, 2026

Subject: Foreign Trade Zone (“FTZ”) Operator Agreement & Grantee Sponsorship Letter (GSL) with Simtra US LLC

Background

Simtra US LLC (“Simtra”) operates as a “Contract Development and Manufacturing Organization” that provides pharmaceutical manufacturing services. Simtra has requested access to the FTZ program to utilize the proposed FTZ site for manufacturing, testing, warehousing, and distribution of pharmaceutical products and related materials.

Simtra is seeking FTZ designation for its facilities at 927 S. Curry Pike, 301 N. Curry Pike, 555 Daniels Way and 1801 N. Curry Pike, all located in Bloomington IN (the “Site”). The requested designated acreage of all facilities is approximately 27.9 acres or 1,215,485 square feet.

Simtra currently employs 1,438 individuals with the potential for up to 400 new positions after the Site is activated. With employment expansion, estimated annual payroll increases to \$127 million.

Scope

Staff requests the IAA Board execute the FTZ Operator Agreement along with the issuance of a Grantee Sponsorship Letter for Simtra US LLC.

Schedule

February 9, 2026: GIFTZ Board reviewed Simtra US LLC’s request and recommended approval of FTZ sponsorship.

February 20, 2026: Upon approval, IAA Board execution of the FTZ Operator Agreement and Grantee Sponsorship Letter with Simtra US LLC.

Revenue and/or Operating Cost Implications

Revenue:

Grantee fees are publicly posted in the Zone Schedule (FTZ rates & charges document).

Simtra is anticipated to pay \$48,000.00 annually for grantee fees associated with the amount of square footage activated.

Operating Cost:

Annual direct GIFTZ costs associated with Simtra's Operating Agreement equate to \$5,200.00 to service this account.

Recommendation

Consider for approval an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Simtra US LLC to facilitate access to the federal FTZ program.

**BOARD MEMO – FOREIGN TRADE ZONE
WABTEC TRANSPORTATION SYSTEMS LLC
OPERATOR AGREEMENT & GRANTEE SPONSORSHIP
LETTER**

To: IAA Board of Directors

From: Marsha Wurster, Sr. Director of Commercial Enterprise

Date: February 4, 2026

Board Date: February 20, 2026

Subject: FTZ Operator Agreement & Grantee Sponsorship Letter (GSL) with Wabtec Transportation Systems LLC

Background

Wabtec Transportation Systems LLC (“Wabtec”) is a manufacturer of products for the rail and transit industry such as; locomotives, off-highway vehicle wheels, inverters and brake systems, drill equipment, diesel locomotive engines, engine turbo chargers and associated components. Wabtec has requested access to the FTZ program to utilize their proposed FTZ site as a distribution center for receiving, storing and shipping of products that are directly imported from foreign vendors or manufactured at Wabtec’s FTZ facilities in the United States (FTZ #247 in Pennsylvania and FTZ #196 in Texas).

Wabtec is seeking FTZ designation at its facility, which resides in Hendricks County, located at 1110 Smith Road in Plainfield IN. The requested designated acreage consists of approximately 8.89 acres or 387,248 square feet.

Wabtec currently employs 58 individuals at this facility, with an estimated annual payroll of \$3.3 million.

Scope

Staff requests the IAA Board execute the FTZ Operator Agreement and issue a Grantee Sponsorship Letter with Wabtec Transportation Systems LLC.

Schedule

February 9, 2026: GIFTZ Board reviewed Wabtec’s request and recommended approval of FTZ sponsorship.

February 20, 2026: Upon approval, IAA Board execution of the FTZ Operator Agreement and Grantee Sponsorship Letter with Wabtec Transportation Systems LLC.

Revenue and/or Operating Cost Implications

Revenue:

Grantee fees are publicly posted in the Zone Schedule (FTZ rates & charges document).

Wabtec Transportation Systems LLC is anticipated to pay \$48,000.00 annually for grantee fees associated with their amount of square footage to be activated.

Operating Cost:

Annual direct costs of the FTZ associated with the Wabtec Transportation Systems LLC's Operating Agreement equate to \$5,200.00 to service this account.

Recommendation

Consider for approval an FTZ Operator Agreement and the issuance of a Grantee Sponsorship Letter with Wabtec Transportation Systems LLC to facilitate access to the federal FTZ program; thereby remaining globally competitive through significant zone-to-zone transfer and bonded export activity at this facility.

**BOARD MEMO – LAND & BUILDING LEASE AGREEMENT –
FLY SAFE, LLC.**

To: IAA Board of Directors
From: Marsha Wurster, Sr. Director of Commercial Enterprise
Date: February 3, 2026
Board Date: February 20, 2026
Subject: Land & Building Lease Agreement between Indianapolis Airport Authority and Fly Safe, LLC.

Background:

The IAA originally entered into a Land Lease Agreement with Falcon, LLC (C.P. Morgan Homes) in November 1996 for their original hangar at Metropolitan Airport (Building #508). Falcon LLC subsequently constructed a second hangar (Building #509) in 2006. The Land Lease Agreement was subsequently assigned in November 2023 to a new ownership group known as Eagle Legacy, LLC. The overall site is shown on the attached exhibit.

The term of the Land Lease Agreement expired on December 31, 2025, and has been continuing on a month-to-month basis while negotiations were ongoing between the IAA and Eagle Legacy. Ownership of the aircraft housed within the hangars has been reorganized into a new entity, Fly Safe, LLC. IAA staff and Fly Safe, LLC. have agreed to enter into a new Land & Building Lease Agreement for the continued use of the hangar facilities.

Scope:

IAA staff requests the IAA Board execute the Land & Building Lease Agreement with Fly Safe, LLC. for a 5-year term commencing March 1, 2026 through February 28, 2031, with two (2) five-year renewal terms to extend the Term through February 2041, by mutual agreement.

Schedule:

February 20, 2026: IAA Board approval of the Land & Building Lease Agreement with Fly Safe, LLC.

Revenue:

- Annual Rental during Primary Term: \$57,000 (for entire leased premises).
 - Rental is based upon 10% of the appraised value of the land and improvements.
 - For extension terms, rental will be adjusted based upon the change in CPI for the prior period.
- Previous Annual Rental
 - Parcel 1 (Bldg. 508): \$21,000 (Land and Building)
 - Parcel 2 (Bldg. 509): \$4,555 (Land only)
- Net increase in annual rental = \$31,455

Operating Costs:

There are no IAA operating costs associated with this Land & Building Lease Agreement.

Recommendation:

Consider for approval a Land & Building Lease Agreement with Fly Safe, LLC. for a five-year term commencing March 1, 2026 through February 28, 2031 with two (2) five-year renewal terms.



File:UMP Falcon Lease Exhibit A -
20251120.dwg 1
Print Date: 2025/11/20

BOARD MEMO – CONTRACT AWARD

To: IAA Board of Directors

From: Reid Goldsmith, Sr. Director of IT

Date: February 13, 2026

Board Date: February 20, 2026

Subject: Approval of Contract Award to Network Solutions, Inc. for Network Refresh Project (Project No. I-26-090)

Background

Since the original construction and commissioning of the terminal in 2008, the Indianapolis Airport Authority (IAA) has had three networks used to provision services to passengers, tenants, and IAA employees. The first network was replaced in a project in 2012 and the second was replaced in a 2018 project. The third network, implemented in 2018, has reached the end of its useful life and now needs to be replaced. In 2025, IT staff undertook an effort to scope and perform initial design work on an upgrade to a more modern network design on hardware under long term support to be completed in 2026.

This project is specifically designed to align the organization with a long-term ecosystem of manufacturer support and a broader local pool of talent, reducing our reliance on the specialized expertise required to support our existing network infrastructure. The scope of work below was created through an industry analysis that included a review of network architecture and multiple hardware manufacturers. This positions the network well for the future and will provide the IAA with at least 5 years of manufacturer and local vendor support.

The purchase will be made under the State of Indiana Quantity Purchase Agreement (QPA). Quotes for the hardware and services were obtained from multiple QPA vendors to ensure the Authority received the best value.

Scope

The project will involve replacing all equipment within our three-tier network model, which includes core network switching, distribution switching, and edge or access levels, using a staged approach. There are two core switches, 8 distribution switches, and 77 edge switches to be purchased and installed along with all the supporting hardware components and software licensing. As a part of the equipment purchase, the IAA is purchasing services from Network Solutions, Inc. (NSI), a local business based in Fishers, to provide technical and project support from start through closure.

NSI will provide project management, design, build, and post-deployment services throughout the project. After completion, the IAA will be set up to support 5 more years of fast, free Wi-Fi for passengers and the daily technology needs of IAA staff and tenants.

Budget

The Network Solutions, Inc. contract is \$1,998,393.20, which exceeds the approved 2026 Capital Budget for the Network Refresh Project. Funding for this project will be accommodated through savings in other approved projects included in the 2026 Capital Budget. This project will be 100% Airport cash funded.

The individual section budgets are:

Line Items	Price
Equipment	\$1,772,727.23
SMARTnet Software	\$120,765.72
Professional Services	\$104,900.25
Total	\$1,998,393.20

Schedule

The project schedule is broken into four primary phases.

Phase	Approximate Timeline	Key Activities
Planning	4 Months	Site surveys, detailed inventory of all connected devices, and hardware procurement (partially complete)
Build	4 Months	Bench testing and lab work. Development of configuration templates and firmware validation.
Cutover and Support	1 Month	Maintenance window replacement of the Core, Distribution, and Edge layers.
Project Documentation and Review, Closure	1 Month	Inventory, topology, configuration documents and other as-built files transferred to IAA. The project will be reviewed by IAA and NSI for successes and improvements, before being closed out.

Recommendation

The IAA staff recommends that the IAA Board of Directors consider for approval an award of contract for the 2026 Network Refresh to Network Solutions, Inc. in an amount not-to-exceed \$1,998,393.20.

BOARD MEMO – BID AWARD

To: IAA Board of Directors

From: Keith Berlen, Senior Director of Operations & Public Safety

Date: February 5, 2026

Board Date: February 20, 2026

Subject: Approval of the Purchase with Gillig LLC for Two (2) New Electric Buses, (Project No. I-26-020)

Background

The Indianapolis Airport Authority (IAA) is committed to environmentally responsible, sustainable operations that minimize adverse environmental impacts. The IAA operates a fleet of electric and diesel buses that transport passengers to and from the terminal and surface lots. In 2016, IAA began transitioning its bus fleet to electric vehicles as part of a sustainable initiative to reduce its carbon footprint.

A public solicitation for up to twelve (12) 35 or 40-foot electric buses through 2026 was issued July 11, 2022, with a submission deadline of August 31, 2022; the IAA received five (5) submittals. The IAA’s evaluation team reviewed these submittals to ensure they met the necessary specifications. Gillig LLC was selected as the most responsive bidder. If approved, these two buses will be the last to be acquired under the existing solicitation.

The drivetrain for the electric buses, consisting of the electric motor, motor controllers, and batteries, is locally produced by Cummins.

Scope

This purchase is for two (2) new 40-foot electric buses, charging units, training, and an extended warranty.

Budget

The contract amount is \$2,398,800.00, which exceeds the approved 2026 Capital Budget for the two (2) New Electric Buses. Funding for this project will be accommodated through savings in other approved projects included in the 2026 Capital Budget.

Schedule

The new electric buses are expected to be delivered in 2027.

Recommendation

The IAA staff recommends that the IAA Board of Directors consider for approval the purchase of two (2) new electric buses, charging units, training, and an extended warranty from Gillig LLC, for an amount not to exceed \$2,398,800.00.

BOARD MEMO – AMENDMENT

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: February 10, 2026

Board Date: February 20, 2026

Subject: Approve Amendment No. 2 to the contract with VTC for BHS Centralized CBIS at Indianapolis International Airport (Project No. I-25-006)

Background

The Indianapolis International Airport (IND), which opened in 2008 and has been in constant operation, was constructed with a four-pod-in-line Baggage Handling System (BHS). As baggage screening technology has evolved over time and passenger numbers have increased it has become apparent the current BHS is unable to operate efficiently and experiences regular maintenance downtimes due to its age.

The Indianapolis Airport Authority (IAA) has undertaken the replacement of the BHS as part of broader program to improve the BHS at the airport, thus enhancing the IAA customer experience. This large-scale program, which requires the replacement of the BHS while it operates at near maximum capacity, will be the most challenging and complex project the IAA has undertaken.

To ensure the success of this project the IAA issued on August 29, 2024, a Request for Qualifications, per Federal Aviation Administration requirements, to select a designer for this project with responses due on August 29, 2024. A review committee made up of six IAA representatives reviewed the submittals and determined that VTC was the best qualified to provide the necessary services.

On February 18, 2025, the Executive Director approved a contract with VTC to provide pre-design and schematic design services for the project. Approval of this contract fell within the Executive Director's authority, as per the Board-approved IAA Delegations of Authority approved at the September 20, 2024, board meeting.

On December 29, 2025, the Executive Director approved Amendment No. 1, a Time Only Extension with VTC to keep the contract in effect while an independent fee review is completed prior to issuing Amendment No. 2 authorizing full design services.

The independent fee estimate, which was prepared by another firm experienced in the implementation of BHS into an existing terminal, determined the fee negotiated between the IAA and VTC was reasonable and fit within industry standards.

Amendment No. 2 will cover the professional design services required to advance the project from the conclusion of Schematic Design through project completion.

Scope

Design services, preparation of Construction Documents, and Bidding and Construction Administration services.

Budget

The VTC contract amendment is \$14,800,557.50, which is within the approved 2026 Capital Budget for BHS Centralized Checked Baggage Inspection System (CBIS).

This project is primarily debt-funded. The IAA continues to seek federal grants to fund the project.

Schedule

The contract term will be extended by Amendment No. 2 to December 31, 2030, to allow sufficient time for the design team to complete all required design services and project closeout.

Contract Summary to Date

Contract/Amendment & Execution Date	Service & Term	Amount
Original Contract February 18, 2025	Professional Services Term: 9/30/2024 - 12/31/2025	\$ 3,098,033.00
Amendment No. 1 (TOE) December 29, 2025	Professional Services Term: 9/30/2024 - 12/31/2026	\$ -
Amendment No. 2 February 20, 2026	Professional Services Term: 9/30/2024 - 12/31/2030	\$ 14,800,557.50
Revised Contract NTE		\$ 17,898,590.50

Recommendation

The IAA Staff recommends the IAA Board of Directors consider for approval Amendment No. 2 with VTC for BHS Centralized CBIS at Indianapolis International Airport in an amount not-to-exceed \$14,800,557.50 (fees and expenses).

BOARD MEMO – DELEGATION OF AUTHORITY

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: February 9, 2026

Board Date: February 20, 2026

Subject: Delegation of Authority to approve a Construction Contract for the Rehabilitation of Economy Parking Lot Pavement (Package No. 4) at Indianapolis International Airport (Project No. I-21-061)

Background

The Indianapolis International Airport Public Parking Lot was constructed approximately thirteen years ago. Since then, the Indianapolis Airport Authority (IAA) maintenance staff has performed pavement repairs and patching on an as-needed basis. Due to the robust use of this parking lot, and the resultant severity and scale of the pavement deterioration, a significant amount of rehabilitation is required.

On February 18, 2022, the IAA Board of Directors approved a Professional Services Contract with Infrastructure Engineering, Inc. for the collection of field data, design, permitting, bidding and construction administration services for Rehabilitation of Economy Parking Lot Pavement. This project is a multi-year project which will utilize four (4) separate construction packages with completion of the entire project expected to occur in October 2026. This Package No. 4 is the final component of this planned rehabilitation.

In order to maintain the critical schedule for this project, the IAA staff is requesting a Delegation of Authority to the IAA Executive Director to execute and award a construction contract for the Rehabilitation of Economy Parking Lot Pavement Package No. 4.

Scope

This project includes, but is not limited to, full-depth asphalt milling and patching, concrete patching and paving, asphalt milling and paving, curb and gutter repairs, casting adjustments, pavement markings, and shuttle stop modifications.

Budget

Construction is estimated between \$1,000,000.00 and \$5,000,000.00. The range is established per Federal Acquisition Regulation Subpart 36.2.

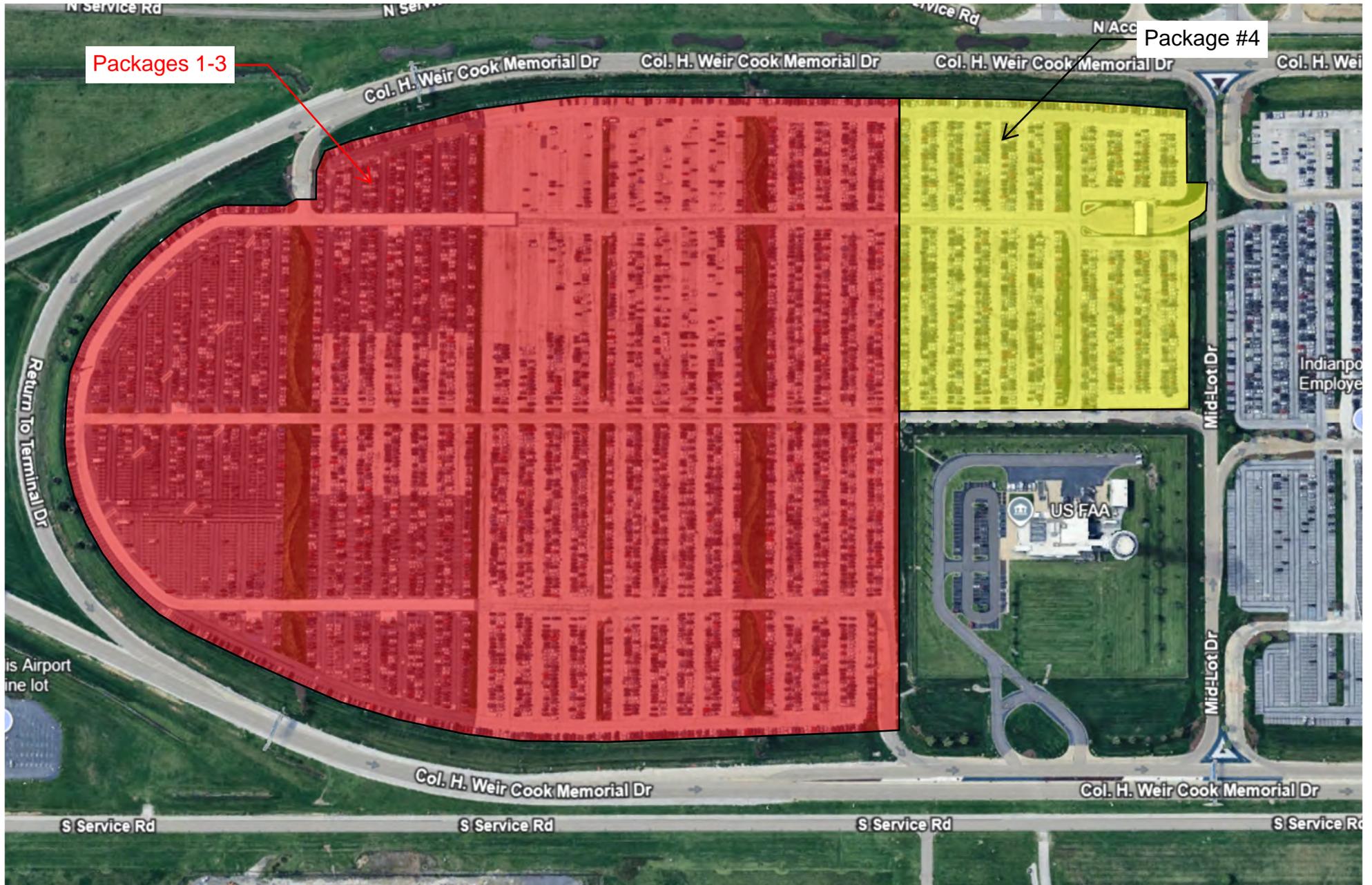
This project will be 100% Airport cash funded.

Schedule

The contract award is anticipated in March 2026, with an expected 170 calendar days of work to complete the project.

Recommendation

Staff recommends the IAA Board of Directors consider for approval the Delegation of Authority to the IAA Executive Director to approve and execute a contract for construction services to the lowest responsive and responsible bidder for Rehabilitation of Economy Parking Lot Pavement Package No. 4 at Indianapolis International Airport.



BOARD MEMO – AMENDMENT NO. 3

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: February 9, 2026

Board Date: February 20, 2026

Subject: Approve Amendment No. 3 to the contract with CHA Consulting, Inc. for 5L-23R North Parallel Runway Rehabilitation at Indianapolis International Airport (Project No. I-25-040)

Background

In 2021, the Indianapolis Airport Authority (IAA) completed a rehabilitation of the northern parallel in advance of the southern parallel's reconstruction. Since that time, continuous monitoring on the northern parallel has identified the need to perform further rehabilitative measures on Runway 5L-23R, as well as portions of Taxiway A and Taxiway B, to correct surface distress caused by additional traffic and the age of the pavement.

The IAA is initiating this additional rehabilitative effort to maintain the pavements while more extensive planning and design strategies are being developed to determine the appropriate program for Runway 5L-23R and its supporting taxiways.

On May 3, 2024, the IAA issued a Request for Qualifications per the Federal Aviation Administration (FAA) requirement to select a designer for this project, with responses due June 4, 2024. Four Statements of Qualifications were received. A review committee of four IAA representatives reviewed and ranked the qualifications, with CHA Consulting Inc. being ranked by the committee as the best qualified to provide the professional services needed.

On September 20, 2024, the IAA Board approved the Design Contract with CHA Consulting, Inc.

On December 20, 2024, the IAA Board approved Amendment No. 1 with CHA Consulting, Inc adding a topographic survey within the Runway Object Free Area (ROFA) of Runway 5L-23R.

On March 21, 2025, the IAA Board approved Amendment No. 2 with CHA Consulting, Inc for additional project administration and management, project coordination, construction administration, and project closeout services.

As part of the original rehabilitation project, completed in 2025, the surface painted markings were cleaned and painted over; however, since the completion of the project IAA staff has

identified the need to remove and repaint the surface markings. The purpose of Amendment No. 3 is to compensate CHA Consulting, Inc. for the professional services needed to repaint these surface markings.

Scope

Preparation of plans and specifications for repainting the surface markings on Runway 5L-23R.

Budget

The CHA Consulting, Inc. Contract Amendment No. 3 is \$153,894.00, which is within the approved 2026 Capital Budget for Runway 5L-23R Rehabilitation at Indianapolis International Airport.

This project will be 100% Airport cash funded.

Schedule

The contract term will be extended by Amendment No. 3 to December 31, 2027, due to new project scope and will require warranty work.

Contract Summary to Date

Contract/Amendment & Execution Date	Service & Term	Amount
Original Contract September 20, 2024	Professional Services Term: 9/20/24 - 12/31/2026	\$ 820,174.00
Amendment No. 1 December 20, 2024	No Change in term	88,399.00
Amendment No. 2 March 21, 2025	No Change in term	460,787.00
Amendment No. 3 February 20, 2026	Professional Services Term: 9/20/24 - 12/31/2027	\$ 153,894.00
Revised Contract NTE		\$ 1,523,254.00

Recommendation

The IAA Staff recommends the IAA Board of Directors consider for approval of Amendment No. 3 to the professional services contract with CHA Consulting, Inc. for Runway 5L-23R Rehabilitation at Indianapolis International Airport in an amount not-to-exceed \$153,894.00.00 (fees and expenses).

BOARD MEMO – AMENDMENT NO. 1

To: IAA Board of Directors

From: Jarod Klaas, P.E., Senior Director of Planning and Development

Date: February 9, 2026

Board Date: February 20, 2026

Subject: Approve Amendment No. 1 to the contract with Woolpert, Inc. for Taxiway P Reconstruction at Indianapolis International Airport (Project No. I-25-004)

Background

As a result of a recent Pavement Management Program, the Indianapolis Airport Authority (IAA) has identified the need to reconstruct the pavement of Taxiway P at the Indianapolis International Airport (IND). Taxiway P, which connects the north and south parallel runways (5-23's), was constructed in the mid-1990s and has reached the end of its useful life.

On August 2, 2024, the IAA issued a Request for Qualifications per Federal Aviation Administration (FAA) requirements to select a designer for Taxiway P Reconstruction. Six (6) Statements of Qualifications (SOQs) were received. A review committee made up of four (4) IAA representatives reviewed and ranked the SOQs, with Woolpert, Inc. being considered the best suited to meet the project's design requirements.

On January 29, 2025, the IAA Executive Director approved a contract with Woolpert, Inc. to provide design services for Taxiway P Reconstruction at Indianapolis International Airport. Amendment No. 1 will provide the additional professional services needed for this project.

Scope

This amendment provides for the Construction Administration for Phase I, as well as the design effort for Phase II. This project was split at FAA's request to match anticipated grant funds.

Budget

Amendment No. 1 is \$2,573,830.21, which is within the approved 2026 Capital Budget for Taxiway P Reconstruction.

The funding for this project is expected to be 75% Federal Aviation Administration (FAA) grant funds and 25% Airport cash funded.

The FAA AIP grant for this professional services contract was awarded on September 5, 2024.

Schedule

This amendment does not change the term of the contract. The contract with Woolpert, Inc. expires on December 31, 2027 to allow for completion of as-builts and project closeout.

Contract Summary to Date

Contract/Amendment & Execution Date	Service & Term	Amount
Original Contract January 29, 2025	Professional Services Term: 1/29/25 - 12/31/27	\$ 3,122,655.20
Amendment No. 1 February 20, 2026	No Change in terms	2,573,830.21
Revised Contract NTE		\$ 5,696,485.41

Recommendation

IAA Staff recommends the IAA Board of Directors consider for approval Amendment No. 1, with Woolpert, Inc. for Taxiway P Reconstruction at Indianapolis International Airport in an amount not-to-exceed \$2,573,830.21 (fees and expenses).

IAA BOARD APPOINTMENTS

Board Member:	Appointment Date:	Appointed By:	Expires:
Barbara Glass	01/30/2024	Mayor's Office	12/31/2027
Eric Dozier	02/15/2023	Mayor's Office	12/31/2026
Toby McClamroch	01/01/2025	Mayor's Office	12/31/2028
Mamon Powers III	01/01/2025	Mayor's Office	12/31/2028
Jeffrey Gaither	11/12/2025	Mayor's Office	12/31/2029
Tamika Catchings	08/16/2022	Mayor's Office	06/30/2026
Brett Voorhies	02/05/2024	City-County Council (Indianapolis)	12/31/2027
Kurt Schleiter	01/07/2025	Hancock County	12/31/2027
Duane Gibbs	12/26/2022	Hendricks County	12/31/2026
Steven Dillinger	01/01/2024	Hamilton County	12/31/2027
Ryan Goodwin	01/03/2023	Morgan County	12/31/2026

Officers:	Position:	Appointment Date:	Appointed by:	Expires:
Barbara Glass	President	1/16/2026	IAA Board	12/31/2026
Steve Dillinger	Vice President	1/16/2026	IAA Board	12/31/2026
Mamon Powers	Secretary	1/16/2026	IAA Board	12/31/2026
Brian J. Tuohy Esq.	IAA Board Counsel	1/16/2026	IAA Board	12/31/2026
Robert Thomson	Treasurer	1/16/2026	IAA Board	12/31/2026